BIRLA INSTITUTE OF TECHNOLOGY MESRA, RANCHI



FIFTY SECOND MEETING OF THE BOARD OF GOVERNORS OF BIRLA INSTITUTE OF TECHNOLOGY, MESRA, RANCHI

MINUTES

Date: 09th January, 2016 Time: 04:00 P.M.

Place: Birla Institute of Technology
Mesra

RANCHI - 835215

BIRLA INSTITUTE OF TECHNOLOGY, MESRA, RANCHI

TT 11 . 04 00 DM noth Language 2016

100	oard Room, BI	M on 09 "Januar T Mesra, Ranchi	- 835215
		ERS PRESENT	
Shri C.K. Birla	-	Chairman	

Dr. Arup Roy Choudhury

Dr. P. Ghosh

Also Present: Dr. A.P. Krishna

Dr. Arbind Kumar

Dr. Rajeev Agrawal

Shri P.C. Agarwala

Shri Yogesh Goenka

Dr. (Mrs.) RenuBatra

Shri Ajoy Kumar Singh

Mrs. Aradhna Patnaik

Shri Rohit Saboo

Shri M.L. Pachisia

Shri K.K. Khandelwal

Dr. Pradipta Banerjee

Shri S.N. Agarwal

Shri D.N. Patodia

Director (Central Universities)

Shri S.S. Jajodia

	MEMB	BERS PRESENT	
Shri C.K. Birla	2	Chairman	
Dr. M.K. Mishra	-	Member	Vice Chancellor
Shri Nalin Kumar	-	Member	Nominee of the Chancello

Member

Member Member

Member

Actg. Registrar & Secretary Legal Advisor

Hony. Treasurer

Hony. Asstt. Treasurer

Leave of absence was granted to the following members who could not attend the meeting:

Member

Nominee of General Coun

Nominee of General Coun

Institute Faculty

Institute Faculty

Special Invitee

Special Invitee

Special Invitee

Govt. of India

Secretary

Secretary

Nominee of UGC

Deptt. of Higher & Technical Education, Govt. of Jharkhand

Deptt. of School Education & Literacy Dev., Govt. of Jharkhand

Nominee of HCT

Nominee of HCT Commissioner, South

Nominee of HCT

Chhotanagpur Division, Govt. of Jharkhand Nominee of AICTE

Page 1 of 4

Nominee of MHRD,

Nominee of General Coun

FIFTY SECOND MEETING OF THE BOARD OF GOVERNORS

MINUTES

Page 1

52.01 CONFIRMATION OF MINUTES

The minutes of the 51st meeting of the Board of Governors (BoG) of the Institute were confirmed.

[Annexure I]

LAST MEETING The follow-up actions for implementation of items considered in the 51st meeting of the Board were noted:

52.02 ACTION TAKEN REPORT ON MATTERS CONSIDERED IN THE

Item no. Follow up action on matters considered by BOG

51.04 AWARD OF DEGREE/DIPLOMA

The degrees approved by the Board are to be awarded in the Diamond Jubilee Celebrations and XXVI Convocation on 10th January 2016. Shri Pranab

Mukherjee, the Honourable President of India has consented to inaugurate the Diamond Jubilee Celebrations and deliver the Convocation Address.

52.03 UGC REGULATION 2010

Board noted that the action, regarding revised Memorandum of Association and

awaited.

52.04 STAFF MATTERS

Board noted the details of resignation, superannuation, study leave, sabbatical

leave, extra-ordinary leave, maternity leave etc. placed as Annexure II.

Rules as warranted by the UGC Regulation 2010, awaits clarity from the Supreme court, where this matter is sub-judice, as also clarifications sought from UGC are

52.05 PROMOTIONS AND TRANSFERS

placed as Annexure III.

