

**BIRLA INSTITUTE OF TECHNOLOGY, MESRA, RANCHI
(END SEMESTER EXAMINATION)**

**CLASS: BBA
BRANCH: BBA**

**SEMESTER : VI
SESSION : SP/2025**

SUBJECT: MT321 MANPOWER PLANNING

TIME: 3 Hours

FULL MARKS: 50

INSTRUCTIONS:

1. The question paper contains 5 questions each of 10 marks and total 50 marks.
 2. Attempt all questions.
 3. The missing data, if any, may be assumed suitably.
 4. Before attempting the question paper, be sure that you have got the correct question paper.
 5. Tables/Data hand book/Graph paper etc. to be supplied to the candidates in the examination hall.
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		CO	BL
Q.1(a)	Define Manpower Planning. How is it different from Human Resource Planning?	[5]	1 4
Q.1(b)	Why will one recommend to organisations to go for Manpower Planning?	[5]	1 4
Q.2(a)	How is demand for human resource forecasts done?	[5]	2 3
Q.2(b)	What are the different methods of External HR supply?	[5]	2 3
Q.3(a)	“HR planning should be an integral part of strategic planning.” Do you agree with the statement, if yes why?	[5]	3 5
Q.3(b)	Explain the Human Resource Planning Process.	[5]	3 3
Q.4(a)	From the HR manager’s point of view what are the uses of Job Analysis?	[5]	4 5
Q.4(b)	What are the advantages and limitations of Job evaluation?	[5]	4 6
Q.5(a)	“Future oriented strategic Job Analysis is Competency Mapping.” Explain.	[5]	5 6
Q.5(b)	Write short note on HRIS.	[5]	5 2

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