



DEPARTMENT OF REMOTE SENSING  
BIRLA INSTITUTE OF TECHNOLOGY

MESRA – 835215 (RANCHI) INDIA

Name of recruiting Organization: Department of Science & Technology and Biotechnology, Govt. of WB

Name of the Employee: Kaushik Ruidas

We thank you for recruiting the **M.Tech(Remote Sensing)/M.Sc(Geoinformatics)** post graduates from the Department of Remote Sensing. We sincerely hope that your needs and expectations have been suitably addressed.

In order to make improvements in the process at our end and to share your critical inputs with the academic departments as well as the next batch of students, we would request you to spare a few minutes towards filling-in this Feedback Form. Please tick on the letters that best describe your experience:

**E= Excellent AA=Above Average A=Average BA=Below Average NS= Not satisfactory**

Attributes	E	AA	A	BA	NS
1 . Specific Characters of Employee such as amicable, helpful)		AA			
2 . Presentation & Oral Skills of Employee		AA			
3 . Punctuality of the Employee	E				
4 . Employees Coordinating skills		AA			
5 . Employee professionalism		AA			
6 . Employee technical skills		AA			
7 . Employees basic knowledge and Concept	E				
8 . Employees etiquette and mannerism		AA			
9 . Employer Overall satisfaction level		AA			
10. Did the Employees justify their Master Degree	E				

In the space below, please provide feed back, comments and/or suggestions for improvement:

**Name and Designation of Respondent :** Senior Scientific Officer

Dr. Kakali Das

**Signature of Respondent**



**DEPARTMENT OF REMOTE SENSING**  
**BIRLA INSTITUTE OF TECHNOLOGY**

MESRA – 835215 (RANCHI) INDIA

Name of recruiting Organization: Isha Protectional Security Guard PVT. LTD (Working at MNIT Jaipur, Contract Basis)

Name of the Employee: Ananya Paul

:

Wethankyouforrecruitingthe**M.Tech(RemoteSensing)/M.Sc(Geoinformatics)**postgraduatefromth eDepartmentof Remote Sensing. We sincerely hope that your needs and expectations have been suitably addressed.

In order to make improvements in the process at our end and to share your critical inputs with the academic departments as well as the next batch of students, we would request you to spare a few minutes towards filling-in this Feedback Form. Please tick on the letters that best describe your experience:

Attributes	E	AA	A	BA	NS
1 . Specific Characters of Employee such as amicable, helpful)		AA			
2 . Presentation & Oral Skills of Employee			A		
3 . Punctuality of the Employee			A		
4 . Employees Coordinating skills			A		
5 . Employee professionalism			A		
6 . Employee technical skills			A		
7 . Employees basic knowledge and Concept		AA			
8 . Employees etiquette and mannerism			A		
9 . Employer Overall satisfaction level			A		
10. Did the Employees justify their Master Degree			A		

**E= Excellent AA=Above Average A=Average BA=Below Average NS= Not satisfactory**

In the space below, please provide feedback, comments and/or suggestions for improvement:

**Name and Designation of Respondent : Dr. Nand Kumar (Associate Professor, Department of Architecture and Planning)**

Signature of Respondent:



DEPARTMENT OF REMOTE SENSING  
BIRLA INSTITUTE OF TECHNOLOGY

MESRA – 835215 (RANCHI) INDIA

Name of recruiting Organization: **S&P Global Market Intelligence**

Name of the Employee: **Avinash Das**

We thank you for recruiting the **M.Tech(Remote Sensing)/M.Sc(Geoinformatics)** post graduate from the Department of Remote Sensing. We sincerely hope that your needs and expectations have been suitably addressed.

In order to make improvements in the process at our end and to share your critical inputs with the academic departments as well as the next batch of students, we would request you to spare a few minutes towards filling-in this Feedback Form. Please tick on the letters that best describe your experience:

Attributes	E	AA	A	BA	NS
1 . Specific Characters of Employee such as amicable, helpful)	✓				
2 . Presentation & Oral Skills of Employee	✓				
3 . Punctuality of the Employee	✓				
4 . Employees Coordinating skills	✓				
5 . Employee professionalism	✓				
6 . Employee technical skills	✓				
7 . Employees basic knowledge and Concept	✓				
8. Employee's etiquette and mannerism	✓				
9. Employer Overall satisfaction level	✓				
10. Did the Employees justify their Master Degree	✓				

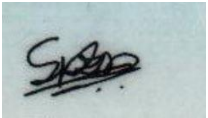
**E= Excellent AA=Above Average A=Average BA=Below Average NS= Not satisfactory**

In the space below, please provide feedback, comments and/or suggestions for improvement:

**Avinash has been very quick in understanding the workflow and has been contributing as per expectation. He is quite enthusiastic and understands his role and responsibilities well. His hard work and dedication is really appreciated by the team.**

**Name and Designation of Respondent:**

**Mr. Swarajpal Singh Mahal  
Team lead, Geographic Data  
S&P global**

A small rectangular image showing a handwritten signature in black ink on a light blue background. The signature appears to be 'S. Mahal'.

**Signature of Respondent**





Training and Placement Division  
Birla Institute of Technology, Mesra, Ranchi - 835215 (India)

**Employer's Feedback**

Name of recruiting Organization: Reliance Industries Ltd.

Date of process: 04/03/2020

Please give your feedback about the candidates based on the following attributes:-

**TECHNICAL**

Sr. No.	Attributes	Excellent	Good	Satisfactory	Poor
1	Theoretical Knowledge		✓		
2	Industrial Knowledge			✓	
3	Aptitude		✓		
4	Problem Solving Skills		✓		
5	Practical Knowledge			✓	
6	Project Management Skills			✓	
<b>MANAGERIAL / HR</b>					
1	Attitude		✓		
2	Communication		✓		
3	Etiquettes	✓			
4	Overall		✓		

Remarks:- There is one suggestion: They can be given an expense to strengthen their interpersonal skills & personality development.

Interviewer Details:

Name: Paul Pathak

Designation: HR- Manager.

Email id: paul.pathak@ril.com

Contact no.: 8928523094

*Paul*  
04/03/2020  
Signature & Date



Training and Placement Division  
Birla Institute of Technology, Mesra, Ranchi - 835215 (India)  
**Employer's Feedback**

Name of recruiting Organization: S.K. Samanta

Date of Online Test: --

Date of process: 12/02/2020

Please give your feedback about the candidates based on the following attributes:

**TECHNICAL**

Sr. No.	Attributes	Excellent	Good	Satisfactory	Poor
1	Theoretical Knowledge		✓		
2	Industrial Knowledge		✓		
3	Aptitude			✓	
4	Problem Solving Skills			✓	
5	Practical Knowledge			✓	
6	Project Management Skills			✓	
<b>MANAGERIAL / HR</b>					
1	Attitude			✓	
2	Communication		✓		
3	Etiquettes			✓	
4	Overall		✓		

Remarks:-

Overall performance is Satisfactory.

Interviewer Details:-

Name: Indrajit Sarkar / Chaitali Naskar / Ranita Goswami  
Designation: GM (Electrical) / Manager (Design) / Asst Manager (HR & Admin)  
Email id: ind@bksl.in  
Contact no.: 9007797294

Signature & Date

Ranita Goswami  
Chaitali  
Sarkar

12/02/2020



Training and Placement Division  
Birla Institute of Technology, Mesra, Ranchi - 835215 (India)  
**Employer's Feedback**

Name of recruiting Organization: Maruti Suzuki

Date of Online Test: 16/01/2020

Date of process: 18/02/2020

Please give your feedback about the candidates based on the following attributes:-

**TECHNICAL**

Sr. No.	Attributes	Excellent	Good	Satisfactory	Poor
1	Theoretical Knowledge				✓
2	Industrial Knowledge				✓
3	Aptitude			✓	
4	Problem Solving Skills		✓		
5	Practical Knowledge				✓
6	Project Management Skills			✓	
<b>MANAGERIAL / HR</b>					
1	Attitude		✓		
2	Communication			✓	
3	Etiquettes		✓		
4	Overall			✓	

**Remarks:-**

**Interviewer Details:-**

Name: Sakshi Sharma

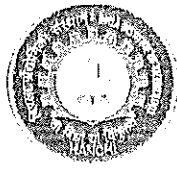
Designation: Assistant Manager

Email id: sakshi.sharma@maruti.co.in

Contact no.: +91-99158-63623

Signature & Date

*Sakshi Sharma*  
18/2/2020



Training and Placement Division  
Birla Institute of Technology, Mesra, Ranchi - 835215 (India)  
Employer's Feedback

Name of recruiting Organization: (JUSCO) TATA STEEL UTILITIES & INFRASTRUCTURE SERVICES LTD.  
Date of Online Test: 17/02/2020  
Date of process: 17/02/2020

Please give your feedback about the candidates based on the following attributes:-

TECHNICAL

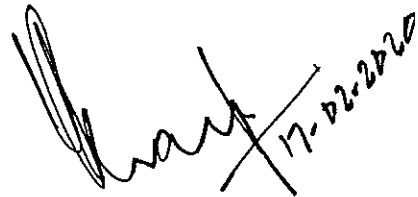
Sr. No.	Attributes	Excellent	Good	Satisfactory	Poor
1	Theoretical Knowledge	✓			
2	Industrial Knowledge		✓		
3	Aptitude	✓			
4	Problem Solving Skills		✓		
5	Practical Knowledge		✓		
6	Project Management Skills		✓		
MANAGERIAL / HR					
1	Attitude	✓			
2	Communication	✓			
3	Etiquettes	✓			
4	Overall	✓			

Remarks:-

Interviewer Details:-

Name: PRANAY SINHA  
Designation: GM (HR/IA)  
Email id: pranay.sinha@tatasteel.com  
Contact no.: 9234555732

