BIRLA INSTITUTE OF TECHNOLOGY, MESRA, RANCHI
(END SEMESTER EXAMINATION)

CLASS: BBA **SEMESTER : VI**
BRANCH: BBA **SESSION : SP/2025**

SUBJECT: MT322 INDUSTRIAL RELATION

TIME: 3 Hours **FULL MARKS: 50**

INSTRUCTIONS:
1. The question paper contains 5 questions each of 10 marks and total 50 marks.
2. Attempt all questions.
3. The missing data, if any, may be assumed suitably.
***4*. Before attempting the question paper, be sure that you have got the correct question paper.**
5. Tables/Data hand book/Graph paper etc. to be supplied to the candidates in the examination hall.

			CO	BL
Q.1	Explain the characteristics of objectives of industrial relation? Summarize the industrial relation theories in major industrialized economies? Explain, Paraphrase, Report, Describe, Summarize	[5+5=10]	1	2
Q.2	Describe trade union movement in India? And explain the functions of trade union?	[5+5=10]	2	2
Q.3	Illustrate the process of collective bargaining? And what are the essential conditions for success of collective bargaining?	[5+5=10]	3	3
Q.4	Compare workers participation at different level? Categorize the prerquisite for effective participation?	[5+5=10]	4	4
Q.5	As per your understandingand judgement the relevance of workplace discipline? And how workplace counselling process takes placein an organisation?	[5+5=10]	5	5

::::::01/05/2025::::::M