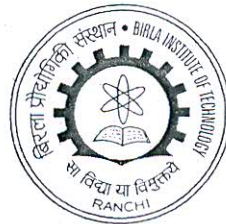


BIRLA INSTITUTE OF TECHNOLOGY MESRA , RANCHI



FORTY EIGHTH MEETING OF THE BOARD OF GOVERNORS OF BIRLA INSTITUTE OF TECHNOLOGY, MESRA, RANCHI

MINUTES

Date: 07th May, 2014

Time: 02.00 P.M

Place : Birla Tower
25 Barakhamba Road
NEW DELHI – 110 001

MINUTES**FORTY EIGHTH MEETING OF THE BOARD OF GOVERNORS****Held at 02.00 PM on 7th May, 2014****in the Board Room, Birla Tower, 25 Barakhamba Road, New Delhi**

MEMBERS PRESENT

Shri C.K. Birla	-	Chairman	
Dr. M.K. Mishra	-	Member	Vice Chancellor
Dr. A.K. Pandey	-	Member	Addl. Chief Secretary Dept. of Science & Technology, Govt. of Jharkhand
Dr. K.K. Khandelwal	-	Member	Commissioner, South Chhotanagpur, Govt. of Jharkhand
Shri M.L. Pachisia	-	Member	Nominee of HCT
Dr. J.K. Prasad	-	Member	Institute Faculty
Dr. (Ms) Prabjot Kaur	-	Member	Institute Faculty
Shri D.N. Patodia	-	Member	Nominee of General Council
Dr. P. Ghosh	-	Member	Nominee of General Council

Also Present:

Dr. A.P. Krishna	-	Actg. Registrar & Secretary	
Shri P.C. Agarwala	-	Legal Advisor	Special Invitee
Shri Yogesh Goenka	-	Asstt. Hony. Treasurer	Special Invitee

Leave of absence was granted to the following members who could not attend the meeting:

Shri R.D. Sahay	-	Member	Nominee of Ministry of Human Resource Dev. Govt. of India
Dr. (Mrs.) Renu Batra	-	Member	Nominee of UGC
Dr. Pradipta Banerjee	-	Member	Nominee of AICTE
Shri K. Vidyasagar	-	Member	Principal Secretary Dept. of Human Resource Dev., Govt. of Jharkhand
Shri R.S. Poddar	-	Member	Nominee of the Chancellor
Shri Rohit Saboo	-	Member	Nominee of HCT

48.01 CONFIRMATION:

The Minutes of the Forty-seventh meeting of the Board of Governors (BoG) of the Institute were confirmed.

48.02 ACTION TAKEN ON DECISIONS OF THE LAST MEETING:

The follow-up action taken on various decisions of the 46th meeting were presented before the Board as under:

47.17 Reorganisation of Departments and Appointment of Heads of Departments:

The Board noted that as per its decision, 3 departments have been merged reducing the total number of academic departments from 20 to 17, and, in 13 of these departments, new HoDs have been appointed, initially for a period of one year with a maximum tenure of three years as per the provisions approved earlier by the Board.

47.19 Maternity Leave:

As desired by the Board, the information on the number of female employees who availed maternity leave during the last three years was presented to the Board. The Board considered the proposal for providing maternity leave of 180 days with full pay to all female employees including even those on contract.

The Board directed that only regular female employees be entitled for 180 days of maternity leave whereas contractual employees shall continue with the provision of 90 days of maternity leave.

47.20 Revised Fee Structure:

The Board noted the revised Fee-structure for BBA, BCA, M.Sc. and Ph.D. Programmes.

47.22 New Courses:

The Board noted the introduction of new full-time UG and PG programmes from the academic session 2013-14 at Mesra and Off-campus.

47.25 BITOSA Global Centre and Guest House at BIT Premises:

The Board noted that BITOSA Global with the Chairman, BoG, as Patron-in-Chief has been functionalized on 22 March 2014.

- 47.26 Non-Practicing Allowance(NPA) to Institute Doctors:
- The Board noted that a Committee has been constituted to recommend appropriate norms for implementation of NPA for institute doctors in line with provisions in other similar educational institutions and recommendations of the committee were awaited.*
- 47.27 Monthly Allowance to Directors of B I T Off-Campuses:
- The Board noted the implementation as approved by the Board w.e.f. 01.11.2013.*
- 47.28 Provision of Additional Increments upon Obtaining Ph.D.:
- The Board noted the implementation of the provision for additional increments upon obtaining the Ph.D degree w.e.f. 8th June 2013(the date of the Technical Council meeting in which this was proposed and accepted in the last BoG meeting).*
- 47.31 Centralization of Examinations:
- The Board noted the implementation as approved.*
- 47.32 Remuneration for Examination Work:
- The Board noted the implementation as approved*
- 47.33 ITI Dighaghat, Patna:
- The Board noted that the Government of Bihar (GoB) has been informed about operational difficulties in fulfilling obligations vis-à-vis ITI Dighaghat, as per MoU between B I T and GoB. The need to discontinue this MoU has been communicated to the GoB and their response is awaited.*
- 47.34 Financial Assistance for Foreign Travel under TEQIP II:
- The Board noted the implementation as approved.*
- 47.35 Scholarships under TEQIP II:
- The Board noted the implementation as approved for ME/MTech students and Ph.D scholars.*

48.03 ANNUAL REPORT 2012-2013:

Annual Report for the period 2012-13 was presented to the Board.

The Board approved the 2012-13 Annual Report and directed that in future, the Annual Report and the meeting Agenda be circulated to the members sufficiently in advance.

48.04 ANNUAL ACCOUNTS AND AUDIT REPORT FOR FY 2013-14:

The Annual Accounts and Audit Report for FY 2013-14 were placed before the Board as recommended by the Finance Committee.

These were approved by the Board.

48.05 FINANCE COMMITTEE RECOMMENDATIONS FOR FY 2014-15 BUDGET ESTIMATES:

The Board considered the recommendations of the Finance Committee and approved the Budget Estimates for FY 2014-15.

48.06 MEMBERSHIP OF THE BOARD OF GOVERNORS:

The Board noted the appointment of Dr. Arup Roy Choudhury, an alumnus of BIT and the Chairman and Managing Director, NTPC Ltd. by the General Council for membership of the Board of Governors for a period of 3 years w.e.f. 21.04.14. His appointment is in place of Shri G.P. Lal who expired in 2012. The Actg. Registrar was directed to communicate this appointment to Dr. Arup Roy Choudhury.

48.07 NOMINEE OF HINDUSTHAN CHARITY TRUST (HCT) ON THE BOARD OF GOVERNORS:

The Board noted that the HCT has nominated Shri S.N. Agarwal, an alumnus of BIT and the Chairman of Bhoruka Power Corporation, Bengaluru as its nominee on the Board of Governors for a period of 3 years w.e.f. 28.03.2014. His nomination is in place of Dr. H.C. Pande, who completed his term of office in March 2013. The Actg. Registrar was directed to communicate this appointment to Shri S.N. Agarwal.

48.08 XXIV CONVOCATION:

The Board noted that the XXIV Convocation was held on 9th April, 2014. Chancellor of the Institute, the Honourable Governor of Jharkhand, Dr. Syed Ahmed presided and Dr. Arup Roy Choudhury, Chairman and Managing Director, NTPC Ltd. delivered the Convocation Address as Chief Guest.

A total of 3183 students were awarded Degrees and Diplomas in various disciplines. The details were presented to and noted by the Board.

48.09 UGC REGULATION 2010:

It was noted that based on UGC Regulations of 2010, as applicable to Deemed Universities, UGC vide its letter dated December 21, 2011 required BIT to submit its revised MOA and Rules incorporating specific provisions, as contained in the said letter of UGC. The Revised MOA and Rules of BIT were forwarded to UGC vide BIT letter dated August 30, 2012.