Signature & Date

  
17-02-2020



Training and Placement Division  
Birla Institute of Technology, Mesra, Ranchi - 835215 (India)  
**Employer's Feedback**

Name of recruiting Organization: IFB  
Date of process: 05/02/2020

Please give your feedback about the candidates based on the following attributes:-

**TECHNICAL**

Sr. No.	Attributes	Excellent	Good	Satisfactory	Poor
1	Theoretical Knowledge		✓		
2	Industrial Knowledge		✓		
3	Aptitude				
4	Problem Solving Skills		✓		
5	Practical Knowledge	✓			
6	Project Management Skills		✓		
<b>MANAGERIAL / HR</b>					
1	Attitude		✓		
2	Communication			✓	
3	Etiquettes	✓			
4	Overall		✓		

Remarks:- *Good Candidates, Less participation.  
Have performed well in all rounds.*

Interviewer Details:-

Name: *Kashiram Mestry*

Designation: *Head HR*

Email id: *kashiram\_mestry@ifbglobal.com*

Contact no.: *9807987904*

*ky*  
*5/02/2020*  
Signature & Date





Training and Placement Division  
Birla Institute of Technology, Mesra, Ranchi - 835215 (India)  
**Employer's Feedback**

Name of recruiting Organization: JUBILANT FOODWORKS (MBA)  
Date of process: 05/02/2020

Please give your feedback about the candidates based on the following attributes:-

**TECHNICAL**

Sr. No.	Attributes	Excellent	Good	Satisfactory	Poor
1	Theoretical Knowledge		✓		
2	Industrial Knowledge		✓		
3	Aptitude			✓	
4	Problem Solving Skills			✓	
5	Practical Knowledge			✓	
6	Project Management Skills				
<b>MANAGERIAL / IIR</b>					
1	Attitude		✓		
2	Communication			✓	
3	Etiquettes	✓			
4	Overall		✓		

Remarks:-

Interviewer Details:-

SUKALYAN ROY  
VINIT SHANKAR

Name:

Designation:

Email id:

Contact no.:

Signature & Date



Training and Placement Division  
Birla Institute of Technology, Mesra, Ranchi - 835215 (India)  
**Employer's Feedback**

Name of recruiting Organization: JUBILANT FOODWORKS (BHMCT)  
Date of process: 05/02/2020

Please give your feedback about the candidates based on the following attributes:-

**TECHNICAL**

Sr. No.	Attributes	Excellent	Good	Satisfactory	Poor
1	Theoretical Knowledge		✓		
2	Industrial Knowledge		✓		
3	Aptitude		✓		
4	Problem Solving Skills			✓	
5	Practical Knowledge			✓	
6	Project Management Skills			✓	
<b>MANAGERIAL / HR</b>					
1	Attitude		✓		
2	Communication			✓	
3	Etiquettes	✓			
4	Overall		✓		

Remarks:-

Interviewer Details:-

Name: SUKALYAN ROY  
VINIT SHANKAR

Designation:

Email id:

Contact no.:

Signature & Date



Training and Placement Division  
Birla Institute of Technology, Mesra, Ranchi - 835215 (India)  
**Employer's Feedback**

Name of recruiting Organization: ICICI BANK (Internship)  
Date of Online Test: 4/2/2020  
Date of process: 04/02/2020

Please give your feedback about the candidates based on the following attributes:-

**TECHNICAL**

Sr. No.	Attributes	Excellent	Good	Satisfactory	Poor
1	Theoretical Knowledge		✓		
2	Industrial Knowledge			✓	
3	Aptitude		✓		
4	Problem Solving Skills		✓		
5	Practical Knowledge			✓	
6	Project Management Skills			✓	
<b>MANAGERIAL / HR</b>					
1	Attitude	✓			
2	Communication			✓	
3	Etiquettes	✓			
4	Overall		✓		

Remarks:-

Interviewer Details:-

Name: *Krishna Murari*

Designation: *Senior Manager - Human Resources*

Email id: *krishna.murari@icicibank.com*

Contact no.: *7995573782*

Signature & Date

*Krishna*  
*04/02/2020*





Training and Placement Division  
Birla Institute of Technology, Mesra, Ranchi - 835215 (India)  
**Employer's Feedback**

Name of recruiting Organization: Oneplus (Internship)

Date of Online Test: 25/01/2020

Date of process: 02/02/2020

Please give your feedback about the candidates based on the following attributes:-

**TECHNICAL**

Sr. No.	Attributes	Excellent	Good	Satisfactory	Poor
1	Theoretical Knowledge		✓		
2	Industrial Knowledge		✓		
3	Aptitude		✓		
4	Problem Solving Skills		✓		
5	Practical Knowledge		✓		
6	Project Management Skills		✓		
<b>MANAGERIAL / HR</b>					
1	Attitude	✓			
2	Communication		✓		
3	Etiquettes	✓			
4	Overall	✓			

Remarks:- Very sincere students. Can use some work on overall personality development.

Interviewer Details:

Name: Karan Deep Singh

Designation: HR

Email id: Karan.Singh@oneplus.com

Contact no.: 7021995083

  
21/2/20

Signature & Date



Training and Placement Division  
Birla Institute of Technology, Mesra, Ranchi - 835215 (India)

### Employer's Feedback

Name of recruiting Organization: Tata Steel (MECHANICAL)  
Date of Online Test: 19/01/2020  
Date of process: 20/01/2020

Please give your feedback about the candidates based on the following attributes:-

#### TECHNICAL

Sr. No.	Attributes	Excellent	Good	Satisfactory	Poor
1	Theoretical Knowledge		✓		
2	Industrial Knowledge		✓		
3	Aptitude		✓		
4	Problem Solving Skills			✓	
5	Practical Knowledge		✓		
6	Project Management Skills		✓		
MANAGERIAL / HR					
1	Attitude		✓		
2	Communication	✓			
3	Etiquettes	✓			
4	Overall		✓		

Remarks:-

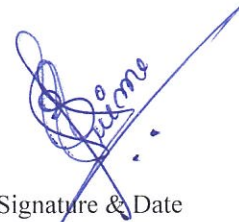
Interviewer Details:

Name: ARUNIMA

Designation: Manager HRM

Email id: arunima.shu@tatestel.com

Contact no.: 7763806962.

  
Signature & Date



Training and Placement Division  
Birla Institute of Technology, Mesra, Ranchi - 835215 (India)

**Employer's Feedback**

Name of recruiting Organization: Tata Steel (ELECTRICAL)  
Date of Online Test: 19/01/2020  
Date of process: 20/01/2020

Please give your feedback about the candidates based on the following attributes:-

**TECHNICAL**

Sr. No.	Attributes	Excellent	Good	Satisfactory	Poor
1	Theoretical Knowledge		✓		
2	Industrial Knowledge			✓	
3	Aptitude		✓		
4	Problem Solving Skills		✓		
5	Practical Knowledge		✓		
6	Project Management Skills		✓		
<b>MANAGERIAL / HR</b>					
1	Attitude		✓		
2	Communication		✓		
3	Etiquettes		✓		
4	Overall		✓		

Remarks:-

Interviewer Details:-

Name: Mr. Sunil Tiwari, Cst  
Designation: Chief Elec. Maint. ;

Ajit Singh  
Head Engg. IEC Steel Mills.

Email id:

Contact no.:

*Ashwelle*  
Signature & Date 20/01/20



Training and Placement Division  
Birla Institute of Technology, Mesra, Ranchi - 835215 (India)  
**Employer's Feedback**

Name of recruiting Organization: Tata Steel (CHEMICAL)  
Date of process: 24/01/2020

Please give your feedback about the candidates based on the following attributes:-

**TECHNICAL**

Sr. No.	Attributes	Excellent	Good	Satisfactory	Poor
1	Theoretical Knowledge		✓		
2	Industrial Knowledge		✓		
3	Aptitude	✓			
4	Problem Solving Skills		✓		
5	Practical Knowledge		✓		
6	Project Management Skills		✓		
<b>MANAGERIAL / IIR</b>					
1	Attitude	✓			
2	Communication		✓		
3	Etiquettes	✓			
4	Overall	✓			

**Remarks:-**

**Interviewer Details:-**

Name: Akantsha Singh  
Designation: Manager - HRM  
Email id:  
Contact no.:

  
24/01/2020  
Signature & Date



Training and Placement Division  
Birla Institute of Technology, Mesra, Ranchi - 835215 (India)  
**Employer's Feedback**

Name of recruiting Organization: Aditya Birla group  
Date of Online Test: 15/01/2019  
Date of process: 17/01/2019

Please give your feedback about the candidates based on the following attributes:-

**TECHNICAL**

Sr. No.	Attributes	Excellent	Good	Satisfactory	Poor
1	Theoretical Knowledge		✓		
2	Industrial Knowledge			✓	
3	Aptitude		✓		
4	Problem Solving Skills		✓		
5	Practical Knowledge			✓	
6	Project Management Skills		✓		
<b>MANAGERIAL / HR</b>					
1	Attitude		✓		
2	Communication		✓		
3	Etiquettes		✓		
4	Overall		✓		

Remarks:-

Interviewer Details:-

Name: RAKESH TIGA

Designation: VP-HR

Email id: Rakesh.tiga@adityabirla.com

Contact no.: 9708035800

Signature & Date

17/1/2019





Training and Placement Division  
Birla Institute of Technology, Mesra, Ranchi - 835215 (India)  
**Employer's Feedback**

Name of recruiting Organization: Tata Steel  
Date of Online Test: 07/01/2020  
Date of process: 09/01/2020

Please give your feedback about the candidates based on the following attributes:-

**TECHNICAL**

Sr. No.	Attributes	Excellent	Good	Satisfactory	Poor
1	Theoretical Knowledge		✓		
2	Industrial Knowledge			✓	
3	Aptitude	✓			
4	Problem Solving Skills		✓		
5	Practical Knowledge			✓	
6	Project Management Skills		✓		
<b>MANAGERIAL / HR</b>					
1	Attitude	✓			
2	Communication		✓		
3	Etiquettes	✓			
4	Overall		✓		

