

**BIRLA INSTITUTE OF TECHNOLOGY, MESRA, RANCHI
(END SEMESTER EXAMINATION)**

**CLASS: MCA
BRANCH: MCA**

**SEMESTER : IInd
SESSION : SP/2025**

SUBJECT: MT114 FUNDAMENTALS OF MGT & ORGANIZATION BEHAVIOUR

TIME: 3 Hours

FULL MARKS: 50

INSTRUCTIONS:

1. The question paper contains 5 questions each of 10 marks and total 50 marks.
 2. Attempt all questions.
 3. The missing data, if any, may be assumed suitably.
 4. Before attempting the question paper, be sure that you have got the correct question paper.
 5. Tables/Data hand book/Graph paper etc. to be supplied to the candidates in the examination hall.
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Q.1(a)	“MANAGEMENT IS AN INTERDISCIPLINARY SUBJECT” Comment on it by giving suitable Examples.	[5] 1	2
Q.1(b)	Analyze and explain the importance of MANAGERIAL SKILLS in today’s context?	[5] 2	2
Q.2(a)	Analyze and Explain any two Management Theories you know of, with suitable Examples.	[5] 3	1
Q.2(b)	Discuss the importance of Behavioural theory of Management in a Brief manner?	[5] 2	3
Q.3(a)	Analyze and Explain STEPS OF PLANNING FUNCTION IN A BRIEF MANNER?	[5] 1	2
Q.3(b)	“RECRUITMENT IS A POSITIVE PROCESS WHEREAS SELECTION IS NEGATIVE PROCESS “ Comment on it with suitable Examples.	[5] 2	2
Q.4(a)	Analyze and Explain any two LEADERSHIP THEORIES you know of in a brief manner with suitable Examples?	[5] 2	3
Q.4(b)	Discuss the steps in COMMUNICATION PROCESS in a brief manner?	[5] 2	4
Q.5(a)	Discuss the importance of Controlling process in an organization in a brief manner with suitable Examples?	[5] 3	3
Q.5(b)	Analyze and Explain the importance of CSR INITIATIVES in today’s context with suitable Examples?	[5] 2	3

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