In reply, vide letter dated January 1, 2013, UGC required certain modifications to be made in the MOA and Rules, as submitted by BIT. Some requirements in said letter of UGC were based on UGC Regulations of 2012 to which BIT had no access.

To be able to take further action on UGC letter dated January 1, 2013, clarifications, as necessary, were sought from UGC vide BIT letter dated February 11, 2013. Clarifications from UGC are still awaited.

48.10 INFORMATION ON STAFF MATTERS:

The details of resignations, superannuation, study leave, sabbatical leave, extra-ordinary leave of faculty members were presented and the Board noted the same.

48.11 RECRUITMENT OF FACULTY/STAFF:

The Board noted the shortlisting of the applications received against various faculty positions and the Selection Committees being constituted as per UGC rules and regulations.

48.12 PROMOTIONS AND TRANSFERS:

The Board noted the Promotions under Career Advancement Scheme (CAS) for the faculty members.

48.13 DEANS/ASSOCIATE DEANS:

The Board noted that with permission of the Chairman, the position of Dean (Faculty and Sponsored Research) has been split as Dean (Faculty Affairs) and Dean (Sponsored Research).

The Board also noted that a new position of the Dean (Alumni & International Relations) has been instituted and positions of the Dean (External Relations & Coordination) and the Dean (Administration & Campus Development) have been discontinued. Rest of the positions of the Deans viz. UG, PG & Research, Admissions & Academic Coordination, and Student Welfare remain same. All the positions of Deans/Associate Deans have been offered initially for a period of one year and are extendable for a maximum tenure of 3 years.

48.14 SALARY OF THE VICE-CHANCELLOR:

The Board approved that the basic pay of the Vice-Chancellor be same as the basic pay of Directors of IITs/IIMs i.e. basic pay of Rs. 80000/- (fixed) with admissible allowances and benefits w.e.f. 01.04.2014.

48.15 TEQIP – II MATTERS:

The Board noted and approved the proposed TEQIP – II matters with modifications incorporated as follows:

- i. As per the previous norms, revisions in the procurement plan were made with approval of Vice-Chancellor. As per communication of NPIU dated 10 Dec 2012, any number of changes in procurement plan of TEQIP-II can be made only with the approval of the Board.
- ii. The Board delegated its authority to the Vice-Chancellor to approve changes in the procurement plan of TEQIP-II up to 20%. For changes above 20%, approval of the Chairman shall be required.
- iii. Annual contributions into each of the four funds i.e. Corpus fund, Faculty development fund, Equipment replacement fund and Maintenance fund may be at least 0.5% (total 2%) of total annual recurring expenditure of the Institute. Such funds may be utilized for the respective activities after completion of TEQIP-II.

48.16 INTRODUCTION OF AWARDS:

The following awards were approved for conferment on Foundation Day (15th July) every year by the Chairman or his nominee with number of awards not exceeding at any time the provisions specified below:

Award Type	No.	Rate (pm)	Amount (per person per year)	Contingency (per person per year)
B.M. Birla Institute Chair Professor	upto5	20000	240000	50000
G.P. Birla Distinguished Services Professor	up to 5	20000	240000	30000
BIT Excellence in Applied Sc.	1		100000	0
BIT Excellence in Engg. Sc.	1		100000	0
BIT Distinguished Alumnus	up to 3		10000	0
BIT Best Teacher	up to 3		10000	0
BIT Best Researcher	up to 3		10000	25000
BIT Best Non Teaching Employee	up to 3		10000	0
BIT Best Student Scholar	up to 5		10000	10000
BIT Best Student Sports person	up to 5		10000	0
BIT Best Student Performer	up to 5		10000	0
BIT Best Coach	1		10000	0
BIT Best Hostel	1		0	10000
BIT Best Colony	1		0	10000
BIT Best Non Teaching Employee Child Scholar	up to 10		10000	0

The Board directed that the proposed B M Birla (*BMB*) *Lecture on Education* and G P Birla (*GPB*) *Lecture on Technology* be renamed as *BIT Lecture on Education* and *BIT Lecture on Technology* respectively. Modalities for selection of recipients of these awards and lectureships including the *BIT Lecture on National Economy* shall be approved by the Chairman.

The Board was informed that with permission of the Chairman, three Professors with long and distinguished services to B I T in many different capacities had been appointed as B.M. Birla Distinguished Service Professors. Board noted the same and directed to amend their appointments in line with the modifications in nomenclature suggested by the Board from B.M. Birla Distinguished Service Professor to G.P. Birla Distinguished Services Professor.

48.17 CAMPUS PLACEMENTS:

The Board noted that a total of 72 recruiters, covering all major sectors of the Industry, had visited BIT for participation in the Campus Recruitment Programme 2013-14 with total of 1085 offers made so far.

48.18 STUDENT ACTIVITIES:

The Board noted various technical and cultural activities organised by the students of the Mesra Campus and Off Campuses.

48.19 SERVICE BENEFITS DURING EXTRA ORDINARY LEAVE/LEAVE WITHOUT PAY/DEPUTATION TO OFF-SHORE CAMPUSES:

The Board approved the modified provision that the period(s) of Extra Ordinary Leave/Leave without Pay/Deputation to Off-Shore Campuses granted to an employee shall not constitute a break in service but will not be considered for retirement benefits like gratuity, leave encashment and provident fund contributions etc. was approved by the Board.

48.20 RENAMING OF TECHNICAL COUNCIL AS ACADEMIC COUNCIL:

The Board approved the recommendation of the Technical Council in its 90th meeting held on 13 December 2013 that the Technical Council will henceforth be known as the "Academic Council" to align its role with the Deemed University status of BIT Mesra.

48.21 RENAMING OF ACADEMIC DEPARTMENTS:

The Board approved the recommendation of the Technical Council in its 90th meeting held on 13 December 2013 to rename a few Academic departments as follows:

<i>Existing name</i>	<i>New name</i>
Department of Applied Physics	Department of Physics
Department of Applied Chemistry	Department of Chemistry
Department of Applied Mathematics	Department of Mathematics

48.22 ANY OTHER ITEM(S) WITH PERMISSION OF THE CHAIR:

1. The Board approved the following recommendations of the Technical Council in its Special Meeting held on 3rd May, 2014:


- i. Creation of a new department: "Department of Humanities & Social Science" to cater to the need for humanities and social science subjects in the curriculum of various UG and PG programmes.

- ii. (a) Academic {except as clarified in sub-para (b)}, administrative and accounts offices, to migrate to working 5 days in a week (Monday to Friday) with working schedule from 9.00 AM to 5.30 PM with a lunch break of 30 minutes.

(b) Classes are to be conducted with teaching slots from 8.00 AM to 5.10 PM and the respective HoDs / In-Charges of academic departments shall make necessary adjustment in the working schedule of faculty members to ensure smooth conduct of theory classes/labs/workshops in their respective departments. Individual faculty members shall prominently display their office hours for all the courses assigned to them and HoDs / In-Charges shall be responsible for ensuring such notified office hours by their faculty members.

(c) All other departments/sections with mandated / essential services shall continue to function with the same arrangement as in force earlier, without any change in number of working days or working hours in a week.

2. The Board approved the list of signatories for operating various bank accounts. Further, the Board suggested that consolidation of various bank accounts be considered.


26/06/14
(Dr. A.P. Krishna)
Actg. Registrar & Secretary
Board of Governors
BIT, Mesra, Ranchi

Date: 26 June, 2014

ANNEXURE – I

(Item No. : 48.01)

Confirmation

BIRLA INSTITUTE OF TECHNOLOGY, MESRA, RANCHI

MINUTES

FORTY SEVENTH MEETING OF THE BOARD OF GOVERNORS

Held at 02.00 PM on 31st October, 2013
in the Board Room, Birla Tower, New Delhi

MEMBERS PRESENT

Shri C.K. Birla	-	Chairman	
Dr. P.K. Barhai	-	Member	Vice Chancellor
Dr. D. Jairath	-	Member	Institute Faculty
Shri Prem Prakash	-	Member	Institute Faculty
Shri D.N. Patodia	-	Member	Nominee of General Council
Dr. P. Ghosh	-	Member	Nominee of General Council

Shri S. S. Jajodia, Treasurer attended the meeting.