Board noted the Promotions under Career Advancement Scheme (CAS) for the faculty members and other promotions of non-teaching staff as well as transfers

FOOC DECOMMENDED OF EACHLES AND ADED

52.06 RECRUITMENT OF FACULTY MEMBERS

Board was informed that the fresh recruitment cycle was being initiated with advertisements already made for faculty positions in the academic departments at Mesra and off campuses as per the assessed requirements.

of the Industry, visited BIT for participation in the Campus Recruitment Program 2015-16. Total offers made so far were 1135. Details are placed as Annexure IV

52.07 CAMPUS PLACEMENT

06.11.2015.

Rs. 20 Crores to Rs. 18.1873 crores. However, by the time this decision was made,

Board accorded its approval of Dr. R Sukesh Kumar to replace Dr. D Sasmal as one

Sasmal, with effect from 1 January 2016.

52.08 OPERATION OF BANK ACCOUNTS

52.09 ANY OTHER ITEM(S) WITH PERMISSION OF THE CHAIR

(as per SPFU) made in TEQIP Phase-I

NPIU re-allocated program life time allocation (LTA) of TEQIP-I for Institute from

Institute had made actual expenditure and committed expenditure of Rs. 19.36 crores. SPFU has released the total amount of Rs. 20.00 crores to the institute and the Institute utilised the entire amount for carrying out various project activities upto March 2009.

Board was informed that till date, a total of 74 recruiters, covering all major sectors

of the approved signatories for various bank accounts upon superannuation of Dr.

a. Refund of Rs. 181.27 lacs to SPFU Jharkhand toward over expenditure

SPFU Jharkhand/Department of higher education Jharkhand has asked the Institute to refund Rs. 181.27 lacs vide letter number SPFU/SPA/A-02(24)Vol-II/441 dated

In last six years the SPFU had repeatedly asked the Institute to refund Rs 181.27 lacs several times. The Institute always requested the state government to exempt this amount since it had spent the amount and audited accounts had been submitted to the Govt. of Jharkhand(GoJ). The refund was not made since no clear decision from GoI was available earlier.

Board accorded its approval to refund Rs. 181.27 lacs to SPFU Jharkhand.

b. Opening of new bank accounts

The Board approved the opening of Savings Bank account with following banks: a) Kotak Mahindra Bank, Ballygunge Branch, Kolkata.

- b) Indian Overseas Bank, Ballygunge, Park Road Branch, Kolkata.

c) ICICI Bank, Ballygunge Branch, Kolkata. Signatories to these bank accounts are as per Annexure V c. Authorization of Chairman for revision of pay and allowances of the Vice Chancellor

Board authorised the Chairman, BoG to revise the remuneration, allowances and benefits of the Vice-Chancellor, as the Chairman may deem fit from time to time.

(Dr. A.P. Krishna)

Date: April 22, 2016

Registrar (Actg.) & Secretary Board of Governors BIT, Mesra, Ranchi

ANNEXURE – I (Item No. :52.01)

Confirmation

BIRLA INSTITUTE OF TECHNOLOGY, MESRA, RANCHI

MINUTES

FIFTY FIRST MEETING OF THE BOARD OF GOVERNORS Held at 11.30 AM on 02ndNovember, 2015

