

**BIRLA INSTITUTE OF TECHNOLOGY, MESRA, RANCHI  
(END SEMESTER EXAMINATION)**

**CLASS: BBA  
BRANCH: BBA**

**SEMESTER : II  
SESSION : SP/2024**

**SUBJECT: MN116 ORGANIZATIONAL BEHAVIOUR**

**TIME: 3 Hours**

**FULL MARKS: 50**

**INSTRUCTIONS:**

1. The question paper contains 5 questions each of 10 marks and total 50 marks.
  2. Attempt all questions.
  3. The missing data, if any, may be assumed suitably.
  4. Before attempting the question paper, be sure that you have got the correct question paper.
  5. Tables/Data hand book/Graph paper etc. to be supplied to the candidates in the examination hall.
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		CO	BL
Q.1(a) What do you understand by organization and environment?	[5]	1	2
Q.1(b) Define the different perspectives of organizations in India and elsewhere?	[5]	1	1
Q.2(a) Explain the meaning of personality. What are the different determinants of personality?	[5]	2	2
Q.2(b) What is perception? Explain its importance to OB?	[5]	2	2
Q.3(a) Define in details Vroom's Expectancy Model of motivation.	[5]	3	2
Q.3(b) Explain in details Equity Theory of motivation.	[5]	3	2
Q.4(a) What are the various characteristics associated with effective leadership?	[5]	4	4
Q.4(b) Explain in details some of the advantages and consequences of group effectiveness.	[5]	4	2
Q.5(a) Explain the different types of Intra Individual conflicts.	[5]	5	2
Q.5(b) What are the various guidelines for effective communication?	[5]	5	4

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