Shri P. C. Agarwala also attended the meeting.

Leave of absence was granted to the following members who could not attend the meeting:

Shri R.D. Sahay	-	Member	Nominee of Ministry of Human Resource Dev. Govt. of India
Dr. (Mrs.) Renu Batra	-	Member	Nominee of UGC
Dr. Pradipta Banerjee	-	Member	Nominee of AICTE
Dr. A. K. Pandey, IAS	-	Member	Addl. Chief Secretary Dept. of Science & Technology, Govt. of Jharkhand
Dr. K. K. Khandelwal, IAS	-	Member	Commissioner, South Chhotanagpur, Govt. of Jharkhand
Shri K. Vidyasagar, IAS	-	Member	Principal Secretary Dept. of Human Resource Devel., Govt. of Jharkhand
Shri Rohit Saboo	-	Member	Nominee of HCT
Shri M L. Pachisia	-	Member	Nominee of HCT

47.01 CONFIRMATION :

The Minutes of the Forty Sixth meeting of the Board of Governors of the Institute was confirmed.

47.02 ACTION- TAKEN REPORT ON DECISIONS OF THE LAST MEETING:

The follow-up actions taken on the decisions of the 46th meeting were presented before the Board as under –

- 46.05 a. Action taken was reported with respect to renaming of UG & PG Programmes in Engineering from B. E. to B.Tech. and M. E. to M.Tech. The Board directed to get it implemented w.e.f. the next academic session 2014-15 after the required mandatory formalities are completed.
- b. The Board was apprised of the observations of Technical Council (TC) regarding the required revision of course structures before merging of the departments. Vice-chancellor informed the board regarding some of the concerns on the merger of certain departments as was expressed in the TC meeting as well as by the faculty members of the relevant Departments. The Board directed to go ahead with merger of the departments as decided in the 46th BOG meeting with effect from the academic session 2014-15 except the merger of Remote Sensing with Civil Engg., which should be deferred until the academic session 2015-16 in view of the concerns appraised by the Vice-Chancellor regarding the science back ground of the faculty members.
- c. The Board noted that the exit option in the programme of Hotel Management and Catering Technology has already become effective from 2011-12 academic session and full admissions in 2013 and constitution of a committee to study the effective utilization of the infrastructure of the department. Nevertheless, it was desired by the board to have a relook at continuing with this department.
- d. The Board noted and agreed to the lateral entry provisions to B.Pharm at BIT, Mesra and to B.E. only in the off campuses of BIT to be made effective from 2014-15 academic session for which, admission committee of the Institute has already been instructed to finalise the admission eligibility criteria.
- e. The Board noted and agreed to the matter of rationalization of tuition fee reported as well as observation of the TC on the fee structure for the students of Off-campus and revised fees of some M.Sc. Courses including Integrated M.Sc.
- 46.07 The Board noted the action taken on the matter of appointment of Deans.
- 46.08 The Board noted the action taken on new and modified code of conduct in respect of the employees.
- 46.09 The Board noted the action taken on facility for solar heating system as per its earlier directives.
- 46.10 The Board noted the aborting of BIT Off-Shore Campus program in Srilanka due to the prevailing political situation in Sri Lanka.
- 46.11 The Board noted the action taken on its earlier directives on Bachelor of Engineering in Biotechnology at BIT Patna Campus.
- 46.12 The Board noted the action taken on the Fund for DST-FIST Projects as per

- its decision in the 46th BOG meeting.
- 46.S-1 The Board noted the action taken on the submission of memorandum of association and rules of the Birla Institute of Technology to UGC.
 - 46.S-5 The Board noted the action taken on the policy for appointment on compassionate ground for the relatives of deceased employees of BIT.
 - 46.S-6 The Board noted the action taken on reversal of appointments of 2 faculty members from Professor to Associate Professor. Upon being informed by the Vice-Chancellor regarding their representations, the Board directed that the case of Dr. Sandip Dutta be referred back to the Committee which reviewed his case earlier *for further review* on the ground that Dr. Sandip Dutta had acquired the degree of Ph.D before the Interview, which was chaired by the then Vice-Chancellor and also had more than four years of teaching experience as Associate Professor even if the period of three years for obtaining PhD is excluded (as per the decision in the meeting of all the Chairmen of Departmental Short listing committees with Vice-Chancellor) from the total experience. The case of Dr. (Mrs.) Aruna Jain was directed to be considered through selection committee for the forthcoming faculty recruitments as per UGC norms.
 - 46.S-8 The Board noted the action in process for establishment of Department of Biotechnology and Department of Remote Sensing at BIT Patna campus.
 - 46.S-9 The Board noted the action taken on monthly honorarium to the Controller of Examinations.
 - 46.S-10 The Board noted the action taken on appointment of three retired Professors of BIT as Advisers.

47.03 ANNUAL REPORT 2011-2012

The Annual Report of the Institute for the period 2011-12 was perused and the Board expressed satisfaction over the activities of the Institute.

47.04 ANNUAL ACCOUNTS AND AUDIT REPORT FOR THE FINANCIAL YEAR 2012-13

The Annual Accounts and the Auditors Report for 2012-13 were placed before the Board as recommended by the Finance Committee. This was perused and approved by the Board.

47.05 BUDGET ESTIMATES FOR 2013-14 AND FINANCE COMMITTEE RECOMMENDATIONS

The Board considered the recommendations of the Finance Committee and approved the Budget Estimates for the FY 2013-14.

47.06 VICE-CHANCELLOR OF THE INSTITUTE

As per Clause 20 of the Memorandum of Association and Rules of BIT, Mesra (Ranchi), **Prof. Manoj Kumar Mishra has been appointed as the Vice-Chancellor** of the Institute out of a panel of three names recommended by the special search committee.

47.07 CHAIRMAN OF THE BOARD OF GOVERNORS

As per rules of the Institute, Shri C. K. Birla was appointed by the General Council as Chairman of Board of Governors in April, 2010 for a period of 3 years. The Board noted that the General Council renewed his appointment for a further period of 3 years from April, 2013 to continue thereafter, until decided otherwise.

47.08 NOMINATION OF HCT ON THE BOARD OF GOVERNORS

The Board noted that Hindusthan Charity Trust (HCT) re-nominated Shri M. L. Pachisia and Shri Rohit Saboo as their nominees on the Board of Governors for a further period of 3 years.

47.09 XXIII CONVOCATION

The Board noted that the XXIII Convocation was held on 10th April, 2013 presided over by the Hon'ble Chancellor of the Institute, His Excellency the Governor of Jharkhand, Dr. Syed Ahmed and Shri Nandan Nilekani, Chairman, Unique Identification Authority of India (UIDAI), delivered the Convocation Address as Chief Guest. A total of 3393 students were awarded Degrees and Diplomas in various disciplines.

List enclosed as Annexure - I

47.10 AWARD OF DEGREE/DIPLOMA

The Board considered and approved the Technical Council's recommendations for the award of Ph D Degree to the scholars as well as award of Degree/Diploma to the students found eligible as per respective Rules and Regulations of the Institute.

Resolved that these scholars/students be admitted to the Degree/Diploma in various disciplines in the ensuing convocation.

The details are as per Annexure – II

47.11 INVESTMENT AND BANK ACCOUNT

In suppression and cancellation of the existing arrangements regarding investments and bank accounts the following officials have been authorised by the Board to take decisions from time to time as considered appropriate for short/long term investment in banks as well as mutual and other funds and sign necessary papers as permissible under the law;

- a) Treasurer
- b) Vice Chancellor
- c) Assistant Treasurer

The above signatories are further authorised by the Board to jointly take decisions related to opening, closing and operation of bank accounts and the Registrar is hereby authorized to communicate with the banks regarding any opening, closing and changes in signatories of any existing bank accounts.

