

BIRLA INSTITUTE OF TECHNOLOGY, MESRA, RANCHI
(MID SEMESTER EXAMINATIONS SP/2025)

CLASS: BBA/IMBA
BRANCH: BBA/IMBA

SEMESTER : II
SESSION : SP/2025

SUBJECT: MN116 ORGANISATIONAL BEHAVIOUR

TIME: 02 Hours

FULL MARKS: 25

INSTRUCTIONS:

1. The question paper contains 5 questions each of 5 marks and total 25 marks.
2. Attempt all questions.
3. The missing data, if any, may be assumed suitably.
4. Tables/Data handbook/Graph paper etc., if applicable, will be supplied to the candidates

		CO	BL
Q.1(a)	What do you mean by organizational behavior?	[2] 1	1
Q.1(b)	Explain the different models of organizational behavior?	[3] 1	2
Q.2(a)	Discuss the distinct stages of evolution of organizational behavior?	[2] 1	4
Q.2(b)	Explain the different perspectives of organization in India and elsewhere?	[3] 1	4
Q.3(a)	What is Personality? Explain how personality attributes are influencing organization?	[2] 2	2
Q.3(b)	Describe the factors influencing personality.	[3] 2	4
Q.4(a)	What is the difference between attitude and behavior?	[2] 2	2
Q.4(b)	Explain how the principles of classical conditioning as demonstrated by Pavlov's?	[3] 2	4
Q.5(a)	Discuss the following theories of motivation -Maslow's hierarchy of needs	[2] 3	5
Q.5(b)	Discuss the following theories of motivation-Herzberg's two factor theory.	[3] 3	4

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