Birla Tower, 25 Barakhamba Road, New Delhi

			M W3-10
	MEMB	ERS PRESENT	
Shri C.K. Birla		Chairman	90
Dr. M.K. Mishra	-	Member	Vice Chancellor
Shri Ajoy Kumar Singh	-	Member	Secretary
		Manuface	Deptt. of Higher & Technical Education, Govt. of Jharkhand
Shri Nalin Kumar	-	Member	Nominee of the Chancellor
Shri M.L. Pachisia	-	Member	Nominee of HCT
Dr. P. Ghosh	-	Member	Nominee of General Council
Dr. Arbind Kumar	-	Member	Institute Faculty
Dr. Rajeev Agrawal	=	Member	Institute Faculty
Also Present:			
Dr. S.K. Bose	1-17	Dean (A & IR)	Special Invitee
Dr. A.P. Krishna	_	Actg. Registrar	*
		& Secretary	
Shri P.C. Agarwala	-	Legal Advisor	Special Invitee
Shri S.S. Jajodia	-	Hony. Treasure	r Special Invitee
100 = 0.0 110 110 110 110 110 110 110 110 110	1 . C. II		a sould not oftend the meeting:
Leave of absence was granted to	the follow	ving members wn	o could not attend the meeting.
Director (Central Universities)	-	Member	Nominee of MHRD,
			Govt. of India
Dr. (Mrs.) Renu Batra	12	Member	Nominee of UGC
Shri D.N. Patodia	1.00	Member	Nominee of General Council
Mrs. Aradhna Patnaik	-	Member	Secretary
			Deptt. of School Education &
			Literacy Dev., Govt. of
			Jharkhand
Shri Rohit Saboo		Member	Nominee of HCT
Shri K.K. Khandelwal	-	Member	Commissioner, South
			Chhotanagpur Division,
			S-1-10-1-10-1-10-1-10-1-10-1-10-1-10-1-

Member

Member

Member

Dr. Pradipta Banerjee

Shri S.N. Agarwal

Dr. Arup Roy Choudhury

Govt. of Jharkhand Nominee of AICTE

Nominee of HCT

Nominee of General Council

51.01 CONFIRMATION

50.11

The minutes of the 50th meeting of the Board of Governors (BoG) of the Institute were confirmed. [Annexure I]

51.02 ACTION TAKEN REPORT ON MATTERS CONSIDERED IN THE LAST MEETING

Follow up action on matters considered by BOG

clarifications sought from UGC are awaited

The follow-up actions for implementation of items considered in the 50th meeting of the Board were noted. Item no.

50.09

UGC Regulation 2010: Revisions to the Institute's Memorandum of Association and Rules, as per the UGC Regulations 2010 shall have to wait since these regulations

are sub-judice before the Honorable Supreme Court as also

a) Campus Placement:

As directed by the Board, a sub-committee on Training and Placement (T&P) under the Chairmanship of the Dean (Academic Programs) has analyzed the placement data from Mesra and off campuses and prepared a report for further strengthening the T & P throughout the BIT system. The proposal was presented to the Board which approved the follow-up action.

Report included as Annexure 50.11a

b) Upgradation of Civil and Mechanical Engineering Departments:

As directed by the Board, report from Heads of the Departments of Civil and Environmental Engineering and Mechanical Engineering are

attached as Annexure 50.11b. Proposed respective budgets for upgradation of these two departments were approved by the Board.

50.13 Implementation of Career Advancement Scheme (CAS): As authorized by the Board, the Career Advancement Scheme (CAS) Guidelines formulated by the Institute CAS committee, have been approved by the Vice Chancellor and uploaded on the Institute website.

50.14 Operation of bank accounts:

accounts, opening of new accounts and closing of accounts have been effected. However, account no 31774971812 of State Bank of India, Dipatoli, Ranchi could not be closed as it has been identified for receipt of fees for application form and semester fee. Therefore, this account has been retained and transferred from Dipatoli to Mesra Branch.

- 50.15 Any Other Item(s) with permission of the Chair:
 - a) Department of Humanities and Social Sciences:

As approved by the Board (resolution 48.22), the 'Department of Humanities and Social Sciences' has been notified, faculty to be attached identified, and appropriate action is being initiated for functionalising this department.

Two lecture halls have already been fully renovated and functional with smart classroom features. In addition, majority of the classrooms now

As per approval of the Board, changes in signatories of various bank

b) Smart classrooms:

have LCD projection facility.

c) Solar water heating facilities in the hostels:

Previously installed solar water heaters are being made functional after resolving legal and financial issues.

51.03 ANNUAL REPORT 2014-2015

Annual Report for 2014-15 was placed and adopted by the Board.