The proposed changes in operation of bank accounts were reported to the Board which were agreed upon. The details are as per Annexure - III.

47.12 UGC REGULATION 2010

The Board was informed about the action taken regarding revised Memorandum of Association and Rules as mentioned hereunder:

Based on UGC Regulations of 2010, as applicable to Deemed Universities, UGC vide its letter dated December 21, 2011 required BIT to submit its revised MOA and Rules incorporating specific provisions, as contained in the said letter of UGC. The Revised MOA and Rules of BIT were forwarded to UGC with BIT letter dated August 30, 2012.

In reply, vide letter dated January 1, 2013, UGC required certain modifications to be made in the MOA and Rules, as submitted by BIT. Some requirements in said letter of UGC were based on UGC Regulations of 2012 to which BIT had no access.

To be able to take further action on UGC letter dated January 1, 2013, clarifications, as necessary, were sought from UGC vide BIT letter dated February 11, 2013. Clarifications from UGC are still awaited.

47.13 EARN LEAVE DURING THE PERIOD 1987 – 2008 (IN LIEU OF WORKING DURING SUMMER)

Decision had earlier been taken to grant ad-hoc leave to teaching staff for assumed working during summer vacations. Upon reconsideration of the issue, it was proposed that the credit of Earn leave in the ratio of 2:1 to be considered in lieu of balance of compensatory leave standing to the credit of each faculty for summer working as on 31st December 2008. It was further proposed that any payment already made to any teaching staff on the basis of earlier leave has to be adjusted from arrear payments due to them.

The Board approved the same.

47.14 INFORMATION ON STAFF MATTERS

Matters pertaining to resignations, superannuation, study leave, sabbatical leave, extra-ordinary leave, etc. in respect of Staff were reported to the Board as per the details in Annexure IV:

(A) RESIGNATIONS

The Board noted that 28 staff members (excluding research fellow/project staff) resigned during January 2013 to September 2013 due to various reasons and relieved from services as per Institute rules.

(B) SUPERANNUATIONS

The Board noted that 23 staff members retired from the Institute service on attaining the age of superannuation in accordance with the rules and regulations of the Institute.

(C) STUDY LEAVE /EXTRA ORDINARY LEAVE (EOL)

The Board noted that 19 staff members were granted Study Leave with pay and 15 staff members on Extra Ordinary Leave/Study Leave without pay during January 2013 to September 2013.

The details are as per Annexure – V

47.15 RECRUITMENT OF FACULTY/STAFF

The Board noted that with due approval of the competent authority, 30 faculty/staff members were appointed on Regular/Contract basis during January 2013 to September 2013 in accordance with Rules & Regulations of the Institute.

The details are as per Annexure - VI

47.16 PROMOTIONS AND TRANSFERS

The Board noted that 41 faculty members at the Assistant Professor level were promoted under the Career Advancement Scheme (CAS) during January 2013 to September 2013. It was also noted that 9 faculty/staff members were transferred during the above period.

The details are as per Annexure - VII

47.17 APPOINTMENTS OF HEAD OF THE DEPARTMENT (HoD)

It was proposed that the appointments of HoDs be made on rotation basis initially for a period of 1 year which may be extended for another year on satisfactory performance. However, the maximum period shall not be more than three years. It was also proposed to include Associate Professors (with atleast 3 years experience as Associate Professor in the Department) as HoDs in such cases where the term of the incumbent as HoD is already over and where there is only one Professor in the Department.

The Board accorded its approval to the same.

47.18 APPOINTMENTS OF ACTING VICE CHANCELLOR & ACTING REGISTRAR

The Board noted the appointment of Dr. P. K. Barhai, Dean (Faculty & Sponsored Research) as Acting Vice Chancellor by the Chairman, Board of Governors, with effect from 12th January 2013, after relieving of Dr. Ajay Chakrabarty, Vice Chancellor till such time a Vice-Chancellor is appointed.

The Board also noted the appointment of Dr. A. P. Krishna, Professor, Deptt. of Remote Sensing as Acting Registrar by the competent authority with effect from 30th April, 2013 till such time a Registrar is appointed.

47.19 MATERNITY LEAVE

As per the resolution of the 44th Board Meeting, it was decided that maternity leave be granted to permanent (confirmed) female employees of the Institute on full pay for a period not exceeding 180 days.

It was proposed that maternity leave, henceforth, be granted to all female employees of the Institute. This was being placed before the Board to consider and approve.

However, the Board directed to check and analyse the maternity leave figures of last 3 years for different categories of female employees and deferred any action till the next Board meeting.

47.20 REVISED FEE-STRUCTURE FOR STUDENTS OF BBA, BCA, M.Sc. AND Ph.D. PROGRAMMES

The Board noted the revision of fee-structure from the academic session 2013-14 for BBA, BCA, Integrated M.Sc./M.Sc. (Applied Sciences) courses and Ph.D. programmes at BIT, Mesra Based on the recommendation of the Fee-Restructuring Committee of the Institute.

The details are as per Annexure - VIII

47.21 INTRODUCTION OF RESEARCH PROMOTION GRANT (RPG)

The proposal for introduction of Research Promotion Grant (RPG) out of the overhead grant of the Sponsored Projects was placed before the Board. The Board after some deliberations directed to introduce such schemes at the institute level itself with approval of the competent authority of the Institute.

47.22 INTRODUCTION OF NEW PROGRAMMES

Introduction of some new full-time UG & PG programmes in the academic session 2013-14 at BIT, Mesra and its other Extension Campuses was reported to the Board and it was noted.

The details are as per Annexure - IX

47.23 CAMPUS PLACEMENTS

The Board noted that a total of 85 recruiters, covering all major sectors of the Industry, had visited BIT for participation in the Campus Recruitment Programme 2012-13 with total of 1195 offers made so far.

The details are as per Annexure - X

47.24 STUDENTS ACTIVITY

The Board noted various technical and cultural activities organised by the students of the Mesra Campus and the Off Campuses.

The details are as per Annexure - XI

47.25 BITOSA GLOBAL CENTRE & GUEST HOUSE AT BIT PREMISES

The Board noted and agreed to the proposal of BIT Old Students' Association (BITOSA) to construct an Alumni House-cum-office for BITOSA inside the campus. The Board further made it clear that the physical infrastructure be at Ranchi whereas, functioning of BITOSA Global centre may be permitted from Bangalore chapter.

47.26 NPA TO INSTITUTE DOCTORS

It was proposed that henceforth (w.e.f. 01.11.2013), Non-Practicing Allowance (NPA) as per the existing norms of other similar educational Institutions be given to the full-time Doctors in Pay Band III of the Institute Dispensary.

The Board agreed and approved.

47.27 MONTHLY ALLOWANCE TO THE DIRECTORS OF OFF-CAMPUSES

It was proposed to have a provision of a monthly allowance of Rs. 5000/- henceforth (w.e.f. 01.11.13), to the Directors of the Off-Campuses of BIT Mesra.

The Board agreed and approved.

47.28 TRANSFER & POSTING OF THE EMPLOYEES

It was proposed that any employee of the Institute may be transferred to serve in any of the Off Campuses/Off-shore Campuses as and when required.

The Board agreed and approved.

47.29 PROVISION OF ADDITIONAL INCREMENTS UPON OBTAINING Ph.D

Approval of the 'Technical Council' regarding the Provision of two non-compounded additional Increments as per existing norms upon obtaining Ph.D. degree in relevant discipline to be made applicable to all the faculty members of the Institute in Pay Band III was placed before the Board for approval.

The Board agreed and approved.

47.30 PERIOD OF SERVICE DURING EXTRA ORDINARY LEAVE/LIEN/LEAVE WITHOUT PAY/DEPUTATION TO OFF-SHORE CAMPUSES

It was proposed that Extra Ordinary Leave/Lien/Leave Without Pay/Deputation to Off-Shore Campuses granted to an employee shall be considered as authorised break in service. Such period shall henceforth (w.e.f. 01.11.2013), not be taken into consideration for calculation of benefits like earn leave, increment and gratuity etc.

