

**BIRLA INSTITUTE OF TECHNOLOGY, MESRA, RANCHI
(MID SEMESTER EXAMINATION SP/2025)**

**CLASS: BBA
BRANCH: BBA**

**SEMESTER : VI
SESSION : SP/2025**

SUBJECT: MT321 MANPOWER PLANNING

TIME: 02 Hours

FULL MARKS: 25

INSTRUCTIONS:

1. The question paper contains 5 questions each of 5 marks and total 25 marks.
 2. Attempt all questions.
 3. The missing data, if any, may be assumed suitably.
 4. Tables/Data handbook/Graph paper etc., if applicable, will be supplied to the candidates
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		CO	BL
Q.1(a)	What do you understand by Manpower planning? Is it different from Human Resource Planning?	[2] 1	4
Q.1(b)	Explain the process of Manpower Planning.	[3] 1	3
Q.2(a)	Write down the objectives of Manpower Planning.	[2] 1	2
Q.2(b)	Gaining senior management support is important for manpower planning, explain.	[3] 1	4
Q.3(a)	What is Macro level manpower planning?	[2] 1	2
Q.3(b)	Why is Manpower Planning important for organisations in present day world of business?	[3] 1	4
Q.4(a)	What do you understand by the term Human resource demand and human resource supply?	[2] 2	4
Q.4(b)	Discuss the qualitative methods of forecasting HR demand.	[3] 2	2
Q.5(a)	Why HR planning should be an integral part of strategic planning?	[2] 3	5
Q.5(b)	Enumerate the methods of External HR supply.	[3] 2	2

:04/03/2025:E