51.04 AWARD OF DEGREE/DIPLOMA

Recommendation of the Academic Council regarding award of Degree/Diploma to the students who have completed the prescribed requirements was considered as per Annexure II. Board approved the same.

The Board also authorized the Vice Chancellor to admit candidates to Ph.D degrees where all formalities have been concluded by 15th December 2015 for award during the coming convocation.

51.06 STAFF MATTERS

51.05 UGC REGULATION 2010

Board noted the details of resignation, superannuation, study leave, sabbatical leave,

Board noted that the action, regarding revised Memorandum of Association and Rules as warranted by the UGC Regulation 2010, awaits clarity from the Supreme court, where this matter is sub-judice, as also clarifications from UGC as sought from them.

Board noted the Promotions under Career Advancement Scheme (CAS) for the faculty members and other promotions of non-teaching positions as well as transfers placed as

Board noted that the applications received against various faculty positions in the last recruitment cycle were shortlisted, interviews held and appointments made as per the recommendations of the respective Selection Committees constituted as per appropriate

Board approved the following – "In supersession of all earlier decisions regarding functioning of BITOSA and other alumni associations, if any, including decision

be conducted by mutual consent of various Alumni Chapters or groups on their own".

extra-ordinary leave, maternity leave etc. placed as Annexure III.

51.07 PROMOTIONS AND TRANSFERS

Annexure IV.

51.08 RECRUITMENT OF FACULTY MEMBERS

advertisements shortly to be made for faculty positions in the academic departments and off campuses as per the assessed requirements.

It was also noted that the fresh recruitment cycle was being initiated with

UGC rules & regulations. Details were placed as Annexure V.

51.09 ALUMNI INTERACTION AND BITOSA GLOBAL

contained in item 47.25 of the Board, and to ensure compliance of resolution no. 50.10, the Board reaffirms that all alumni related interactions of B I T shall only be through BITOSA Global, which will be a web based umbrella organization without any liability to B I T in terms of provision of any permanent structure for its activities which are to

51.11 STUDENT ACTIVITIES

51.10 CAMPUS PLACEMENT

51.13 INFRASTRUCTURE UPGRADE Board noted that the following Institute facilities at B I T, Mesra were being upgraded

off Campuses organized several technical and cultural activities and also participated in many sports and games. Details were placed as Annexure VII.

Board approved the required changes in the signatories of various bank accounts as per

details enclosed as Annexure VIII.

51.12 OPERATION OF BANK ACCOUNTS

- into state-of-the-art facilities: i. Lecture Halls 1 and 2
- ii.
- *Upgrade of existing class rooms into smart class rooms* Modernisation and upgrade of Training & Placement facilities iii.

Board noted that till date, a total of 52 recruiters, covering all major sectors of the Industry, had visited BIT for participation in the Campus Recruitment Programme 2015-16. Total offers made so far were 1025. Details were placed as Annexure VI.

Board noted that since the last Board meeting, the students of B I T Mesra and other

- iv. Golden Jubilee Auditorium CAT Auditorium v.
- Water supply and Electricity supply vi. vii. Institute Main Gate
- viii. Language Lab Installation and functionalization of a High Performance Computer Cluster ix. equipped with Cloud Computing.

51.14 EXTENSION OF THE TENURE OF THE HONORARY TREASURER Board was informed that the President of the General Council had extended the tenure of Honorary Treasurer Shri S.S. Jajodia by one year till July 2016. This was been recorded in the 31st General Council meeting.

51.15 ANY OTHER ITEM(S) WITH PERMISSION OF THE CHAIR

Board approved the additional amounts to be incurred for DST-FIST supported upgradation of the laboratory equipments in respect of Electronics and Electrical Engineering and Pharmaceutical Science and Technology Departments respectively.