The Board agreed and approved.

47.31 CENTRALISATION OF EXAMINATION

In the 45th BOG meeting held on 3rd July 2012, board had approved the decentralization of all UG and PG examinations from the Monsoon 2012 session.

Because of various operational difficulties due to involvement of different off-campus and off-shore campuses, it was proposed in the 89th Technical Council (TC) to revert to centralized examination system w.e.f. Monsoon 2013 session.

The Board agreed and approved.

47.32 REMUNERATION FOR EXAMINATION WORK

In view of implementation of centralized examination system, it was proposed to reintroduce remuneration for examination work to the faculty members w.e.f Monsoon 2013 session.

The Board agreed and approved.

47.33 ITI DIGHAGHAT

Considering the operational difficulties in fulfilling the obligations as per MoU with the Government of Bihar related to ITI Dighaghat, it is proposed that BIT should explore the possibility of termination of the MoU, including refund of any balance amount due to the Government of Bihar.

The Board agreed and approved.

47.34 FINANCIAL ASSISTANCE FOR FOREIGN TRAVEL UNDER TEQIP - II

The provision for financial assistance from TEQIP-II for attending International Conferences and Symposia during the tenure of the Project was considered and approved by the Board.

47.35 SCHOLARSHIPS UNDER TEQIP-II

As per the provision of award of PG and Ph.D Scholarships under TEQIP-II during the tenure of the project, *approval of the Board was sought for the award of Scholarships to PG and PhD Scholars at the following rate:*

- Non GATE ME/MTech students - Rs. 5000/- per month

- PhD scholars - Rs 18000/- per month for Engineering and Rs 16000/- per month for Science

The Board agreed and approved.

47.36 ANY OTHER ITEM(S) WITH PERMISSION OF THE CHAIR

The Board noted and approved the appointment of Shri Yogesh Goenka as Honorary Assistant Treasurer of the Institute.



(Dr. A.P. Krishna)

Actg. Registrar & Secretary
Board of Governors
BIT, Mesra, Ranchi

Date: 22 February 2014

ANNEXURE – II

(Item No. : 48.08)

XXIV Convocation

BIRLA INSTITUTE OF TECHNOLOGY, MESRA-835215, RANCHI

April 2013 to 28 February - Convocation 2013 - 09 April 2014

1	Ph.D Degrees				Total
	Doctor of Philosophy	Engineering			14
	Doctor of Philosophy	Management			16
	Doctor of Philosophy	Pharmacy			9
	Doctor of Philosophy	Science			11
	Doctor of Philosophy	Technology			11
	Ph.D Degrees				Total
					61
2	Post-Graduate Degrees				Total
	Master of Animation Design				
			ID	I	II
	Master of Business Administration				
	Master of Computer Applications				
	Master of Engineering	Automated Manufacturing System	5	4	—
	Master of Engineering	Civil	107	99	9
	Master of Engineering	Computer Aided Analysis & Design	204	148	3
	Master of Engineering	Electrical	6	6	—
	Master of Engineering	Electronics & Communication	—	8	—
	Master of Engineering	Mechanical	5	2	—
	Master of Engineering	Quality Engineering & Management	15	20	2
	Master of Engineering	Software	27	9	—
	Master of Engineering	Space Engineering & Rocketry	8	1	—
	Master of Engineering		1	2	—
	Master of Engineering		12	3	—
	Master of Engineering		12	10	—
	Master of Pharmacy		45	10	—
	Master of Science	Applied Chemistry	—	1	1
	Master of Science	Applied Physics	1	1	—
	Master of Science	Bioinformatics	8	8	1
	Master of Science	Biomedical Instrumentation	1	4	—
	Master of Science	Clinical Research	2	1	—
	Master of Science	Geoinformatics	9	1	—
	Master of Science	Information Science	4	4	—
	Master of Science	Information Technology	16	16	—
	Master of Technology	Biotechnology	11	5	—
	Master of Technology	Computer Science	37	31	4
	Master of Technology	Energy Technology	5	—	—
	Master of Technology	Environmental Science & Engineering	5	6	—
	Master of Technology	Information Security	14	—	—
	Master of Technology	Nano Science & Technology	7	1	—
	Master of Technology	Polymer Science & Technology	3	—	1
	Master of Technology	Remote Sensing	9	1	—
	Master of Urban Planning		1	5	—
	Post-Graduate Degrees				Total
					1008

BIRLA INSTITUTE OF TECHNOLOGY, MESRA-835215, RANCHI						
April 2013 to 28 February - Convocation 2013 - 09 April 2014						
3	Under-Graduate Degrees		ID	I	II	Total
	Bachelor of Architecture		25	11	—	36
	Bachelor of Business Administration		250	116	7	373
	Bachelor of Business Administration (Business Economics)		20	24	4	48
	Bachelor of Computer Applications		213	105	9	327
	Bachelor of Engineering	Biotechnology	14	7	1	22
	Bachelor of Engineering	Chemical & Polymer	10	2	—	12
	Bachelor of Engineering	Civil	54	32	1	87
	Bachelor of Engineering	Computer Science	143	76	6	225
	Bachelor of Engineering	Electrical & Electronics	92	64	10	166
	Bachelor of Engineering	Electronics & Communication	193	78	3	274
	Bachelor of Engineering	Information Technology	31	11	—	42
	Bachelor of Engineering	Mechanical	86	57	2	145
	Bachelor of Engineering	Polymer	—	1	—	1
	Bachelor of Engineering	Production	21	15	—	36
	Bachelor of Hotel Management & Catering Technology		3	15	3	21
	Bachelor of Pharmacy		28	7	2	37
	Bachelor of Science	Animation & Multimedia (Hons.)	8	3	—	11
	Bachelor of Science	Animation & Multimedia	23	31	1	55
	Bachelor of Science	Food Processing Technology	3	—	—	3
	Bachelor of Science	Medical Laboratory Technology	14	13	8	35
	Bachelor of Technology	Electrical & Electronics	4	2	—	6
	Under-Graduate Degrees		Total			1962
4	Diploma		ID	I	II	Total
	Diploma in Technology	Automobile Engineering	12	15	—	27
	Diploma in Technology	Computer Science	14	13	3	30
	Diploma in Technology	Electrical & Electronics Engineering	19	8	—	27
	Diploma in Technology	Electronics Engineering	14	9	1	24
	Diploma in Technology	Manufacturing Engineering	6	14	—	20
	Diploma in Technology	Mechanical	13	11	—	24
	Diploma		Total			152
			Grand Total			3183

ANNEXURE – III

(Item No. : 48.10)

Information on Staff Matters

RESIGNATION

The following persons have resigned from the Institute due to personal reasons:

Name	Designation	Department	Date of Resignation
9037 Mr. Samir Kumar Jalal	Assistant Librarian	Central Library	11.06.2013
2261 Dr. M. S. Nathawat	Professor	Remote Sensing	18.07.2013
9463 Mr. Abul Aula Jasser	Associate Lecturer	Computer Science & Engg	01.11.2013
2912 Mr. Sanmarga Mitra	Assistant Professor	Architecture	13.11.2013
8831 Mrs. Parama Mitra	Assistant Professor	Architecture	13.11.2013
2040 Dr. Nikhil Ranjan Mandal	Professor	Architecture	21.11.2013
9317 Dr. Avijit Burman	Assistant Professor	Civil Engineering	22.11.2013
10290 Mrs. Mahua Ghosal	Assistant Professor	BITEC - Patna	30.11.2013
2500 Dr. Pratyosh Shukla	Associate Professor	Biotechnology	18.12.2013
9901 Mr. Biswajit Chakraborty	Associate Lecturer	Architecture	29.12.2013
10327 Dr. Pradip Kumar Roy	Assistant Professor	Applied Mechanics	25.01.2014
10331 Dr. Arup Das	Assistant Professor	Architecture	02.02.2014
10318 Dr. Suchandan Kayal	Assistant Professor	Applied Mathematics	28.02.2014
10664 Dr. Akhilesh Kumar Sahu	Assistant Professor	Chemical & Polymer Engg	28.02.2014
8879 Mr. Nishant Joshi	Accounts Assistant	Accounts Department	05.03.2014
9984 Ms. Bina Kumari Mehta	Junior Chemist	Pharmaceutical Sciences	01.04.2014

