

BIRLA INSTITUTE OF TECHNOLOGY, MESRA, RANCHI
(END SEMESTER EXAMINATION)

CLASS: MBA
BRANCH: MBA

SEMESTER : II
SESSION : SP/2025

SUBJECT: MT410R1 HUMAN RESOURCE MANAGEMENT

TIME: 3 Hours

FULL MARKS: 50

INSTRUCTIONS:

1. The question paper contains 5 questions each of 10 marks and total 50 marks.
 2. Attempt all questions.
 3. The missing data, if any, may be assumed suitably.
 4. Before attempting the question paper, be sure that you have got the correct question paper.
 5. Tables/Data hand book/Graph paper etc. to be supplied to the candidates in the examination hall.
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Q1	Discuss the importance of Human Resource Management in the current Competitive environment. Analyze the relevance of blockchain technology and its implementation in various HR Functions.	[10] 1	5
Q.2	Describe the process of human resource planning and its significance in modern organizations. Outline the significance of a structured interview in the selection process with suitable examples and a diagrammatic representation.	[10] 2	5
Q.3	Analyze the importance of training and development in improving employee performance. Evaluate the impact of performance appraisal on employee motivation and organizational productivity.	[10] 3	5
Q.4	Bring out the concept of Quality of Work Life. How can organizations improve QWL for better employee engagement? Justify.	[10] 4	5
Q.5	Outline the key challenges faced by HR managers in a global environment. Analyze the ethnocentric, polycentric, and geocentric approaches in international staffing with suitable examples.	[10] 5	5

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