Remarks:-

Interviewer Details:-

Name: MR. P. K. MISHRA  
Designation: CHIEF IT, TATA STEEL  
Email id: PKMISH@TATASTEEL.COM  
Contact no.: 9234501029

  
Signature & Date  
09/01/20



Training and Placement Division  
Birla Institute of Technology, Mesra, Ranchi - 835215 (India)  
**Employer's Feedback**

Name of recruiting Organization: Utkarsh Small Finance Bank  
Date of process: 16/11/2019

Please give your feedback about the candidates based on the following attributes:-

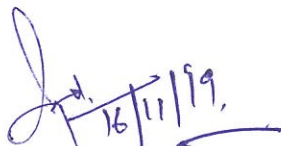
**TECHNICAL**

Sr. No.	Attributes	Excellent	Good	Satisfactory	Poor
1	Theoretical Knowledge		✓		
2	Industrial Knowledge		✓		
3	Aptitude		✓		
4	Problem Solving Skills	✓			
5	Practical Knowledge	✓			
6	Project Management Skills		✓		
<b>MANAGERIAL / HR</b>					
1	Attitude	✓			
2	Communication		✓		
3	Etiquettes	✓			
4	Overall		✓		

Remarks:-

Interviewer Details:-

Name: Rajeev Pandey,  
Designation: Manager - HR.  
Email id: sajeev.pandey@utkarsh.bank.  
Contact no.: 9006121428

  
Signature & Date 16/11/19



Training and Placement Division  
Birla Institute of Technology, Mesra, Ranchi - 835215 (India)  
**Employer's Feedback**

Name of recruiting Organization: TATA AutoComp

Date of process: 03/12/2019

Please give your feedback about the candidates based on the following attributes:-

**TECHNICAL**

Sr. No.	Attributes	Excellent	Good	Satisfactory	Poor
1	Theoretical Knowledge	✓			
2	Industrial Knowledge			✓	
3	Aptitude	✓			
4	Problem Solving Skills		✓		
5	Practical Knowledge		✓		
6	Project Management Skills		✓		
<b>MANAGERIAL / HR</b>					
1	Attitude	✓			
2	Communication	✓			
3	Etiquettes	✓			
4	Overall	✓			

Remarks:-

Interviewer Details:-

Name: Rohit Saini

Designation: Plant Head

Email id: ROHIT.SAINI@TATAAUTOCOMP.COM

Contact no.: 7545870207

Signature & Date





Training and Placement Division  
Birla Institute of Technology, Mesra, Ranchi - 835215 (India)  
**Employer's Feedback**

Name of recruiting Organization: **Jubilant Sciences**  
Date of process: 28/11/19

Please give your feedback about the candidates based on the following attributes:-

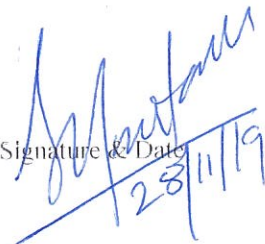
**TECHNICAL**

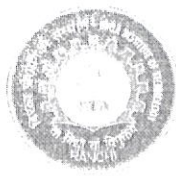
Sr. No.	Attributes	Excellent	Good	Satisfactory	Poor
1	Theoretical Knowledge	✓			
2	Industrial Knowledge			✓	
3	Aptitude		✓		
4	Problem Solving Skills		✓		
5	Practical Knowledge			✓	
6	Project Management Skills			✓	
<b>MANAGERIAL / IIR</b>					
1	Attitude	✓			
2	Communication		✓		
3	Etiquettes	✓			
4	Overall	✓			

Remarks:- Need more Practical Knowledge and more focus on Industrial training. Quality of students are very good, can be groomed into very good Engineers

Interviewer Details:

Name: **G-C GAUTAM**  
Designation: **AVP-HR**  
Email id: **gc.gautam@Jubl.com**  
Contact no.: **8511902399**

Signature & Date  
  
28/11/19



Training and Placement Division  
Birla Institute of Technology, Mesra, Ranchi - 835215 (India)  
**Employer's Feedback**

Name of recruiting Organization: ICICI BANK

Date of Online Test: 06/11/2019

Date of process: 07/11/2019

Please give your feedback about the candidates based on the following attributes:-

**TECHNICAL**

Sr. No.	Attributes	Excellent	Good	Satisfactory	Poor
1	Theoretical Knowledge		✓		
2	Industrial Knowledge		✓		
3	Aptitude			✓	
4	Problem Solving Skills			✓	
5	Practical Knowledge		✓		
6	Project Management Skills			✓	
<b>MANAGERIAL / HR</b>					
1	Attitude	✓			
2	Communication		✓		
3	Etiquettes	✓			
4	Overall		✓		

Remarks:-

Interviewer Details:-

Name: *Krishna Murari*

Designation:

Email id:

Contact no.:

*Krishna*  
*07/11/2019*  
Signature & Date



Training and Placement Division  
Birla Institute of Technology, Mesra, Ranchi - 835215 (India)  
**Employer's Feedback**

Name of recruiting Organization: Reliance Industries Limited

Date of Online Test: 23/10/2019

Date of process: 05/11/2019

Please give your feedback about the candidates based on the following attributes:-

**TECHNICAL**

Sr. No.	Attributes	Excellent	Good	Satisfactory	Poor
1	Theoretical Knowledge		✓		
2	Industrial Knowledge			✓	
3	Aptitude		✓		
4	Problem Solving Skills			✓	
5	Practical Knowledge			✓	
6	Project Management Skills			✓	
<b>MANAGERIAL / HR</b>					
1	Attitude		✓		
2	Communication			✓	
3	Etiquettes		✓		
4	Overall			✓	

Remarks:-

Interviewer Details:-

Name: Suman Singh  
Designation: Sr. HR BP  
Email id: suman.singh@ril.com  
Contact no.: 8452847671

Signature & Date

5/11/2019.



Training and Placement Division  
Birla Institute of Technology, Mesra, Ranchi - 835215 (India)  
**Employer's Feedback**

Name of recruiting Organization: Verzeo

Date of process: 09/11/2019

Please give your feedback about the candidates based on the following attributes:-

**TECHNICAL**

Sr. No.	Attributes	Excellent	Good	Satisfactory	Poor
1	Theoretical Knowledge		✓		
2	Industrial Knowledge		✓		
3	Aptitude		✓		
4	Problem Solving Skills	NA			
5	Practical Knowledge	NA			
6	Project Management Skills	NA			
<b>MANAGERIAL / IIR</b>					
1	Attitude		✓		
2	Communication			✓	
3	Etiquettes		✓		
4	Overall		✓		

Remarks:-

Interviewer Details:- RUCHIKA GUPTA .

Name: 

Designation: OPERATIONS- HEAD .

Email id: RUCHIKA@VERZEO.IN

Contact no.: 9971601023

  
Signature & Date





Training and Placement Division  
Birla Institute of Technology, Mesra, Ranchi - 835215 (India)  
**Employer's Feedback**

Name of recruiting Organization: Xion Multiventures  
Date of Online Test: 15/11/2019  
Date of process: 15/11/2019

Please give your feedback about the candidates based on the following attributes:-

**TECHNICAL**

Sr. No.	Attributes	Excellent	Good	Satisfactory	Poor
1	Theoretical Knowledge			✓	
2	Industrial Knowledge		✓		
3	Aptitude		✓		
4	Problem Solving Skills			✓	
5	Practical Knowledge			✓	
6	Project Management Skills			✓	
<b>MANAGERIAL / HR</b>					
1	Attitude		✓		
2	Communication			✓	
3	Etiquettes		✓		
4	Overall		✓		

Remarks:

Interviewer Details:-

Xion Multiventures Pvt Ltd.

Name:

Rajeev Agarwal

Designation:

Director

Email id:

ragarwal@arb-tg.com

Contact no.:

9371202240

Signature & Date

15.11/19



Training and Placement Division  
Birla Institute of Technology, Mesra, Ranchi - 835215 (India)  
**Employer's Feedback**

Name of recruiting Organization: Fungible  
Date of Online Test: 05/11/2019  
Date of process: 06/11/2019

Please give your feedback about the candidates based on the following attributes:-

**TECHNICAL**

Sr. No.	Attributes	Excellent	Good	Satisfactory	Poor
1	Theoretical Knowledge	✓			
2	Industrial Knowledge			✓	
3	Aptitude		✓		
4	Problem Solving Skills	✓			
5	Practical Knowledge		-		
6	Project Management Skills		-		
<b>MANAGERIAL / HR</b>					
1	Attitude	✓			
2	Communication		✓		
3	Etiquettes	✓			
4	Overall		✓		

Remarks:-

Interviewer Details:-

Name: Hara Bardhakari  
Designation: Mgr, Software  
Email id: hara.bardhakari@fungible.com  
Contact no.: +91 9688695672

*Hara*  
Signature & Date



Training and Placement Division  
Birla Institute of Technology, Mesra, Ranchi - 835215 (India)  
**Employer's Feedback**

Name of recruiting Organization: **DIRECT-i**  
Date of Visit: **03, AUG, 2019**

Please give your feedback about the candidates based on the following attributes:-

**TECHNICAL**

Sr. No.	Attributes	Excellent	Good	Satisfactory	Poor
1	Theoretical Knowledge	-	-	-	-
2	Industrial Knowledge	-	-	-	-
3	Aptitude	-	✓	-	-
4	Problem Solving Skills	-	-	✓	-
5	Practical Knowledge	-	-	-	-
6	Project Management Skills	-	-	-	-
<b>MANAGERIAL / HR</b>					
1	Attitude				
2	Communication				
3	Etiquettes				
4	Overall				

Remarks:-

Name: **Rajat Mehra**

Designation: Manager - **Software Developer**

Email id:

Contact no.: **8894054157**

**Rajat**  
3/Aug/19  
Signature & Date



Training and Placement Division  
Birla Institute of Technology, Mesra, Ranchi 835215 (India)  
**Employer's Feedback**

Name of recruiting Organization: Microsoft India Development Centre  
Date of Visit: 01st August 2019

Please give your feedback about the candidates based on the following attributes:-

**TECHNICAL**

Sr. No.	Attributes	Excellent	Good	Satisfactory	Poor
1	Theoretical Knowledge		✓		
2	Industrial Knowledge			✓	
3	Aptitude			✓	
4	Problem Solving Skills			✓	
5	Practical Knowledge			✓	
6	Project Management Skills		✓		
<b>MANAGERIAL / HR</b>					
1	Attitude		✓		
2	Communication		✓		
3	Etiquettes		✓		
4	Overall		✓		

Remarks:- Students to develop their CS fundamentals and coding skills. Practice writing code on paper to tackle Tech interviews.  
Passion for technology should come out in the work & learning the ~~best~~ do themselves and not depend on Acads.

