

**BIRLA INSTITUTE OF TECHNOLOGY, MESRA, RANCHI
(END SEMESTER EXAMINATION)**

**CLASS: BTECH
BRANCH: BT/MECH/PROD/CSE/ECE**

**SEMESTER : VI
SESSION : SP/2023**

**SUBJECT: MT119 HUMAN RESOURCE MANAGEMENT
TIME: 3 Hours**

FULL MARKS: 50

INSTRUCTIONS:

1. The question paper contains 5 questions each of 10 marks and total 50 marks.
 2. Attempt all questions.
 3. The missing data, if any, may be assumed suitably.
 4. Before attempting the question paper, be sure that you have got the correct question paper.
 5. Tables/Data hand book/Graph paper etc. to be supplied to the candidates in the examination hall.
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Q.1(a)	Explain nature and importance of HRM?	[5]	1 1
Q.1(b)	Analyze and explain H.R.M. functions performed by corporate houses in a brief manner?	[5]	1 1
Q.2(a)	Analyze and explain the evolution of H.R.M. in a brief manner with suitable examples,	[5]	2 2
Q.2(b)	How H.R.M. and Personnel Management are different from each other discuss briefly.	[5]	2 2
Q.3(a)	Analyze and explain the importance of training and development for an organization in a brief manner with suitable examples?	[5]	3 2
Q.3(b)	Explain why PERFORMANCE APPRAISAL has become very important in today's context for organization?	[5]	3 2
Q.4(a)	Explain the importance of CAREER DEVELOPMENT for an Individual in any organization in a brief manner?	[5]	4 1
Q.4(b)	What do you understand by CAREER STAGES for any individual discuss.	[5]	4 1
Q.5(a)	Why QUALITY OF WORK LIFE CONCEPT has become important in today's context? Discuss briefly with suitable examples.	[5]	2 2
Q.5(b)	Explain and analyze the impact of QWL CONCEPT on organizational working in a brief manner?	[5]	2 2

:03/05/2023:M