## BIRLA INSTITUTE OF TECHNOLOGY MESRA, RANCHI

Important Criteria for evaluation process of various advertised posts.

## **Evaluation Process:**

Stage 1: Scrutiny / Review of all the applications received, by the properly constituted committee based on the minimum qualification as advertised and as per UGC guidelines. Scrutiny will be carried out based on educational qualification in the relevant discipline & relevant job experience.

Stage 2: A presentation of 5 minutes each by shortlisted applicants after Scrutiny round (stage 1); followed by a short personal interview to be held in online mode.

Stage 3: The properly constituted Final Selection committee will interview the shortlisted candidates after the presentation & initial interview round (stage 2).

## Mode of communication:

All stagewise shortlisted candidates will be intimated via email about their status for the next round.

All stagewise results will be available on the BIT Mesra Career portal.