Name: Vikram Manney

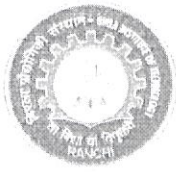
Designation: Manager - Account Manager - University Recruiting

Email id: VIMANNEY@Microsoft.com

Contact no.: 9866072201

MD. Vikram Manney  
Signature & Date  
01 Aug/19





Training and Placement Division  
Birla Institute of Technology, Mesra, Ranchi - 835215 (India)  
**Employer's Feedback**

Name of recruiting Organization: Lowe's India

Date of Visit: 11<sup>th</sup> AUGUST,2019 (Online Test) and 17<sup>th</sup> August, 2019(Interview Process)

Please give your feedback about the candidates based on the following attributes:-

**TECHNICAL**

Sr. No.	Attributes	Excellent	Good	Satisfactory	Poor
1	Theoretical Knowledge	✓			
2	Industrial Knowledge		✓		
3	Aptitude	✓			
4	Problem Solving Skills	✓			
5	Practical Knowledge			✓	
6	Project Management Skills			✓	
<b>MANAGERIAL / HR</b>					
1	Attitude		✓		
2	Communication		✓		
3	Etiquettes	✓			
4	Overall		✓		

Remarks:-

Interview

Name: *Subhajit Adhikari*

Designation: Manager - *Manager*

Email id:

Contact no.:

  
Signature & Date



Training and Placement Division  
Birla Institute of Technology, Mesra, Ranchi - 835215 (India)  
**Employer's Feedback**

Name of recruiting Organization: Walmart Labs

Date of Visit: 09/08/2019

Please give your feedback about the candidates based on the following attributes:-

**TECHNICAL**

Sr. No.	Attributes	Excellent	Good	Satisfactory	Poor
1	Theoretical Knowledge		✓		
2	Industrial Knowledge		✓		
3	Aptitude	✓			
4	Problem Solving Skills		✓		
5	Practical Knowledge			✓	
6	Project Management Skills			✓	
<b>MANAGERIAL / HR</b>					
1	Attitude		✓		
2	Communication		✓		
3	Etiquettes		✓		
4	Overall		✓		

Remarks:-

Name: Rishabh

Designation: Manager - Campus Recruiters

Email id: rishabh.subramanian@walmart.com

Contact no.: 8884801056

Signature & Date

Rishabh  
9/8



Training and Placement Division  
Birla Institute of Technology, Mesra, Ranchi - 835215 (India)  
**Employer's Feedback**

Name of recruiting Organization: **INCREFF**  
Date of Visit: **14/08/19**

Please give your feedback about the candidates based on the following attributes:-

**TECHNICAL**

Sr. No.	Attributes	Excellent	Good	Satisfactory	Poor
1	Theoretical Knowledge	✓			
2	Industrial Knowledge			✓	
3	Aptitude		✓		
4	Problem Solving Skills		✓		
5	Practical Knowledge		✓		
6	Project Management Skills		✓		
<b>MANAGERIAL / HR</b>					
1	Attitude	✓			
2	Communication		✓		
3	Etiquettes	✓			
4	Overall		✓		

Remarks:-

The overall coordination with the TSP was excellent. Students ~~were~~ are sincere.

Name: **Bharti Tak**  
Designation: Manager - **HR (Increff),**  
Email id: **bharti.tak@nendscm.com.**  
Contact no.: **7006532915**

Signature & Date

**Bharti Tak**  
**14/8/19**



Training and Placement Division  
BITRA Institute of Technology, Mesra, Ranchi - 835215 (India)  
**Employer's Feedback**

Name of recruiting Organization: Make My Trip  
Date of Visit: 12/08/19

Please give your feedback about the candidates based on the following attributes:-

**TECHNICAL**

Sr. No.	Attributes	Excellent	Good	Satisfactory	Poor
1	Theoretical Knowledge	✓			
2	Industrial Knowledge			✓	
3	Aptitude	✓			
4	Problem Solving Skills	✓			
5	Practical Knowledge	✓			
6	Project Management Skills	—	—	—	—

**MANAGERIAL / HR**

1	Attitude	✓			
2	Communication	✓			
3	Etiquettes	✓			
4	Overall	✓			

Remarks:-

Name: Manika Dhanja

Designation: Manager - DM, HR

Email id:

Contact no.: 9818800672

  
Signature & Date



Training and Placement Division  
Birla Institute of Technology, Mesra, Ranchi - 835215 (India)  
**Employer's Feedback**

Name of recruiting Organization: Axxela Advisory Services LLP  
Date of Visit: 18<sup>th</sup> AUGUST, 2019 (Online Test) and 18<sup>th</sup> August, 2019 (Interview Process)

Please give your feedback about the candidates based on the following attributes:-

**TECHNICAL**

Sr. No.	Attributes	Excellent	Good	Satisfactory	Poor
1	Theoretical Knowledge		✓		
2	Industrial Knowledge			✓	
3	Aptitude				✓
4	Problem Solving Skills			✓	
5	Practical Knowledge				✓
6	Project Management Skills			✓	
<b>MANAGERIAL / HR</b>					
1	Attitude			✓	
2	Communication			✓	
3	Etiquettes			✓	
4	Overall			✓	

Remarks:- Overall a little less satisfactory,

Interview

Name:

Designation: Manager -

Email id:

Contact no.:

Vinay Gupta 18/08/19  
Signature & Date





Training and Placement Division  
Birla Institute of Technology, Mesra, Ranchi - 835215 (India)  
**Employer's Feedback**

Name of recruiting Organization: **Futures First**

Date of Visit: 15<sup>th</sup> AUGUST, 2019 (Online Test) and 16<sup>th</sup> August, 2019 (Interview Process)

Please give your feedback about the candidates based on the following attributes:-

**TECHNICAL**

Sr. No.	Attributes	Excellent	Good	Satisfactory	Poor
1	Theoretical Knowledge				
2	Industrial Knowledge				
3	Aptitude				
4	Problem Solving Skills				
5	Practical Knowledge				
6	Project Management Skills				
<b>MANAGERIAL / HR</b>					
1	Attitude				
2	Communication				
3	Etiquettes				
4	Overall				

Remarks:-

Name:

Designation: Manager -

Email id:

Contact no.:

Signature & Date

*This document has been marked to  
Suman Aggarwal (HR). Waiting for his  
reply.*



Training and Placement Division  
Birla Institute of Technology, Mesra, Ranchi - 835215 (India)  
**Employer's Feedback**

Name of recruiting Organization: Samsung R&D Institute Bangalore  
Date of Visit: 19/08/2019

Please give your feedback about the candidates based on the following attributes:-

**TECHNICAL**

Sr. No.	Attributes	Excellent	Good	Satisfactory	Poor
1	Theoretical Knowledge		✓		
2	Industrial Knowledge				✓
3	Aptitude		✓		
4	Problem Solving Skills		✓		
5	Practical Knowledge			✓	
6	Project Management Skills		✓		
<b>MANAGERIAL / HR</b>					
1	Attitude	✓			
2	Communication		✓		
3	Etiquettes	✓			
4	Overall	✓			

Remarks:-

Interview

Name: AKSHAY SETHI

Designation: Manager -

Email id: akshay.sethi@samsung.com

Contact no.: 9907596290

Signature & Date



Training and Placement Division  
Birla Institute of Technology, Mesra, Ranchi - 835215 (India)

**Employer's Feedback**

Name of recruiting Organization: *Hero MotoCorp Ltd.*  
Date of Visit:

Please give your feedback about the candidates based on the following attributes:

**TECHNICAL**

Sr. No.	Attributes	Excellent	Good	Satisfactory	Poor
1	Theoretical Knowledge		✓		
2	Industrial Knowledge		✓		
3	Aptitude		✓		
4	Problem Solving Skills		✓		
5	Practical Knowledge			✓	
6	Project Management Skills		✓		

**MANAGERIAL / IIR**

1	Attitude	✓			
2	Communication	✓			
3	Etiquettes	✓			
4	Overall		✓		

Remarks:-

Interview

Name: *Robit Khanna*

Designation: Manager - *IS*

Email id:

Contact no.:

Signature & Date





Training and Placement Division  
Birla Institute of Technology, Mesra, Ranchi 835215 (India)  
**Employer's Feedback**

Name of recruiting Organization: **INDUS VALLEY PARTNERS**  
Date of Visit: **20<sup>th</sup> AUGUST 2019**

Please give your feedback about the candidates based on the following attributes:-

**TECHNICAL**

Sr. No.	Attributes	Excellent	Good	Satisfactory	Poor
1	Theoretical Knowledge		/		
2	Industrial Knowledge			/	
3	Aptitude			/	
4	Problem Solving Skills			/	
5	Practical Knowledge			/	
6	Project Management Skills				