25/12/15

(Dr. A.P. Krishna) Registrar (Actg.) & Secretary Board of Governors BIT, Mesra, Ranchi

Date: 25 December, 2015

ANNEXURE – II

(Item No. :52.04)

Information on Staff Matters

RESIGNATIONS

The following persons have resigned from the Institute due to personal reasons:

SI.N.	EC	Name	Designation		Date of Resignation
_:	2817	Mr. Ratnesh Kumar	Technician	Communication Services	17.10.2015
5.	9050	Dr. S. K. Mahapatra	Associate Professor	Physics	22.12.2015

	Date of Superannuation	31-Dec-15 31-Dec-15
NOI	Department / Centre	BITEC - Deoghar Pharm. Sc. & Tech.
SUPERANNUATION	Designation	Helper Office Assistant Professor
	Name	Mr. Jagarnath Mahto I Mr. Madan Mohan Mishra Dr. Dinakar Sasmal
	EC	2534 1252 5803
	Si. N	3. 3.

(1	Leave From		e 11.04.2016	20			
LEAVE (EOI	Purpose		Sabbatical Leave				
STUDY LEAVE / EXTRA ORDINARY LEAVE (EOL)	Department / Centres		BITEC - Deoghar				
STUDY LEA	Designation		Associate Professor				
	Name	With Pay	Dr. Saumya Banerjee				

10.06.2016

To

05.09.2015 25.01.2016

08.06.2015 28.10.2015

BITEC - Deoghar

ECE

Sr.Technical Asst.

Assistant

Mrs. Laxmi Devi

10617

 T_0

From

Designation
Name
E.C.

Mrs. Bibha Kumar 8830

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ANNEXURE – III

(Item No.:52.05)

Promotions and Transfer

FACULTY / STAFF SELECTED (UNDER CAS)

NOVEMBER - DECEMBER 2015

Assistant Professor

Pay Band III [Rs. 15600-39100, Stage 1 AGP Rs. 6000, Stage 2 AGP Rs. 7000, Stage 3 AGP Rs. 8000]

0000	SLN E.C. 1. 9792 2. 9788 3. 9772 4. 9327 5. 8764 6. 8728 7. 9301 8 8942
Mr Abhichat land	Mr. Pulak Dutta Mr. Sudeepan J. Dr. Sumit Kumar Jana Dr. Abhinav Kr. Sandilya Dr. Praveen Srivastava Mr. Sanjiv K Srivastava
HMCT	Chem, Engg. & Tech. Chem. Engg. & Tech. Chem. Engg. & Tech. Chem. Engg. & Tech. HMCT HMCT HMCT
- 00-	Current Stage 1 1 2 2
٠ (Promoted Stage 2 2 2 3 3 2

SLN E.C.	SLN E.C.	SI. N E.C. Name	1	1
	2121	Dr. Bikash Kanti Sarkar	CSE	
22	9936	Dr. Sujan Kumar Saha	CSE	
23	0035	Dr. Kanhaiya Lal	CSE / Patna	
24	8724	Dr. Sanchita Ghosh	CSE / Kolkata	
25	9382	Dr. Bimal Chandra Roy	Architecture	

ANNEXURE – IV

(Item No.:52.07)

Campus Placements

Training & Placement Division BIT, Mesra, Ranchi

The Campus Recruitment Programme 2015-16, as is still continuing, yet again, demonstrates the faith of the Industry on the quality of BIT students. Till date as many as 74 recruiters have participated and generated a total of 1135 offers with several multiple offers.

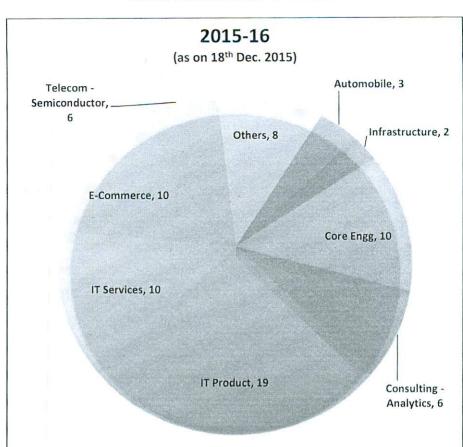
Recruiters on Campus were a good blend from all major sectors – Ecommerce, Consulting, Retail, Infrastructure, Telecom, Automobile, Heavy Engineering, IT Product, IT Services and others. And many more yet to come like Samsung R&D, Gmmco, NBC Bearing, Reliance Industries, Idea, Snapdeal, Sankalp Semiconductor, Dr Reddys Lab, Axis bank etc.

