



बिरला प्रौद्योगिकी संस्थान BIRLA INSTITUTE OF TECHNOLOGY

वि.अनु.आ. अधिनियम 1956 क धारा 3 के तहत मान्यता विश्वविद्यालय (A Deemed to be University u/s 3 to the UGC Act, 1956)

विस्तार परिसर (पटना) - 800014 (भारत) Off-Campus (Patna) - 800014 (India)

दूरभाष : 9264450104 | वेबसाइट /Website : <http://bitpatna@bitmesra.ac.in>

Ref: BITP/AR(Acad.)/24-25/24

Date: 14/08/2024

NOTICE

INTERNAL COMPLAINT COMMITTEE

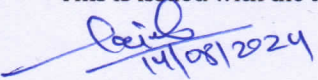
"Internal Complaint Committee (ICC)" of BIT Patna is being reconstituted as under:

Details	Particulars	Remarks	Overview
Dr. Sheel Shalini Asst. Professor Dept. of CSE Ph. No.: 9431458384	Chairperson	Presiding Officer	PURPOSE AND FUNCTION To facilitate a gender-sensitive and congenial working environment at BIT Patna so that women at work place are not subjected to gender-specific discrimination or sexual harassment. WHAT CONSTITUTES HARASSMENT? Any unwelcome sexually determined behaviour (physical, verbal or any other form) which violates a woman's dignity and interferes with her ability to operate freely at work. Harassment would also include gender-based discriminatory behavior. WHO CAN APPROACH THE CELL? Any woman employee academic/ non-academic or female student of BIT Patna. HOW TO LODGE A COMPLAINT? The person concerned can personally approach/ telephone/ write/e-mail any member of the ICC. Alternatively, e-mail can be sent to iccbitp@bitmesra.ac.in The name of the complainant will be kept CONFIDENTIAL . Correspondence Address: To The Chairperson Internal Complaint Committee BIT Mesra, Patna Campus P.O. - B.V. College, 800014, Bihar Email : iccbitp@bitmesra.ac.in
Dr. Sweta Kumari Asst. Professor, Dept. of ECE Ph. No.: 7549342944	Female faculty/staff representation	Member	
Dr. Shradha Kishore Asst. Professor, Dept. of EEE Ph. No.: 8077868607		Member	
Dr. Iftekhar Ahmad Asst. Professor Dept. of Management Ph. No.: 9006095647	Male faculty/staff representation	Member	
Dr. Priyadarshi Suraj Asst. Professor, Dept. of ECE Ph. No.: 9431041761		Member	
Ms. Prakritita Sharma Practitioner Lawyer Patna High Court	A representation from NGO or a person familiar with sexual harassment issues	Member	
Ms. Trisha Kumar Asst. Registrar- Academic Ph. No.: 7739412470	Asst. Registrar (Acad.)	Member Secretary	
Ms. Asman Kumari (BTech/15156/22) Ph. No.: 7857809775	Student	Member	
Ms. Yuvika Singh (BTech/15164/22) Ph. No.: 7762826874	Student	Member	
Ms. Gauri Sharan (BTech/15081/22) Ph. No.: 8521073073	Student	Member	

The committee shall act and comply with UGC/AICTE guidelines for ICC.

This will be effective from the date of notification.

This is issued with the approval of the Director, and it superseded all previous orders on the subject.


Ms. Trisha Kumar
Asst. Registrar (Acad. & HR)

Copy to:

1. Chairperson; ICC BIT Mesra, 2. All Members of Committee 3. All I/C (Academic & Non-Academic Dept.)
4. AR (T&P)- With a request to put on Institute Website 5. P.S. to Director 6. All Notice Boards 7. Office File

Reference: DOP & T O.M. No. 11013/2/2014-Estt.A-III date 2nd February 2015

Annual Return of the Internal Complaints Committee (ICC)

Reporting Period: 1st April 2022 to 31st March 2023

Name of the Institute: BIRLA INSTITUTE OF TECHNOLOGY, MESRA, PATNA CAMPUS

S. No.	Description	Number of Cases
1.	Number of complaints of harassment received	01
2.	Number of complaints disposed of during the year	01
3.	Number of cases pending for more than 90 days	00
4.	Number of workshops on awareness programs	01
5.	Nature of actions taken	Appropriate Disciplinary Action

Signatures of the Members of the ICC:

1. Dr. Anamika Nandan : Chairperson *A. Nandan*
2. Dr. Paramjit Kour : Member *P. Kour / 3.4.23*
3. Dr. Shradha Kishore : Member *S. Kishore / 3.4.23*
4. Dr. Kanhaiya Lal : Member
5. Dr. Sunil Kumar Pndey : Member *S. Pndey / 03/04/23*
6. Ms. Prakritita Sharma : Member
7. Ms. Trisha Kumar : Member Secretary *Trisha Kumar / 03/04/2023*

Reference: DOP & T O.M. No. 11013/2/2014-Estt.A-III date 2nd February 2015

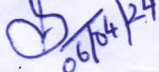
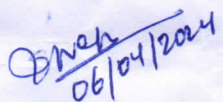
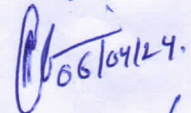
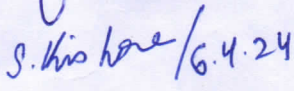
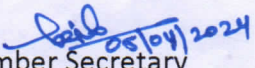
Annual Return of the Internal Complaints Committee (ICC)

Reporting Period: 1st April 2023 to 31st March 2024

Name of the Institute: BIRLA INSTITUTE OF TECHNOLOGY, MESRA, PATNA CAMPUS

S. No.	Description	Number of Cases
1.	Number of complaints of harassment received	02
2.	Number of complaints disposed of during the year	02
3.	Number of cases pending for more than 90 days	00
4.	Number of workshops on awareness programs	01
5.	Nature of actions taken	Appropriate Disciplinary Action

Signatures of the Members of the ICC:

1. Dr. Sheel Shalini : Chairperson  06/04/24
2. Dr. Iftekhar Ahmad : Member
3. Dr. Sweta Kumari : Member  06/04/2024
4. Dr. P. Suraj : Member  06/04/24.
5. Dr. Shradha Kishore : Member  S. Kishore / 6.4.24
6. Ms. Prakritita Sharma : Member
7. Ms. Trisha Kumar : Member Secretary  05/04/2024