**MANAGERIAL / HR**

1	Attitude	✓			
2	Communication	✓			
3	Etiquettes	✓			
4	Overall		✓		

Remarks:- **Students were not prepared. we tried for course contents also (Oracle, DB, Java) but ...**

Interview

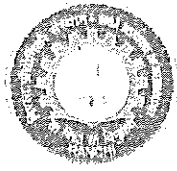
Name: **Duogesh Chaudhary.**

Designation: Manager -

Email id:

Contact no.:

  
Signature & Date



Training and Placement Division  
BITA Institute of Technology, Mesra, Ranchi 835215 (India)  
**Employer's Feedback**

Name of recruiting Organization: Microland  
Date of Online Test: August 20, 2019  
Date of process: August 22 and August 23, 2019

Please give your feedback about the candidates based on the following attributes:-

**TECHNICAL**

Sr. No.	Attributes	Excellent	Good	Satisfactory	Poor
1	Theoretical Knowledge		✓		
2	Industrial Knowledge			✓	
3	Aptitude		✓		
4	Problem Solving Skills			✓	
5	Practical Knowledge			✓	
6	Project Management Skills			✓	
<b>MANAGERIAL / HR</b>					
1	Attitude		✓		
2	Communication			✓	
3	Etiquettes		✓		
4	Overall		✓		

Remarks:-

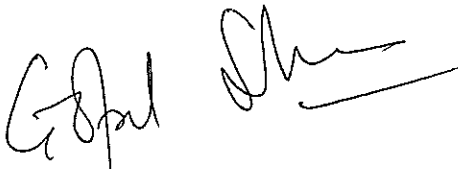
Interview

Name: GOPAL SHARMA

Designation: Manager - VP

Email id: gopals@microland.com

Contact no.:

  
Signature & Date



Training and Placement Division  
Birla Institute of Technology, Mesra, Ranchi - 835215 (India)  
**Employer's Feedback**

Name of recruiting Organization: PwC Technology Consultant  
Date of Online Test: August 27, 2019  
Date of process: August 28, 2019

Please give your feedback about the candidates based on the following attributes:-

**TECHNICAL**

Sr. No.	Attributes	Excellent	Good	Satisfactory	Poor
1	Theoretical Knowledge	✓			
2	Industrial Knowledge		✓		
3	Aptitude	✓			
4	Problem Solving Skills	✓			
5	Practical Knowledge	✓			
6	Project Management Skills			✓	
<b>MANAGERIAL / HR</b>					
1	Attitude		✓		
2	Communication		✓		
3	Etiquettes			✓	
4	Overall		✓		

Remarks:-

Interview

Name: Ankoor Banerjee  
Designation: Manager - Assistant Manager - TA  
E-mail id: ankoor.banerjee@pwc.com  
Contact no.:

Signature & Date  
28/8/19



Training and Placement Division  
Birla Institute of Technology, Mesra, Ranchi - 835215 (India)  
**Employer's Feedback**

Name of recruiting Organization: SYNOPSISYS  
Date of Visit: 22/08/2019

Please give your feedback about the candidates based on the following attributes:-

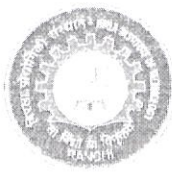
**TECHNICAL**

Sr. No.	Attributes	Excellent	Good	Satisfactory	Poor
1	Theoretical Knowledge		✓		
2	Industrial Knowledge			✓	
3	Aptitude		✓		
4	Problem Solving Skills			✓	
5	Practical Knowledge			✓	
6	Project Management Skills	—————		NA	—————
<b>MANAGERIAL / HR</b>					
1	Attitude		✓		
2	Communication			✓	
3	Etiquettes			✓	
4	Overall			✓	

Remarks:- will be good to include VLSI / verilog / system verilog ~~sub~~ concepts in the 5<sup>th</sup> / 6<sup>th</sup> sem Subjects.

Interview  
Name: Prafulla Sammit  
Designation: Manager - Sr. Manager  
Email id: prafulla.sammit@synopsisys.com  
Contact no.: 91 9742 491483

Signature & Date



Training and Placement Division  
Birla Institute of Technology, Mesra, Ranchi 835215 (India)  
**Employer's Feedback**

Name of recruiting Organization: PwC Cyber Security

Date of Online Test: August 27, 2019

Date of process: August 28, 2019

Please give your feedback about the candidates based on the following attributes:-


**TECHNICAL**

Sr. No.	Attributes	Excellent	Good	Satisfactory	Poor
1	Theoretical Knowledge		✓		
2	Industrial Knowledge			✓	
3	Aptitude		✓		
4	Problem Solving Skills		✓		
5	Practical Knowledge		✓		
6	Project Management Skills		✓		
<b>MANAGERIAL / HR</b>					
1	Attitude	✓			
2	Communication		✓		
3	Etiquettes	✓			
4	Overall	✓			

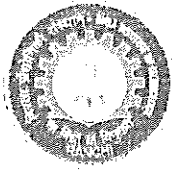
Remarks:-

Interview

Name: Sandip Singh  
Designation: ~~Manager~~ Associate  
Email id: Sandip.Singh.Tugger@PwC.com  
Contact no.: 9999261569

  
Signature & Date 28/8/19





Training and Placement Division  
Birla Institute of Technology, Mesra, Ranchi 835215 (India)  
**Employer's Feedback**

Name of recruiting Organization: Infoedge  
Date of Online Test: August 20, 2019  
Date of process: August 22 and August 23, 2019

Please give your feedback about the candidates based on the following attributes:-

**TECHNICAL**

Sr. No.	Attributes	Excellent	Good	Satisfactory	Poor
1	Theoretical Knowledge		X		
2	Industrial Knowledge		X		
3	Aptitude		X		
4	Problem Solving Skills		X		
5	Practical Knowledge		X		
6	Project Management Skills			X	
<b>MANAGERIAL / HR</b>					
1	Attitude		X		
2	Communication		X		
3	Etiquettes		X		
4	Overall		X		

**Remarks:-**

We found the candidates to possess good technical skill and few have demonstrated required soft skills as well. More exposure to industry is a plus requirement and we look forward to having more people from campus for the internship programs

**Interview**

Name: Ankur Gupta

Designation: AVP - HR

Email id: gupta.ankur@naukri.com

Contact no.: 9899456570

Signature & Date



Training and Placement Division  
Birla Institute of Technology, Mesra, Ranchi - 835215 (India)  
**Employer's Feedback**

Name of recruiting Organization:GEP

Date of Online Test: August 23, 2019

Date of process: August 24, 2019

Please give your feedback about the candidates based on the following attributes:-

**TECHNICAL**

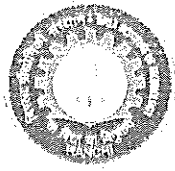
Sr. No.	Attributes	Excellent	Good	Satisfactory	Poor
1	Theoretical Knowledge		✓		
2	Industrial Knowledge	✓			
3	Aptitude	✓			
4	Problem Solving Skills	✓			
5	Practical Knowledge	✓			
6	Project Management Skills	NA			
<b>MANAGERIAL / HR</b>					
1	Attitude	✓			
2	Communication		✓		
3	Etiquettes	✓			
4	Overall	✓			

Remarks:-

Interview

Name: Aneeta Krishnan  
Designation: Manager - Associate Director  
Email id: Aneeta.krishnan@gep.com  
Contact no.: 8527933831

  
Signature & Date



Training and Placement Division  
Birla Institute of Technology, Mesra, Ranchi 835215 (India)  
**Employer's Feedback**

Name of recruiting Organization. **OYO ROOMS**  
Date of Visit. **15<sup>th</sup> AUGUST, 2019**

Please give your feedback about the candidates based on the following attributes:-

**TECHNICAL**

Sr. No.	Attributes	Excellent	Good	Satisfactory	Poor
1	Theoretical Knowledge	✓			
2	Industrial Knowledge				
3	Aptitude		✓		
4	Problem Solving Skills		✓		
5	Practical Knowledge		✓		
6	Project Management Skills	- N/A -			
<b>MANAGERIAL / HR</b>					
1	Attitude	✓			
2	Communication	✓			
3	Etiquettes	✓			
4	Overall	✓			

Remarks:-

Name: **VINEET PANDITA**

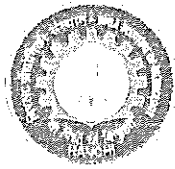
Designation: Manager - **Software Engineering**

Email id: **vineet.pandita@oyorooms.com**

Contact no.:

Signature & Date

**VA** 15<sup>th</sup> Aug 2019



Training and Placement Division  
Birla Institute of Technology, Mesra, Ranchi 835215 (India)  
**Employer's Feedback**

Name of recruiting Organization: Cypress semiconductors  
Date of Online Test:  
Date of process: 04/09/19

Please give your feedback about the candidates based on the following attributes:-

**TECHNICAL**

Sr. No.	Attributes	Excellent	Good	Satisfactory	Poor
1	Theoretical Knowledge		✓		
2	Industrial Knowledge		✓		
3	Aptitude		✓		
4	Problem Solving Skills		✓		
5	Practical Knowledge		✓		
6	Project Management Skills		✓		
<b>MANAGERIAL / HR</b>					
1	Attitude	✓			
2	Communication		✓		
3	Etiquettes	✓			
4	Overall	✓			

Remarks:-

Interview

Name:

Kushal Agarwal

Designation: Manager -

Staff HR Rep

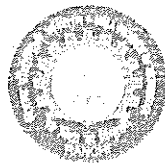
Email id:

KSHL@cypress.com

Contact no.:

9972692800

Signature & Date



Training and Placement Division  
Birla Institute of Technology, Mesra, Ranchi 835215 (India)  
**Employer's Feedback**

