

BIRLA INSTITUTE OF TECHNOLOGY, MESRA, RANCHI  
(MID SEMESTER EXAMINATION SP/2025)

CLASS: BBA  
BRANCH: BBA

SEMESTER : IV  
SESSION : SP/2025

TIME: 02 Hours

SUBJECT: MN210 HUMAN RESOURCE MANAGEMENT

FULL MARKS: 25

**INSTRUCTIONS:**

1. The question paper contains 5 questions each of 5 marks and total 25 marks.
2. Attempt all questions.
3. The missing data, if any, may be assumed suitably.
4. Tables/Data handbook/Graph paper etc., if applicable, will be supplied to the candidates

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Q.1	Explore the evolution and development of human resource management as a discipline.	[5]	1	4
Q.2(a)	Explain the scope of HRM?	[2]	1	2
Q.2(b)	Compare Personal Management and Human Resource Management?	[3]	1	4
Q.3	“Job Analysis plays a very important role in success and failure of any organization.” Illustrate the said statement.	[5]	2	3
Q.4(a)	Summarize the methods of Job Analysis?	[2]	2	2
Q.4(b)	Describe in brief the process of Job Analysis?	[3]	2	2
Q.5(a)	Discuss the concept of Recruitment & Selection?	[2]	3	2
Q.5(b)	What are the factors affecting recruitment process?	[3]	3	2

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