



BIT Mesra Campus Placement SOP

(2021-22)

Full Time Employment (FTE)

Categorisation of Recruiters

The recruiters are categorised in three basic domains –

- **Type 1** – IT Enabled Service Sectors.
- **Type 2** – Any recruiter other than Type 1 recruiter.
- **Type 3** – Dream Recruiter – A recruiter may be given a dream status on case-to-case basis, based on various parameters like the reputation of the recruiter in its domain, the time of visit, job profile, package offered, number of students applied and placed in a particular programme / branch.
 - **The students who may opt or are allowed to participate in a Type 1 Industry**– Any student from the eligible branch(es), allowed by the recruiter, who is unplaced and registered on the Placement Portal, may participate in the Placement process of Type 1 recruiter, provided he/she fulfils the eligibility criteria notified by the recruiter(s).
 - **The students who may opt or are allowed to participate in a Type 2 Industry** – Any unplaced student or a student with offer(s) in Type 1 industry, registered on the Placement Portal may participate in placement process, subject to his/her fulfilment of the eligibility criteria notified by the recruiter(s). ***A candidate who already got placement in a Type 2 Industry shall not be allowed to sit for any other Type 2 Industry.***
 - **The students who may opt or are allowed to participate in a Type 3 Industry** – All students from eligible branch(es) registered on the Placement Portal, except for the students who have secured a ***PPO (Pre-Placement Offer)*** or ***have landed a dream job***, shall be allowed to participate in the process. Dream Offer / PPO will be the final offer for any student; he/she will not be allowed to sit for further placement processes. Dream job declaration shall be at the discretion of T&P Division.

The processes where recruiters share a slot and a student is offered placement by all the recruiters in the shared slot, the student will have the option to select any one offer. A mail of regret must be sent by the student to the recruiter duly forwarded by T&P Division.

If a student gets placement offer after an internship when he/she is already placed through an on-campus placement drive, the acceptance of the same will be on the discretion of T&P/ PAC (Placement Advisory Committee) in consultation with the company where the student is already placed.

Full Semester Internship Programme (FSIP)

All the eligible and registered students can participate in the internship process, irrespective of holding any FTE offer, if they have not secured any internship offer.

It is mandatory to accept the Internship offer along with the FTE offer, if any, from the same organization.



Summer Internship Programme (SIP)

If a student gets an on-campus summer internship offer, he/she will not be allowed to sit for any further internship process. It is mandatory to do the internship with the same organization.

Note

- The student who registers for any placement or internship process and does not appear for the same will be debarred from placement and internship facility.
- Placement and Internship facilities are constrained by Macroeconomic factors.
- T&P Division reserves the right to take decision in the benefit of the stakeholders.
- Placement of any student is not a claim / right. Institute shall provide open platform to all the eligible students as per placement guidelines.
- Placement guidelines is subject to change and Placement Advisory Committee (PAC) has the authority and right to change, add, delete, or modify the guidelines from time to time based on the inputs, feedback and experience.
- Violation of any placement / internship guidelines shall attract disciplinary action.