Name of recruiting Organization: **DELOITTE**

Date of Online Test: 29/08/19

Date of process: 02/09/19

Please give your feedback about the candidates based on the following attributes:

**TECHNICAL**

Sr. No.	Attributes	Excellent	Good	Satisfactory	Poor
1	Theoretical Knowledge	Yes			
2	Industrial Knowledge	Yes			
3	Aptitude	Yes			
4	Problem Solving Skills	Yes			
5	Practical Knowledge		Yes		
6	Project Management Skills		Yes		
<b>MANAGERIAL / HR</b>					
1	Attitude	Yes			
2	Communication		Yes		
3	Etiquettes	Yes			
4	Overall	Yes			

Remarks:-

Interview

Name: Arnab Ghosh

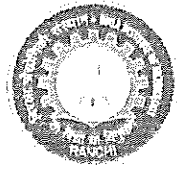
Designation:

Email id: arnaghosh@deloitte.com

Contact no.: 9500117934

Signature & Date





Training and Placement Division  
Birla Institute of Technology, Mesra, Ranchi - 835215 (India)  
**Employer's Feedback**

Name of recruiting Organization: **Deloitte**

Date of Online Test: **29/08/2019**

Date of process: **02/09/2019**

Please give your feedback about the candidates based on the following attributes:-

**TECHNICAL**

Sr. No.	Attributes	Excellent	Good	Satisfactory	Poor
1	Theoretical Knowledge				
2	Industrial Knowledge				
3	Aptitude				
4	Problem Solving Skills				
5	Practical Knowledge				
6	Project Management Skills				
<b>MANAGERIAL / HR</b>					
1	Attitude				
2	Communication				
3	Etiquettes				
4	Overall				

Remarks:-

Interview

Name:

Designation: Manager -

Email id:

Contact no.:

Signature & Date



Training and Placement Division  
Birla Institute of Technology, Mesra, Ranchi - 835215 (India)  
**Employer's Feedback**

Name of recruiting Organization: ~~Microland~~ *Amdocs*  
Date of Online Test: August 20, 2019  
Date of process: ~~August 22 and August 23, 2019~~ *04/09/19 - 05/09/19*

Please give your feedback about the candidates based on the following attributes:-

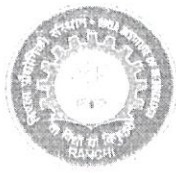
**TECHNICAL**

Sr. No.	Attributes	Excellent	Good	Satisfactory	Poor
1	Theoretical Knowledge		✓		
2	Industrial Knowledge		✓		
3	Aptitude		✓		
4	Problem Solving Skills		✓		
5	Practical Knowledge		✓		
6	Project Management Skills		✓		
<b>MANAGERIAL / HR</b>					
1	Attitude		✓		
2	Communication		✓		
3	Etiquettes		✓		
4	Overall		✓		

Remarks:- *it was a good batch. Attitude of students are positive*  
Interview *Improvements for Non-Mesra campus students*

Name: *Shefali R.*  
Designation: Manager - *HR.*  
Email id: *shefali.rishab@amdocs.com*  
Contact no.: *9561139403*

Signature & Date *[Signature] 4th sep '19.*



Training and Placement Division  
Birla Institute of Technology, Mesra, Ranchi - 835215 (India)  
**Employer's Feedback**

Name of recruiting Organization: Nvidia  
Date of Online Test: 7/9/19  
Date of process: 8/9/19

Please give your feedback about the candidates based on the following attributes:-

**TECHNICAL**

Sr. No.	Attributes	Excellent	Good	Satisfactory	Poor
1	Theoretical Knowledge		✓		
2	Industrial Knowledge			✓	
3	Aptitude		✓		
4	Problem Solving Skills		✓		
5	Practical Knowledge			✓	
6	Project Management Skills			✓	
<b>MANAGERIAL / HR</b>					
1	Attitude		✓		
2	Communication		✓		
3	Etiquettes	✓			
4	Overall		✓		

Remarks:-

Interview

Name:

AMBRISH DANTREY

Designation: Manager -

System Software Manager

Email id:

adantrey@nvidia.com

Contact no.:

Signature & Date



Training and Placement Division  
Birla Institute of Technology, Mesra, Ranchi - 835215 (India)  
**Employer's Feedback**

Name of recruiting Organization: **OFSS**

Date of Online Test: August 26, 2019

Date of process: August 29, 2019

Please give your feedback about the candidates based on the following attributes:-

**TECHNICAL**

Sr. No.	Attributes	Excellent	Good	Satisfactory	Poor
1	Theoretical Knowledge		✓		
2	Industrial Knowledge		✓		
3	Aptitude		✓		
4	Problem Solving Skills			✓	
5	Practical Knowledge			✓	
6	Project Management Skills			✓	
<b>MANAGERIAL / HR</b>					
1	Attitude		✓		
2	Communication		✓		
3	Etiquettes		✓		
4	Overall		✓		

Remarks:-

Interview

Name: **UJWATI**

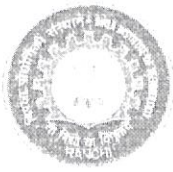
Designation: Manager - **Sr Talent Advisor - Oracle**

Email id:

Contact no.:

Signature & Date

**[Signature]**  
27 Aug 19



Training and Placement Division  
Birla Institute of Technology, Mesra, Ranchi - 835215 (India)  
**Employer's Feedback**

Name of recruiting Organization: Infosys

Date of Online Test: 03/10/19

Date of process: 04/10/19

Please give your feedback about the candidates based on the following attributes:-

**TECHNICAL**

Sr. No.	Attributes	Excellent	Good	Satisfactory	Poor
1	Theoretical Knowledge		✓		
2	Industrial Knowledge		✓		
3	Aptitude		✓		
4	Problem Solving Skills		✓		
5	Practical Knowledge		✓		
6	Project Management Skills		✓		
<b>MANAGERIAL / HR</b>					
1	Attitude	✓			
2	Communication	✓			
3	Etiquettes	✓			
4	Overall	✓			

Remarks:- *Good*

Interview

Name: *Anshu Garg*

Designation: Manager - *Associate lead - TA*

Email id: *anshu.garg@infosys.com*

Contact no.:

Signature & Date

*Anshu Garg*





Training and Placement Division  
Birla Institute of Technology, Mesra, Ranchi - 835215 (India)  
**Employer's Feedback**

Name of recruiting Organization: KPMG  
Date of Online Test: 05/09/2019  
Date of process: 11/09/2019

Please give your feedback about the candidates based on the following attributes:-

**TECHNICAL**

Sr. No.	Attributes	Excellent	Good	Satisfactory	Poor
1	Theoretical Knowledge		✓	✓	
2	Industrial Knowledge			✓	
3	Aptitude		✓		
4	Problem Solving Skills			✓	
5	Practical Knowledge			✓	
6	Project Management Skills			✓	
<b>MANAGERIAL / HR</b>					
1	Attitude		✓		
2	Communication			✓	
3	Etiquettes		✓		
4	Overall		✓		

Remarks:-

Interview

Name: *Rojika Malik*  
Designation: Manager -  
Email id: *rojika.malik@kpmg.com*  
Contact no.: *9911598334*

*Rojika*  
*11/09/2019*  
Signature & Date



Training and Placement Division  
Birla Institute of Technology, Mesra, Ranchi - 835215 (India)  
**Employer's Feedback**

Name of recruiting Organization: **Box8**

Date of Online Test: 13/09/19

Date of process: 14/09/19

Please give your feedback about the candidates based on the following attributes:

**TECHNICAL**

Sr. No.	Attributes	Excellent	Good	Satisfactory	Poor
1	Theoretical Knowledge	✓			
2	Industrial Knowledge	✓			
3	Aptitude	✓			
4	Problem Solving Skills	✓			
5	Practical Knowledge	✓			
6	Project Management Skills	✓			
<b>MANAGERIAL / HR</b>					
1	Attitude	✓			
2	Communication	✓			
3	Etiquettes	✓			
4	Overall	✓			

Remarks:-

Interview

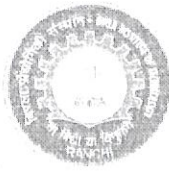
Name: **SHUBHAM SINGH**

Designation: Manager - **CORE TEAM MEMBER**

Email id: **ssingh@box8.in**

Contact no.: **7250882448**

  
Signature & Date



Training and Placement Division  
Birla Institute of Technology, Mesra, Ranchi - 835215 (India)  
**Employer's Feedback**

Name of recruiting Organization: Adrosonic  
Date of Online Test: September 8, 2019  
Date of process: September 9, 2019

Please give your feedback about the candidates based on the following attributes:

**TECHNICAL**

Sr. No.	Attributes	Excellent	Good	Satisfactory	Poor
1	Theoretical Knowledge	✓			
2	Industrial Knowledge			✓	
3	Aptitude	✓			
4	Problem Solving Skills	✓			
5	Practical Knowledge		✓		
6	Project Management Skills			✓	
<b>MANAGERIAL / HR</b>					
1	Attitude		✓		
2	Communication	✓	✓		
3	Etiquettes	✓			
4	Overall	✓			

Remarks:- Great Experience !

Interview

Name: Neeraj Kumar  
Designation: Manager - Program Manager  
Email id: neeraj@adrosonic.com  
Contact no.: 902902021

Neeraj  
09/09/19  
Signature & Date



Training and Placement Division  
Birla Institute of Technology, Mesra, Ranchi 835215 (India)  
**Employer's Feedback**

Name of recruiting Organization: FASTENAL  
Date of Written Test: September 21, 2019  
Date of process: September 21, 2019

Please give your feedback about the candidates based on the following attributes:-

**TECHNICAL**

Sr. No.	Attributes	Excellent	Good	Satisfactory	Poor
1	Theoretical Knowledge			✓	
2	Industrial Knowledge				N/A
3	Aptitude		✓		
4	Problem Solving Skills			✓	
5	Practical Knowledge			✓	
6	Project Management Skills				N/A
<b>MANAGERIAL / HR</b>					
1	Attitude	✓			
2	Communication	✓			
3	Etiquettes	✓			
4	Overall		✓		

Remarks:- We felt that the overall theoretical knowledge was below average and students need to work more on theoretical and technical skills/knowledge.

