

BIRLA INSTITUTE OF TECHNOLOGY, MESRA, RANCHI  
(END SEMESTER EXAMINATION)

CLASS: BBA  
BRANCH: BBA

SEMESTER : IV  
SESSION : SP/2025

SUBJECT: MN210 HUMAN RESOURCE MANAGEMENT

TIME: 3 Hours

FULL MARKS: 50

**INSTRUCTIONS:**

1. The question paper contains 5 questions each of 10 marks and total 50 marks.
  2. Attempt all questions.
  3. The missing data, if any, may be assumed suitably.
  4. Before attempting the question paper, be sure that you have got the correct question paper.
  5. Tables/Data hand book/Graph paper etc. to be supplied to the candidates in the examination hall.
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Q.1	Explain the relevance of human resource management in today's context? And describe the HR department organisational composition?	[5+5=10]	1	2
Q.2	Summarize the process of Job Analysis? And explain the importance of HR planning?	[5+5=10]	2	2
Q.3	Illustrate the factors affecting recruitment and selection process? Write in brief about Placement & Induction?	[5+5=10]	3	3
Q.4	Compare training & Development process in details? Distinguish between Mentoring and Coaching?	[5+5=10]	4	4
Q.5	As per your understanding and judgment explain employee empowerment in Indian & Global scenario?	[5+5=10]	5	5

.....28/04/2025.....M