As of now the average salary is INR 7.7 lacs per annum and the highest compensation is INR 26.83 lacs offered by Directi.

Placement Statistics 2015-16

Programmes	Mesra	Patna	Deoghar	Jaipur	Lalpur	Noida	Kolkata	Allahabad	Muscat	Total Placed	Total
BE	392	118	76	91					6		
Biotechnology	17				-						
Chemical	9										
Chemical- Plastics & Polymer	12										
Civil	24	2									
Computer Science	98	40	25	36					5		
Electrical & Electronics	43	21	10	. 22							
Electronics & Communication	86	37	27	33					1		
Information Technology	44	15								913	1118
Mechanical	64	2	12							313	
Production	11	3	4								
B.PHARM.	1										
ME	28						1				
M.TECH.	20	3			0.50 mil		6				
MCA	30			9	16	8	7	1			
IMCA				3	31	5					
МВА	19										
IMBA					12			6		1	
IMSC	3										
MSc	1			Allera Maria							
Total Placed Campus wise	510	123	78	103	59	13	14	7	6		
Eligible Unplaced	382	128	82	88	173	76	32	22	-	983	

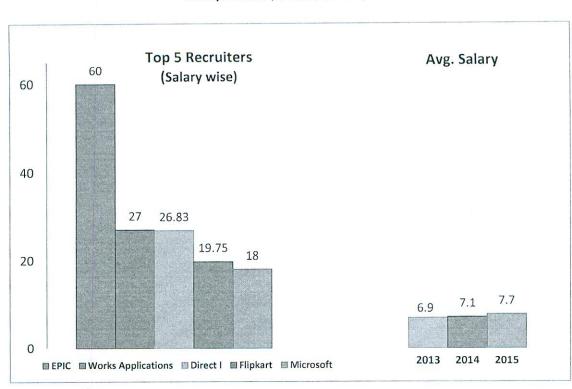
Sector-wise Recruiters on Campus



Sector- wise No. of Recruiters

Sector	No. of Companies
Automobile	3
Construction	2
Engineering - Manufacturing	10
Telecom & Electronics-Semiconductor	6
Consulting & Analytics	6
E-Commerce	10
IT Product	19
IT Services	10
Others (FMCS, Banking-Finance etc.)	8
Total	74

Salary Details (in Lakh/annum):



Upcoming Companies

- NBC Bearing
- Idea
- Snapdeal
- Reliance Industries
- Dr. Reddy
- Indegene
- Samsung R&D
- Sankalp Semiconductor
- Tata Steel
- Stryker
- Xurmo
- Havells
- Pinnacle Infotech
- GMMCO
- AxisBank
- ICICI Securities

Internship Opportunities Generated (as of now)

Sr. No	Name of Company	No of Interns
1	Freescale	6
2	Infosys	10
3	EXL Services	7
4	Sapient	4
5	Nomura RI	4
6	Fastenal	4
7	Oracle	5
8	Tata Steel	6
9	Mahindra Comvia	2
10	Think and Learn	10
11	Axis Bank	1
12	Amrican Express	2
13	Goldman Sachs	9
14	Google	1
15	Amazon	6
16	Zostel Hospitality	4
17	Flipkart	2
18	Kronos	2
19	Metalsa	2
20	Microsoft	Result awaited
21	Tega Industries	6

Google APAC 2016 & Microsoft Internship

- Four students have so far taken the APAC 2016.
- They are Prateek Kesarwani (CSE), Yuvraj Chesetti (CSE), Vinay Lodha (CSE), and Aditya Vivek (ECE).
- Of these, Prateek has had 2 rounds, Vivek had 3 rounds and Chesetti has all 5 rounds.
- A total of 31 students were shortlisted this year for Microsoft Internship.
- Their interviews are slated to occur this January.