Interview

Name: Mayank Bhushan Prasad  
Designation: ~~Manager~~ Project Head  
Email id: mprasad@fastenal.com  
Contact no.: 9819440608

Signature & Date  
*Mayank Prasad*





Training and Placement Division  
Birla Institute of Technology, Mesra, Ranchi - 835215 (India)  
**Employer's Feedback**

Name of recruiting Organization: Affine Analytics

Date of Online Test: 21/09/19

Date of process: 23/09/19

Please give your feedback about the candidates based on the following attributes:-

**TECHNICAL**

Sr. No.	Attributes	Excellent	Good	Satisfactory	Poor
1	Theoretical Knowledge		✓		
2	Industrial Knowledge			✓	
3	Aptitude		✓		
4	Problem Solving Skills		✓		
5	Practical Knowledge			✓	
6	Project Management Skills			✓	
<b>MANAGERIAL / HR</b>					
1	Attitude		✓		
2	Communication		✓		
3	Etiquettes		✓		
4	Overall		✓		

Remarks:-

Interview

Name: Reetwik Jha

Designation: Manager -

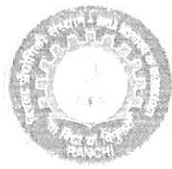
Email id: REETWIK.JHA@AFFINEANALYTICS.COM

Contact no.: 9167191845

Signature & Date

*Reetwik*





Training and Placement Division  
Birla Institute of Technology, Mesra, Ranchi 835215 (India)  
**Employer's Feedback**

Name of recruiting Organization: Lido learning  
Date of process: 29/09/19

Please give your feedback about the candidates based on the following attributes:-

**TECHNICAL**

Sr. No.	Attributes	Excellent	Good	Satisfactory	Poor
1	Theoretical Knowledge		✓		
2	Industrial Knowledge		✓		
3	Aptitude			✓	
4	Problem Solving Skills			✓	
5	Practical Knowledge			✓	
6	Project Management Skills			✓	

**MANAGERIAL / IIR**

1	Attitude			✓	
2	Communication			✓	
3	Etiquettes		✓		
4	Overall		✓		

Remarks:-

Interview

Name: Karthik Reddy.  
Designation: Manager -  
Email id: karthik@lidolearning.com.  
Contact no.: 9597848129

Karthik  
Signature & Date 29/9/2019.



Training and Placement Division  
Birla Institute of Technology, Mesra, Ranchi 835215 (India)  
**Employer's Feedback**

Name of recruiting Organization: Wipro

Date of Online Test: 09/10/19

Date of process: 10/19/10

Please give your feedback about the candidates based on the following attributes:

**TECHNICAL**

Sr. No.	Attributes	Excellent	Good	Satisfactory	Poor
1	Theoretical Knowledge				
2	Industrial Knowledge				
3	Aptitude		✓		
4	Problem Solving Skills		✓		
5	Practical Knowledge		✓		
6	Project Management Skills		✓		
<b>MANAGERIAL / HR</b>					
1	Attitude	✓			
2	Communication		✓		
3	Etrquettes	✓			
4	Overall		✓		

Remarks:-

Interview

Name: Kishan

Designation: Manager - HR

Email id: kishan.keshavamurthy@wipro.com

Contact no.: 9902070806

Signature & Date



Training and Placement Division  
Birla Institute of Technology, Mesra, Ranchi - 835215 (India)  
**Employer's Feedback**

Name of recruiting Organization: Truminds  
Date of Online Test: 10/10/2019  
Date of process: 11/10/2019

Please give your feedback about the candidates based on the following attributes:-

**TECHNICAL**

Sr. No.	Attributes	Excellent	Good	Satisfactory	Poor
1	Theoretical Knowledge				✓
2	Industrial Knowledge				✓
3	Aptitude				✓
4	Problem Solving Skills				✓
5	Practical Knowledge				✓
6	Project Management Skills				Not relevant for graduate students
<b>MANAGERIAL / HR</b>					
1	Attitude			✓	
2	Communication			✓	
3	Etiquettes			✓	
4	Overall			✓	

Remarks:- ⇒ There should be provision of elective courses for students of ECE/EEE branches if they are interested in Computer Sc. etc.  
⇒ MCA students should be more conversant with computer science fundamentals of OS, Networking, ~~the~~ web & cloud technology.  
⇒ More practical exposure on cloud & new web technology stacks.

Name: SANJIV KAPUR

Designation: Manager - CTO

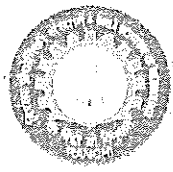
Email id: sanjiv.kapur@truminds.com

Contact no.: 9711695768

Sanjiv Kapur  
11 Oct, 2019

Signature & Date

Overall not a good experience and amongst the lowest to 10 campuses we have been to so far. Thanks



Training and Placement Division  
Birla Institute of Technology, Mesra, Ranchi 835215 (India)  
**Employer's Feedback**

Name of recruiting Organization: COLLABERA

Date of Online Test:

Date of process: 17<sup>th</sup> and 18<sup>th</sup> oct 2019

Please give your feedback about the candidates based on the following attributes:

**TECHNICAL**

Sr. No.	Attributes	Excellent	Good	Satisfactory	Poor
1	Theoretical Knowledge				
2	Industrial Knowledge		✓		
3	Aptitude				
4	Problem Solving Skills		✓		
5	Practical Knowledge		✓		
6	Project Management Skills		✓		
<b>MANAGERIAL / HR</b>					
1	Attitude		✓		
2	Communication		✓		
3	Etiquettes		✓		
4	Overall		✓		

Remarks:-

Interview

Name:

Designation:

Email id:

Contact no.:

*[Handwritten Signature]*  
Signature & Date  
18/10/2019



Training and Placement Division  
Birla Institute of Technology, Mesra, Ranchi - 835215 (India)

**Employer's Feedback**

Name of recruiting Organization: *Samsung RnD Delhi*  
Date of Visit: *6/9/19*

Please give your feedback about the candidates based on the following attributes:-

**TECHNICAL**

Sr. No.	Attributes	Excellent	Good	Satisfactory	Poor
1	Theoretical Knowledge	✓			
2	Industrial Knowledge		✓		
3	Aptitude	✓			
4	Problem Solving Skills	✓			
5	Practical Knowledge		✓		
6	Project Management Skills	✓			
<b>MANAGERIAL / HR</b>					
1	Attitude	✓			
2	Communication	✓			
3	Etiquettes	✓			
4	Overall	✓			

Remarks:-

Name: *Richa Singh*  
Designation: Manager - *A.M- HR.*  
Email id: *richa1.s@samsung.com.*  
Contact no.: *9540174052.*

Signature & Date

*Richa Singh*  
*6/9/19.*





Training and Placement Division  
Birla Institute of Technology, Mesra, Ranchi - 835215 (India)  
**Employer's Feedback**

Name of recruiting Organization: Axis Bank  
Date of Online Test: 15/09/19 and 19/09/19  
Date of process: 20/09/19

Please give your feedback about the candidates based on the following attributes:

**TECHNICAL**

Sr. No.	Attributes	Excellent	Good	Satisfactory	Poor
1	Theoretical Knowledge		✓		
2	Industrial Knowledge		✓		
3	Aptitude		✓		
4	Problem Solving Skills		✓		
5	Practical Knowledge		✓		
6	Project Management Skills		✓		
<b>MANAGERIAL / HR</b>					
1	Attitude				
2	Communication				
3	Etiquettes				
4	Overall				

Remarks:-

Interview

Name:

Designation: Manager -

Email id:

Contact no.:

  
Signature & Date



Training and Placement Division  
Birla Institute of Technology, Mesra, Ranchi - 835215 (India)  
**Employer's Feedback**

Name of recruiting Organization: Novartis  
Date of Online Test: September 16, 2019  
Date of process: September 24 and 25, 2019

Please give your feedback about the candidates based on the following attributes:-

**TECHNICAL**

Sr. No.	Attributes	Excellent	Good	Satisfactory	Poor
1	Theoretical Knowledge		✓		
2	Industrial Knowledge			✓	
3	Aptitude		✓		
4	Problem Solving Skills		✓		
5	Practical Knowledge			✓	
6	Project Management Skills			✓	
<b>MANAGERIAL / HR</b>					
1	Attitude		✓		
2	Communication			✓	
3	Etiquettes		✓		
4	Overall		✓		

Remarks:-

Interview

Name:

Designation: Manager -

Email id:

Contact no.:

Signature & Date



Training and Placement Division  
Birla Institute of Technology, Mesra, Ranchi - 835215 (India)  
**Employer's Feedback**

Name of recruiting Organization: Analytics Quotient  
Date of Online Test: 23/09/19  
Date of process: 24/09/19

Please give your feedback about the candidates based on the following attributes:-

**TECHNICAL**

Sr. No.	Attributes	Excellent	Good	Satisfactory	Poor
1	Theoretical Knowledge		✓		
2	Industrial Knowledge	- Difficult to judge -			
3	Aptitude		✓		
4	Problem Solving Skills		✓		
5	Practical Knowledge		✓		
6	Project Management Skills	- Difficult to judge -			
<b>MANAGERIAL / HR</b>					
1	Attitude	✓			
2	Communication	✓			
3	Etiquettes	✓			
4	Overall	✓			

Remarks:-

Interview

Name: Suneet Jain  
Designation: Manager - Account Lead, CRM  
Email id: suneet@aginsights.com  
Contact no.: 9611583300

Suneet Jain  
Signature & Date



Training and Placement Division  
Birla Institute of Technology, Mesra, Ranchi - 835215 (India)  
**Employer's Feedback**

Name of recruiting Organization:

Date of Visit: 18-19/09/19

Please give your feedback about the candidates based on the following attributes:-

**TECHNICAL**

Sr. No.	Attributes	Excellent	Good	Satisfactory	Poor
1	Theoretical Knowledge		✓		
2	Industrial Knowledge		✓		
3	Aptitude		✓		
4	Problem Solving Skills			✓	
5	Practical Knowledge		✓		
6	Project Management Skills			✓	
<b>MANAGERIAL / HR</b>					
1	Attitude		✓		
2	Communication		✓		
3	Etiquettes	✓	✓		
4	Overall		✓		

Remarks:- overall stuff is good.