SUPERANNUATION

Name	Designation	Department	Superannuation date
Mr. Shailendra Kumar	Steno-Typist	Examination	31-Oct-13
Mr. Vinod Kumar	Sr. Accounts Assistant	BITEC - Noida	31-Oct-13
Smt. Jhanki	Coolie	Biotechnology	30-Nov-13
Mr. K. S. Bisht	Library Assistant	BITEC - Noida	30-Nov-13
Mr. Teertu	Coolie	Planning & Dev.	31-Dec-13
Smt. Jeetan	Coolie	Biotechnology	31-Dec-13
Mr. Shiv Charan Karmali	Helper	BIT-STEP	31-Jan-14
Mr. Kalika Singh	Dy. Estate Administrator	BITEC - Lalpur	31-Jan-14
Mr. Imamuddin Ali	Security Guard	BITEC - Allahabad	31-Jan-14
Mr. P. K. Singh	Sr. Lab. Technician	Pharmaceutical Sciences	31-Jan-14
Mr. Jagdish Yadav	Security Guard	Scientific Research	31-Jan-14
Mr. Dinanath Mahto	Sr. Lab. Technician	Applied Physics	31-Jan-14
Mr. Surya Nath Tiwari	Technician	BITEC - Allahabad	31-Jan-14
Smt. Pano Devi	Unspecified	Hostel	30-Apr-14
Mr. Gopal Mahto	Clerk	BITEC - Lalpur	30-Apr-14
Mr. N. P. Chauhan	Sr. Office Assistant	BITEC - Noida	30-Apr-14

STUDY LEAVE / EXTRA ORDINARY LEAVE (EOL)

Name	Designation	Department	Purpose	Leave From	To
<u>With Pay</u>					
Mr. Mayank Singh	Assistant Professor	BITEC - Patna	Study Leave	01.12.2013	31.05.2014
Mr. Sudeepan J	Assistant Professor	Chemical & Polymer	Study Leave	01.12.2013	15.01.2014
Mr. Saswata Goswami	Scientist	Biotechnology	Study Leave	13.01.2014	25.01.2014
Mr. Binod Kumar Sharma	Assistant Professor	BITEC - Lalpur	Study Leave	13.01.2014	10.05.2014
Mr. Prashant Kumar	Assistant Professor	BITEC - Patna	Study Leave	01.01.2014	31.12.2014
Mr. Md. Aahique Hassan	Assistant Professor	BITEC - Patna	Study Leave	02.01.2014	30.06.2014
Mr. Abhishek Kumar Singh	Assistant Professor	BITEC - Deoghar	Extension - Study Leave	01.02.2014	30.06.2014
Mr. Pulak Datta	Assistant Professor	Chemical & Polymer	Study Leave	06.01.2014	05.05.2014
Mr. Kapil Deo Prasad	Assistant Professor	BITEC - Patna	Extension - Study Leave	01.02.2014	31.03.2014

Without Pay

Dr. Avneesh Pareek	Assistant Professor	Biotechnology	Extra Ordinary Leave	10.08.2013	09.10.2013
Dr. Shakti P. Pattanayak	Assistant Professor	Pharmaceutical Sc.	Study Leave	10.11.2013	09.05.2014
Dr. Dinesh Prasad	Assistant Professor	Biotechnology	Study Leave	01.01.2014	31.12.2014
Mr. Soumen Mandal	Assistant Professor	BITEC - Patna	Extension - Study Leave	01.01.2014	30.06.2014
Dr. Srikanta Pal	Professor	E.C.E.	Extra Ordinary Leave	03.02.2014	02.02.2016
Dr. (Mrs.) Chitra Mishra	Medical Officer (Sr)	Dispensary	Study Leave	04.04.2014	03.04.2015

MATERNITY LEAVE

Name of Staff	Designation	Department	From	To
<u>Teaching</u>				
Mrs. Ritu Jain	Assistant Professor	BITEC - Noida	06.08.2012	03.11.2012
Dr. (Mrs.) Ela Sinha	Assistant Professor	Applied Physics	01.08.2010	29.10.2010
Mrs. Priti Sharma	Assistant Professor	BITEC - Noida	02.07.2012	07.01.2013
Dr. (Mrs.) Sanchita Paul	Assistant Professor	Computer Science	03.12.2012	30.05.2013
Mrs. Aparna Shukla	Associate Lecturer	BITEC - Allahabad	3 month w.e.f. availing her leave	
Mrs. Swati Priyadarshni	Associate Lecturer	BITEC - Lalpur	15.01.2013	13.07.2013
Mrs. Jyoti Sharma	Assistant Professor	BITEC - Jaipur	21.02.2013	19.08.2013
Mrs. Neeta Kumari	Associate Lecturer	Environmental Sc.	01.07.2013	31.12.2013
Mrs. Debomita Ghosh	Assistant Professor	E.E.E.	01.07.2013	31.12.2013
Dr. (Mrs.) Premrata Singh	Assistant Professor	BITEC - Patna	03.07.2013	30.09.2013
Dr. (Mrs.) Shubha R.Sharma	Assistant Professor	Biotechnoloty	10.07.2013	05.01.2014
Mrs. Anjana Dwivedi	Assciate Lecturer	B.M.I.	10.01.2014	08.07.2014
<u>Non-Teaching</u>				
Mrs. Shamida Lakra	Assistant Librarian	Central Library	08.04.2009	07.07.2009
Mrs. Kumari Nisha	Archtect Assistant	Architecture	02.01.2013	01.04.2013
Mrs. Kumari Nisha	Archtect Assistant	Architecture	02.04.2013	30.06.2013
Mrs. Vijya Bharti Xalxo	Office Assistant	BIT-STEP	16.03.2013	14.06.2013
Mrs. Sushma Thakuri	Jr. Store Assistant	BITEC - Patna	01.09.2013	30.11.2013
Mrs. Geeta Devi	Nurse	BITEC - Lalpur	01.11.2013	29.01.2014
Mrs. Pratibha Singh	Assistant	BITEC - Allahabad	02.09.2013	30.11.2013
Mrs. Jharna Mukherjee	Office Assistant	BITEC - Kolkata	01.01.2014	29.06.2014
Mrs. Soma Moitra	Jr. DTP Operator	BITEC - Lalpur	20.12.2013	17.06.2014
Mrs. Sugeeta Kumari	Sr. Technician	Computer Science	06.01.2014	05.04.2014
Mrs. Geeta Kumari	Assistant	Computer Science	28.10.2013	31.12.2013
			01.01.2014	25.01.2014

ANNEXURE – IV

(Item No. : 48.12)

Promotion and Transfers

PROMOTIONS UNDER CAREER ADVANCEMENT SCHEME

(ELIGIBILITY UPTO THE 2013)

Assistant Professor

Pay Band III Rs. 15600-39100, Stage I AGP Rs. 6,000/- Stage II AGP Rs. 7,000/- Stage III AGP Rs. 8,000/-