Workshop-Training & Other Activities

- Workshop by IBM conducted by Ms. Anjana Dixit (IBM Client Innovation) for preparing campus recruitment and to be aware what are the technology trends and their readiness level.
- Infosys HR Talk by Mr. Biswa Bhushan (Talent Acquisition, Infosys) in the form of an HR
 Talk.
- Seminar on Internet-a-Thing delivered by Mr. Arijit Mukherjee (Senior Scientist R&D; Innovation Lab) Tata Consultancy Services'.

- Placement Workshop by Wipro conducted by Ms. Sindhuja (Strategic Leadership Development Team in Wipro)
- Placement Workshop by Cognizant conducted by Ms. Unnati (HR, Cognizant)
- IIT Madras Outreach Programme was conducted in which Dr. Nandita Das Gupta, Professor, Dept. of Electrical Engg., Prof. Dhiman Chatterjee, Dept. of Mech. Engg., Prof. Somnath Chanda Roy, Dept. of Physics visited BIT Mesra to Explain pre final and final year students about various research programme of IIT, Madras and, in particular, the new research avenues that have opened up in recent times.
- GD and PI sessions along with a resume building workshop by Swaashtya Consulting,
 Bangalore.
- GD and PI sessions for MBA final year by Mr. Chandan James (associate Trainer, FACE).
- Competency Development Sessions were organized by the T&P Division in association with B-Factory, Ranchi
- A PAN-BIT assessment process AMCAT was conducted by Aspiring Minds for all final year
 UG & PG Students
- Allen Gate Series: An MoU was signed between ALLEN Career Institute and BIT, Mesra for a GATE Online Test Series. A total of 154 students registered from BIT Mesra and its extension centers.
- Ericsson: Initial round of discussion with Ericsson for MoU.
- InHouse Development of customized software students portal for sharing of information, announcements and notices and online resume submission.

Rankings

- ➤ **DATQUEST** ranked BIT Mesra at number 2 among the private engineering colleges in India in its DATAQUEST Issue of May 31, 2015 (pg. 36).
- Outlook ranked BIT Mesra 20th in its 2015 ranking, 3 up from last year's 23rd in its July 6, 2015 Magazine Issue
- ➤ India Today ranked BIT Mesra at number 18 in its 2015 list of rankings. Below is an image from its website
- > Times Engineering Survey pinned BIT Mesra at number 20 in its 2015 rankings. Below is an image taken from its website: http://www.times-engineering-survey.com/

ANNEXURE - V

(Item No.:52.09 b)

Opening of New Bank Accounts

OPENING / OPPRATION OF RANK ACCOMME

SI.No.

Name of Bank & Branch Account No	Authorise	Authorised Signatory	
	Group 'A'	Group 'B'	
ICICI Bank Ltd	a) Sri P. C. Agarwala	a) Sri Yogesh Goenka	New account opened
Ballygunge, Kolkata Savings Bank A/c No. 003401057037	b)Sri S. S. Jajodia	b) Sri R. K. Rastogi	
Kotak Mahindra Bank	a) Sri P. C. Agarwala	a) Sri Yogesh Goenka	Account not opened
Ballygunge, Kolkata		b) Sri R. K. Rastogi	
Indian Overseas Bank	a) Sri P. C. Agarwala	a) Sri Yogesh Goenka	New account opened
Ballygunge Park Road, Kolkata Savings Bank A/c No. 047701000017859	b) Sri S. S. Jajodia	b) Sri R. K. Rastogi	

3

2