

## **Brief Profile**

Dr. Rajesh Jain is a seasoned academic and administrative professional with over 20 years of comprehensive experience in higher education institutions. His expertise spans academic administration, institutional governance, regulatory compliance, and strategic planning in the education sector.

### **Awards and Recognitions:**

- **Inspiring Education Leader Award** bestowed by the EGN (Education Growth Network) during EGN Education Leadership Summit & Awards, Madhya Pradesh 2025, held on 13<sup>th</sup> December 2025 at Indore.
- **Gwalior Gaurav Ratn in Higher Education Award** bestowed by the Association of Gwalior Youth Society, Gwalior on 3<sup>rd</sup> September 2025.
- **India's Most Visionary Registrar in Higher Education Award 2025** bestowed by Indianpreneur Magazine during EDex Award function held on 24<sup>th</sup> Aug 2025 at Indore.
- **Higher Education Leader Award 2022** bestowed by Federation of Education Leaders & Administration (FELA), New Delhi during FELA Summit on New Education Technology and NEP 2022 "Manthan" on 24 Sept 2022 at New Delhi.
- **Registrar of the Year 2022 Award** given jointly by Universal Mentors Association, New Delhi and Brinwonders, Mumbai during 2<sup>nd</sup> Higher Education Innovation & Technology Summit held on 27 Aug 2022 at New Delhi.

### **Academic Qualifications:**

Dr. Jain holds a Doctorate Degree in Management and Postgraduate Degrees in multiple disciplines including Management, Law, Human Rights, Computer Applications, and Educational Management & Administration.

He has also completed a specialized course in Collaborative Working in a Remote Team from the University of Leeds, UK, and he is a Certified Quality Auditor for ISO 9001:2015 (Quality Management System).

### **Professional Expertise:**

Dr. Jain possesses in-depth knowledge of the higher education system in India and has played a pivotal role in the establishment of new institutions and academic programmes. He has served in key administrative roles, including:

- Member Secretary to various statutory bodies.
- Nodal Officer for several government bodies and initiatives, including:
  - All India Survey of Higher Education (Ministry of Education)

- National Institutional Ranking Framework (NIRF)
  - Association of Indian Universities (AIU)
  - Tribal Welfare Department
  - University Grants Commission's Grievance Redressal Cell
- Member of Internal Quality Assurance Cell (IQAC) of various HEIs
  - Member of the NAAC Steering Committee
  - He also serves as an Innovation Ambassador under the Ministry of Education's Innovation Cell (MHRD)
  - He is also on the advisory panels of various Governmental and Non-Governmental Organizations.

### **Publications of Books, Research Paper and Book Chapters**

1. Handbook for Establishment of Higher Education Institutions: Norms & Standards.
2. Research Paper titled 'Performance Management and Appraisal System in Higher Education Institutions of Madhya Pradesh (India)' presented at 7<sup>th</sup> FsCongress-2022, International Conference on Excellence in Marketing & Tourism Management (ICE-MTM)- 2022, jointly organized by Blueforskning Research Academy, India and FsCongress International Congress on Social Science, Turkey 15-16 Jan 2022.
3. Research Paper titled 'Impact of employee performance on organizational performance in Higher Education institutions' presented at International Conference digital humanities in the 21st century: emerging trends and challenges, organized by Amity University Madhya Pradesh, Gwalior on 28 Jan 2022.
4. Book chapter titled "Enhancing employees' performance and their retentions through Incentives Programmes: with respect to Higher Education Institutions" in the book titled Futuristic Trends in Management by IIP Iterative International Publisher.
5. Paper titled "Employee performance and institutional performance an empirical analysis with reference to Higher Education Institutions in India" published in Scopus Indexed Journal of Content, Community & Communication (JCCC) on 9<sup>th</sup> Sept 2023.
6. Article on "The National Education Policy – 2020 and its role in improving employees' performance in academic institutions" published in weekly journal of Higher Education of Association of Indian Universities (AIU).

### **Advisory Member:**

- Associate Director for Madhya Pradesh Region and Expert Member of Federation of Education Leaders & Administration (FELA), New Delhi
- Educational Advisor to Simplifying Skills, Internship & Placement providing Organization, Gurugram.

- Member of Internal Quality Assurance Cell (IQAC) of Madhav Law College, Gwalior.
- Member of Board of Advisory Committee in Vijaya Raje Scindia Computer Education & Social Welfare Society, Gwalior.
- Advisory Member of Gwalior Engineering College, Gwalior.
- Advisory Member of H.L. Somani, ITI College, Gwalior.

**Other Memberships:**

- Fellow Member of International Society for Development & Sustainability (ISDS), Japan
- Member of Quality Community of Malaysia (QCM), Kuala Lumpur, Malaysia
- Member of Teaching and Education Research Association (TERA)
- Member of Intellectual Society for Socio-Techno Welfare (ISSTW), Ghaziabad
- Member of Gwalior Management Association (GMA), Gwalior

**Areas of Expertise:**

- Educational Management and Administration
- Quality Management Systems
- Norms and Standards of Regulatory Bodies for Establishment of HEIs
- Accreditation and Rankings
- Governance in Higher Education
- Implementation of the National Education Policy (NEP) 2020
- Implementation of National Higher Education Qualification Framework (NHEQF) and National Credit Framework (NCrF) of UGC.

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