S.N.	E C. Name	Designation	Department / Centre	Promoted Stage
1	8965 Aminul Islam	Assistant Professor	ECE	2
2	9191 Dileep Kr Upadhyay	Assistant Professor	ECE	2
3	8924 Somnath Sengupta	Assistant Professor	ECE	2
4	8923 Gajendra K. Mishra	Assistant Professor	ECE	2
5	8926 Sanchita Paul	Assistant Professor	CSE	2
6	8927 Amritanjali	Assistant Professor	CSE	2
7	2234 Partha Paul	Assistant Professor	CSE	2
8	9194 Priyank Saxena	Assistant Professor	ECE	2
9	9183 Sudip K. Sahana	Assistant Professor	CSE	2
10	2232 Jitu Kujur	Assistant Professor	Civil	2
11	8921 Sanjay S. Tripathy	Assistant Professor	ECE	2
12	9181 Swati Prasad	Assistant Professor	ECE	2
13	9179 Annapurna SM	Assistant Professor	ECE	2
14	5101 B. K. Prabhakar	Assistant Professor	Mechanical	2
15	2146 Indrajit Mukherjee	Assistant Professor	CSE	3
16	2694 Abhijit Mustafi	Assistant Professor	CSE	3
17	2484 Prem Prakash	Assistant Professor	EEE	3
18	8964 Vishal H. Shah	Assistant Professor	ECE	3
19	1836 Kartik Shah	Assistant Professor	ECE	3
20	2447 Kumar Rajnish	Assistant Professor	IT/MCA	3
21	9338 Koushik Poul	Assistant Professor	Civil	2
22	4653 Rita Sinha	Assistant Librarian	Central Library	2
23	2797 Praveen Mishra	Assistant Professor	Mechanical	3
24	8949 Manik	Assistant Professor	Pharmaceutical Sc.	2

**BIRLA INSTITUTE OF TECHNOLOGY
MESRA : RANCHI**

Transfers

S.N.	Name	Designation	Transferred from	Transferred to	w.e.f
1	Dr. Padmini Padmanabhan	Professor	BIT Mesra Offshore Campus – Muscat	BIT Mesra	Jan. 2013
2	Mr. Anuj Kr. Toppo	Assistant Professor	BIT, Mesra Offshc, e Campus – RAK	BIT Mesra	May 2014
3	Mr. P. K. Upadhyay	Assistant Professor	BIT Mesra Offshore Campus – RAK	BIT Mesra	SP 14

ANNEXURE – V

(Item No. : 48.17)

Campus Placements

Campus Recruitment Programme 2013-14

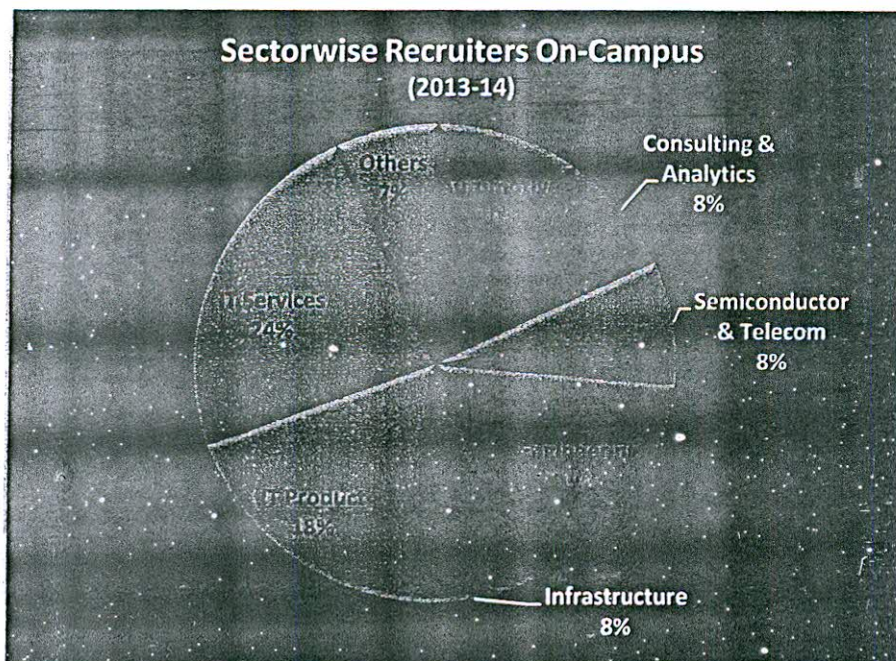
Overview

The Campus Recruitment Programme 2013-14 saw an active participation of 72 recruiters from across different sectors of the industry.

Major recruiters ranging from Investment Banks to Consulting and Analytics, Automobile to Heavy Engineering and Infrastructure, IT Product to IT Services companies visited the campus and recruited from the BIT talent pool. The Recruitment programme has generated a total of 1085 offers and several meritorious students have also received multiple offers. 10 recruiters visited BIT campus for the first time this year and the process yield satisfactory results. Average salaries have shown an upward trend for undergraduate engineering students.

Sector-wise Scenario

In terms of representation from the Sectors, the industrial slowdown impacted both the number of recruiters as well as the number of selects per recruiter mostly in the Infrastructure, Power and Automobile sector. The Pharmaceutical sector was another sector that was impacted due to a lot of internal re-organisation with regulatory mechanisms coming of age and because of the impact of the DPCO. The slowdown has also reflected, over the past two years, on the recruitment of the Post-Graduate students and this is reflected across all major institutions as much as BIT. The recruiters, with their limited targets, were largely inclined towards selecting BE students who also performed up to the desired level of expectations and even received multiple offers.



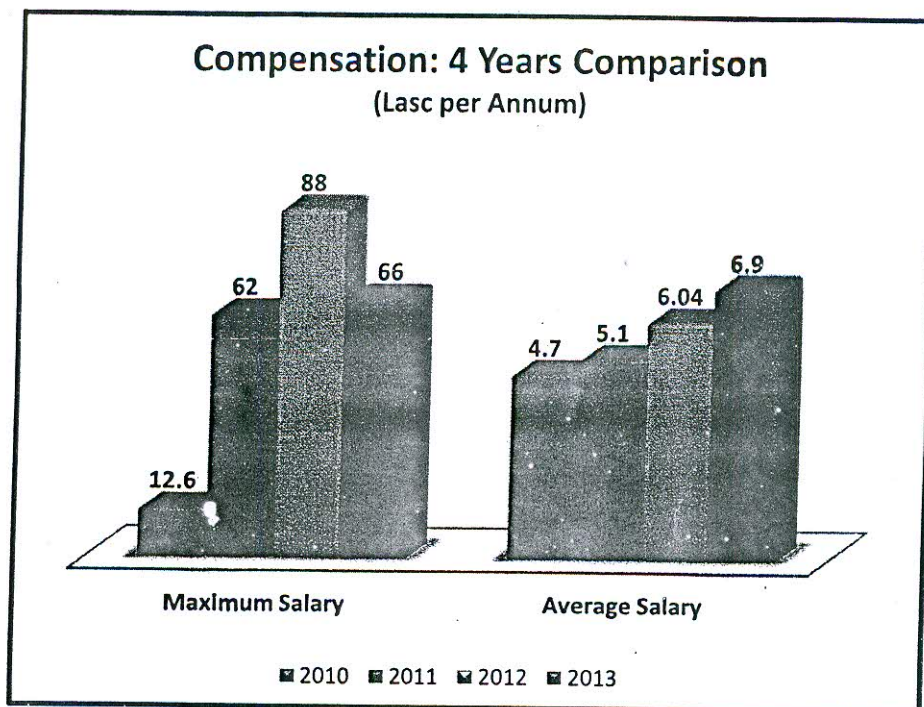
List of recruiters on Campus

Sr.	Name
1	AbsolutData – Intelligent Analytics *
2	Airtel
3	Amazon
4	AppPerfect *
5	Aricent Group
6	Avtec Ltd.
7	Axis Bank
8	Bharti Infratel
9	Cognizant
10	Cybage Software Pvt. Ltd.
11	D. E. Shaw India Software Private Limited
12	Directi
13	Electrosteel Steels Limited
14	EPIC
15	ERA Group
16	Ericsson India Global Services Pvt. Ltd.
17	Exide Industries Ltd.
18	Exl Services
19	Facebook
20	Flipkart
21	Fluor Daniel India Pvt. Ltd.
22	Freescale Semiconductors
23	Gmmco Ltd.
24	Goldman Sachs
25	HCL Infosystem
26	Hero MotoCorp Ltd.
27	Hyundai Motor India Limited
28	IBM
29	ICICI Securities
30	Idea Cellular Ltd.
31	Info Edge (I) Ltd.
32	Infosys
33	Jain College *
34	L&T Construction
35	Magneti Marelli India Pvt. Ltd. *
36	Mahindra & Mahindra

