BIRLA INSTITUTE OF TECHNOLOGY, MESRA, RANCHI
(MID SEMESTER EXAMINATION SP/2O23)

CLASS: BTECH   SEMESTER : VI
BRANCH: BT/MECH/PROD/CSE/ECE   SESSION : SP/2023

SUBJECT: MT119 HUMAN RESOURCE MANAGEMENT

TIME: 02 Hours   FULL MARKS: 25

INSTRUCTIONS:
1. The question paper contains 5 questions each of 5 marks and total 25 marks.
2. Attempt all questions.
3. The missing data, if any, may be assumed suitably.
4. Tables/Data handbook/Graph paper etc., if applicable, will be supplied to the candidates

----

			CO	BL
Q.1(a)	Explain nature and objectives of HRM?	[2]	1	1
Q.1(b)	Analyze and explain H.R.M. functions with suitable examples?	[3]	2	2
Q.2(a)	Discuss the evolution of H.R.M. in a brief manner with suitable examples?	[2]	1	2
Q.2(b)	Give any four differences between H.R.M. and Personnel Management?	[3]	2	2
Q.3(a)	What do you understand by Human Resource Planning? Discuss briefly with suitable examples?	[2]	1	1
Q.3(b)	Explain the selection process flow chart in a brief manner?	[3]	1	1
Q.4(a)	Discuss the terms (a) Job Analysis (b) Job Design	[2]	1	1
Q.4(b)	Analyze and Explain Transfer and Promotion in a brief manner ?	[3]	1	1
Q.5(a)	Define placement in a brief manner?	[2]	1	1
Q.5(b)	Explain the induction process with suitable examples?	[3]	1	1

::::::01/03/2023::::::M