Name: Vijay Rastogi

Designation: Manager - AGM

Email id: VIJAY.RASTOGI@NBCBEARINGS.IN

Contact no.: 9829108063

Signature & Date  
18.09.19

Signature & Date





Training and Placement Division  
Birla Institute of Technology, Mesra, Ranchi - 835215 (India)  
**Employer's Feedback**

Name of recruiting Organization: Ericsson  
Date of Online Test: 02/10/2019  
Date of process: 13&14/10/2019

Please give your feedback about the candidates based on the following attributes:-

**TECHNICAL**

Sr. No.	Attributes	Excellent	Good	Satisfactory	Poor
1	Theoretical Knowledge		✓		
2	Industrial Knowledge		✓		
3	Aptitude		✓		
4	Problem Solving Skills		✓		
5	Practical Knowledge		✓		
6	Project Management Skills		✓		
<b>MANAGERIAL / HR</b>					
1	Attitude	✓			
2	Communication		✓		
3	Etiquettes		✓		
4	Overall		✓		

Remarks:- overall a good experience. We expected to interview more students from BIT MESRA campus, however numbers from other campuses like Dighar and Patna were higher. Quality from such campuses have room for improvement especially on technology and general awareness

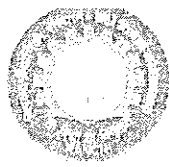
Interview

Name: PRASOON MISRA  
Designation: Sr. Manager: Human Resources  
Email id: prasoonmisa@ericsson.com  
Contact no.: 8017990590

Signature & Date

*Prasoon*  
14/oct/2019





Training and Placement Division  
Birla Institute of Technology, Mesra, Ranchi 835215 (India)  
**Employer's Feedback**

Name of recruiting Organization: Oracle  
Date of Online Test: 22/10/2019  
Date of process: 25/10/2019

Please give your feedback about the candidates based on the following attributes:-

**TECHNICAL**

Sr. No.	Attributes	Excellent	Good	Satisfactory	Poor
1	Theoretical Knowledge			✓	
2	Industrial Knowledge			✓	
3	Aptitude			✓	
4	Problem Solving Skills			✓	
5	Practical Knowledge				✓
6	Project Management Skills			✓	
<b>MANAGERIAL / HR</b>					
1	Attitude			✓	
2	Communication			✓	
3	Etiquettes			✓	
4	Overall			✓	

Remarks:-

Interviewer Details:

Name: Varun Singh  
Designation: Talent Acquisition specialist  
Email id:  
Contact no.:

Signature & Date



Training and Placement Division  
Birla Institute of Technology, Mesra, Ranchi 835215 (India)  
**Employer's Feedback**

Name of recruiting Organization: Byjus  
Date of Online Test: 19/10/19  
Date of process: 19/10/19 and 20/10/19

Please give your feedback about the candidates based on the following attributes:-

**TECHNICAL**

Sr. No.	Attributes	Excellent	Good	Satisfactory	Poor
1	Theoretical Knowledge		✓		
2	Industrial Knowledge		✓		
3	Aptitude		✓		
4	Problem Solving Skills		✓		
5	Practical Knowledge		✓		
6	Project Management Skills			✓	
<b>MANAGERIAL / HR</b>					
1	Attitude		✓		
2	Communication		✓		
3	Etiquettes		✓		
4	Overall	✓			

Remarks:-

Interview

Name: *ANJANESH INDRANIL*

Designation: *SENIOR ART ASSOCIATE*

Email id: *anjanesh.indranil@byjus.com*

Contact no.: *9806069935*

*Anjanesh*  
*20/10/19*  
Signature & Date



Training and Placement Division  
Birla Institute of Technology, Mesra, Ranchi - 835215 (India)  
**Employer's Feedback**

Name of recruiting Organization: **One Plus**

Date of Online Test: 21/10/2019

Date of process: 01/11/2019

Please give your feedback about the candidates based on the following attributes:-

**TECHNICAL**

Sr. No.	Attributes	Excellent	Good	Satisfactory	Poor
1	Theoretical Knowledge		✓		
2	Industrial Knowledge			✓	
3	Aptitude		✓		
4	Problem Solving Skills		✓		
5	Practical Knowledge			✓	
6	Project Management Skills			✓	

**MANAGERIAL / HR**

1	Attitude	✓			
2	Communication		✓		
3	Etiquettes	✓			
4	Overall		✓		

Remarks:

Good Response. Would definitely like to come back next year.

Interviewer Details:-

Name:

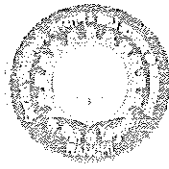
PROSENJIT BANERJEE

Designation:

Email id:

Contact no.:

Prosenjit Banerjee  
Signature & Date 01/11/2019



Training and Placement Division  
Birla Institute of Technology, Mesra, Ranchi 835215 (India)  
**Employer's Feedback**

Name of recruiting Organization: Amadeus Software Labs

Date of Online Test: 15/09/19

Date of process: 16/09/19

Please give your feedback about the candidates based on the following attributes:-

**TECHNICAL**

Sr. No.	Attributes	Excellent	Good	Satisfactory	Poor
1	Theoretical Knowledge		✓		
2	Industrial Knowledge		✓		
3	Aptitude		✓		
4	Problem Solving Skills		✓	✓	
5	Practical Knowledge			✓	
6	Project Management Skills			NA	
<b>MANAGERIAL / HR</b>					
1	Attitude	✓			
2	Communication		✓		
3	Etiquettes		✓		
4	Overall		✓		

Remarks:-

Interview

Name: **RAVAT BISWAS**

Designation: Manager -

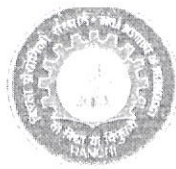
Email id: **RAVAT.BISWAS@AMADEUS.COM**

Contact no.: **7760822445**

**Ravaj Biswas**

Signature & Date

**16/09/2019**



Training and Placement Division  
Birla Institute of Technology, Mesra, Ranchi - 835215 (India)  
**Employer's Feedback**

Name of recruiting Organization: **Atlassian**

Date of Online Test: 05/11/2019

Date of process: 06/11/2019

Please give your feedback about the candidates based on the following attributes:-

**TECHNICAL**

Sr. No.	Attributes	Excellent	Good	Satisfactory	Poor
1	Theoretical Knowledge		✓		
2	Industrial Knowledge			✓	
3	Aptitude	✓			
4	Problem Solving Skills	✓			
5	Practical Knowledge			✓	
6	Project Management Skills		✓		
<b>MANAGERIAL / HR</b>					
1	Attitude	✓			
2	Communication	✓			
3	Etiquettes	✓			
4	Overall	✓			

Remarks:-

*Amazing competitive programming skills.*

Interviewer Details:-

Name: *Sudhni*

Designation: *Engg Mgr*

Email id: *S5@atlassian.com*

Contact no.: *9900584451*

Signature & Date





Training and Placement Division  
Birla Institute of Technology, Mesra, Ranchi - 835215 (India)  
**Employer's Feedback**

Name of recruiting Organization: **Bandhan Bank**

Date of Online Test: 15/11/2019

Date of process: 15/11/2019

Please give your feedback about the candidates based on the following attributes:-

**TECHNICAL**

Sr. No.	Attributes	Excellent	Good	Satisfactory	Poor
1	Theoretical Knowledge			✓	
2	Industrial Knowledge			✓	
3	Aptitude		✓		
4	Problem Solving Skills		✓		
5	Practical Knowledge		✓		
6	Project Management Skills			✓	
<b>MANAGERIAL / HR</b>					
1	Attitude		✓		
2	Communication			✓	
3	Etiquettes		✓		
4	Overall			✓	

Remarks:- Overall Satisfactory, but it can be better.  
More & Adequate grooming is required.

Interviewer Details:

Name: **SHIVESH SINGH**

Designation: **HEAD + BNR**

Email id: **shivesh.singh@satlabank.com**

Contact no.: **7099072222**

Signature & Date

*Shivesh L.*



Training and Placement Division  
Birla Institute of Technology, Mesra, Ranchi - 835215 (India)  
**Employer's Feedback**

Name of recruiting Organization: TATA AIG  
Date of Online Test: 18/11/2019  
Date of process: 06/11/2019

Please give your feedback about the candidates based on the following attributes:-

**TECHNICAL**

Sr. No.	Attributes	Excellent	Good	Satisfactory	Poor
1	Theoretical Knowledge		✓		
2	Industrial Knowledge		✓		
3	Aptitude			✓	
4	Problem Solving Skills			✓	
5	Practical Knowledge			✓	
6	Project Management Skills		✓		
<b>MANAGERIAL / HR</b>					
1	Attitude			✓	
2	Communication			✓	
3	Etiquettes		✓		
4	Overall			✓	

Remarks:-  
• Improvement in GD  
• More Home work. about organisations  
• Read more on industry.

Interviewer Details:-

Name: Santosh Yadav Menka Singh

Designation: N.H/ HR. zone Head

Email id: menka.singh@tataaig.com

Contact no.: \_\_\_\_\_

  
Signature & Date