Sr.	Name
37	Mahindra Comviva
38	Maruti Suzuki India Limited
39	Microsoft
40	Mitsubishi Electric India Private Limited *
41	Musigma
42	National Engineering Industries Ltd.
43	Neucleus Software
44	Oracle OFSS
45	Oracle Server Technologies Group
46	Orient Electricals
47	OSSCube *
48	Pantaloons Fashion And Retail Ltd. *
49	PWC
50	ReInspire Tech
51	Samsung Research Institute *
52	Samsung SISO
53	Sap Lab
54	Sapient
55	SGE Consultancy *
56	Shapoorji Pallonji & Co. Ltd. *
57	Stellium Consulting India Pvt Ltd.
58	Sterlite Technologies Ltd.
59	Tata AIG
60	TATA Consultig Engineers Ltd.
61	Tata Hitachi Construction Machinery Comp. Ltd.
62	Tata Motors
63	Tata Steel
64	Tech Mahindra
65	Tejas Network
66	Trident Group
67	Unisys Global Services India
68	Uttam Galva Steels Ltd. *
69	VE Commercial Vehicles Ltd.
70	Verizon Data Services India Pvt Ltd.
71	Vodafone *
72	Wipro

Compensation

The average salary for the BE students this year was 6.9 lakhs per annum which is more than the average 6.04 lakhs of the year 2012-13. The highest compensation was INR 20.5 lakhs and in terms of the international offers, the highest salary achieved by a BIT student US\$ 1.09 lakhs.



Training & Assessment

As in earlier years, a PAN-BIT assessment process was conducted by the Training & Placement Division in which all the Pre-final year students participated. Individual scores were given to the students and the results, branch-wise were shared with all Departmental Heads and the Directors of all the Extension Centres of BIT.

Rigorous training sessions were conducted in Soft Skills throughout the 6th Semester for both UG and PG students.

Ranking

The first rankings of the year are out from the publication, DATAQUEST which is the most respected publication of the Technology Sector and provides overall and parameter-wise rankings to all major Institutes in India. In the parameter pertaining to Placement, BIT Placements have ranked 7th and in terms of HR perception, BIT has ranked 9th, thereby coming in the Top 10 for the first time in two parameters. The overall ranking of the Institute remains at 13.

DATAQUEST CMR

Placement

Institutes	Score	Rank
International Institute of Information Technology/Hyderabad (IIT-H)	31.71	1
Netaji Subhas Institute of Technology	24.35	2
Indian Institute of Technology, Guwahati	22.65	3
Indian Institute of Technology, Madras	22.42	4
Institute of Technology, Banaras Hindu University	22.02	5
Indian Institute of Technology, Bombay	21.89	6
Birla Institute of Technology	20.79	7
Maharaja Agrasen Institute of Technology	20.75	8
Sri M V S Srinivasulu Institute of Technology	20.50	9
IIT Kharagpur	20.08	10

As far as placement parameter is concerned, IIT-H scored maximum whereas Netaji Subhas Institute of Technology followed at #2

HR Scores

Institutes	Score	Rank
IIT Guwahati	13.99	1
Indian Institute of Technology, Madras	13.98	2
Indian Institute of Technology, Bombay	13.98	2
Institute of Technology, Banaras Hindu University	13.07	4
Birla Institute of Technology and Sciences, Pilani	12.22	5
Indian Institute of Technology, Guwahati	12.17	6
International Institute of Information Technology/Hyderabad (IIT-H)	11.86	7
Bharati Vidyapeeth Deemed University College of Engineering, Pune	10.20	8
Birla Institute of Technology	9.92	9
National Institute of Technology Karnataka, Surathkal	8.57	10

IIT Kharagpur scored the highest score in the HR ranking surpassing even IIT Madras.

Rank 2013-14	Rank 2012	Change	Institutes	City	Score	HR Perception	Total Score
1	1	0	Indian Institute of Technology, Madras	Chennai	55.66	13.99	69.65
2	7	5	IIT Kharagpur	Kharagpur	52.93	13.98	66.92
3	3	0	International Institute of Information Technology/Hyderabad (IIT-H)	Hyderabad	52.79	13.86	66.65
4	4	0	Indian Institute of Technology, Bombay	Mumbai	49.57	13.98	63.56
5	8	3	Indian Institute of Technology, Guwahati	Guwahati	49.03	12.17	61.20
6	5	-1	Institute of Technology, Banaras Hindu University	Varanasi	42.53	13.07	55.60
7	11	4	Birla Institute of Technology and Sciences, Pilani	Pilani	42.05	12.22	54.27
8	9	1	Netaji Subhas Institute of Technology	New Delhi	43.21	7.52	50.73
9	12	3	National Institute of Technology Karnataka	Surathkal	41.70	8.57	50.27
10	10	0	Dhirubhai Ambani Institute of Information Communication Technology (DA-ICT), Gandhinagar	Gandhinagar	42.57	6.82	49.39
11	15	4	National Institute of Technology, Boudhela	Boudhela	42.04	7.20	49.24
12	17	5	Institute of Technology, Nirma University	Ahmedabad	43.45	5.72	49.17
13	13	0	Birla Institute of Technology	Ranchi	39.10	9.92	49.02
14	14	0	College of Engineering, Pune	Pune	37.43	5.75	43.18
15	21	6	Maharaja Agrasen Institute of Technology	New Delhi	34.78	5.80	40.58

ANNEXURE – VI

(Item No. : 48.18)

Students Activity

STUDENTS' ACTIVITIES

The students showcased their talents and responsibilities by organizing and participating in various programmes of social, cultural and technical in nature. Few of them are listed here:

1. A 7- day workshop for the underprivileged students was carried out by the ACM student's chapter from the 23rd January, 2014 to 29th January, 2014.
2. The month of August marked the start of the News & Publication Society's bi-monthly newsletter 'BIT by BIT', featuring student & institute events, alumni and faculty interviews, departmental research activities and all latest happenings in the campus.
3. A variety of technical workshops were held throughout the year by various technical clubs and societies in the institute. Some of these included a PLC SCADA workshop by IETE, various coding workshops including C, C++ , Linux and Python by ACM, an Embedded Systems workshop by Robolution, a B-plan workshop by EDC, a Photoshop workshop by IEEE, a Microcontrollers workshop by EEESOC.
4. PANTHEON was organized from 19th to 22nd September, 2013.
5. Bitotsav, the college's trademark annual techno-cultural-management fest surpassed all expectation, organized from 23rd to 26th February, 2014. The social cause that was highlighted this Bitotsav was Thalassemia and a 'Bitotsav Marathon for Fight against Thalassemia & Safe Blood' was organised in January, 2014 to spread awareness against Thalassemia, an inherited blood disorder.
6. Bharat Mahotsav 2014, a four day programme was organised from 26th March 2014 to 29th March, 2014.
7. The other events organised were Dandiya, Exuberance, Esperanza Model United Nations, Vertechx, Genesis and National Student Congress by various clubs and societies of the Institute.
8. The students of BIT off Campus Jaipur on the occasion of International Women's Day organised a Marathon on the theme of 'Run for Women Pride' on 08th March, 2014.

NSS ACTIVITIES

Apart from all the fun through various fests and events, the NSS students dispensed their social responsibilities from time to time throughout the year, through their work in the nearby villages and schemes of employment and ensuring proper health of the families in the villages. They along with the Rotaract and LEO clubs also organised blood donation camp for Thalassemia, Anaemia or other ailments concerned with blood disorders.