BIRLA INSTITUTE OF TECHNOLOGY, MESRA, RANCHI
(END SEMESTER EXAMINATION)

CLASS: MBA   SEMESTER : II
BRANCH: MBA   SESSION : SP/2023

SUBJECT: MT410 HUMAN RESOURCE MANAGEMENT

TIME: 3 Hours   FULL MARKS: 50

INSTRUCTIONS:
1. The question paper contains 5 questions each of 10 marks and total 50 marks.
2. Attempt all questions.
3. The missing data, if any, may be assumed suitably.
4. Before attempting the question paper, be sure that you have got the correct question paper.
5. Tables/Data hand book/Graph paper etc. to be supplied to the candidates in the examination hall.

			CO	BL
Q.1(a)	Distinguish between challenges faced in Personnel Management and Human Resource Management.	[5]	1	4
Q.1(b)	State the relevance of Blockchain Technology in Human Resource Management.	[5]	1	4
Q.2(a)	You are starting a new manufacturing company. What phases would you go through to select your employees? Analyze.	[5]	2	4
Q.2(b)	Critically examine the components of a compensation package in organized industry in India.	[5]	2	5
Q.3(a)	Many companies spend considerable time and money on training in interpersonal skills. Do you think such training really works? Defend your answer.	[5]	3	6
Q.3(b)	Compare and contrast career planning and human resource planning in a brief manner.	[5]	3	4
Q.4(a)	Outline the various forms of indiscipline and examine the factors leading to discipline.	[5]	4	4
Q.4(b)	'An effective grievance handling procedure is preventive rather than curative'. Do you agree? Defend your choice.	[5]	4	5
Q.5(a)	Point out the main similarities and differences between domestic and international human resource management.	[5]	5	4
Q.5(b)	Outline the important characteristics of the ethnocentric, polycentric and geocentric approaches to international staffing.	[5]	5	4

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