

BIRLA INSTITUTE OF TECHNOLOGY, MESRA, RANCHI
(END SEMESTER EXAMINATION)

CLASS: MBA
BRANCH: MANAGEMENT

SEMESTER : II
SESSION : SP/2022

SUBJECT: MT410 HUMAN RESOURCE MANAGEMENT
TIME: 2 HOURS

FULL MARKS: 50

INSTRUCTIONS:

1. The question paper contains 5 questions each of 10 marks and total 50 marks.
 2. Attempt all questions.
 3. The missing data, if any, may be assumed suitably.
 4. Before attempting the question paper, be sure that you have got the correct question paper.
 5. Tables/Data hand book/Graph paper etc. to be supplied to the candidates in the examination hall.
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- Q1. Define Human Resource Management? What human resource management functions must be performed regardless of the organization's size? (10)
- Q2. "Human Resource Planning is a precondition for efficient management of human resources". Elucidate (10)
- Q3. "Training is not an expense but a long-term investment on people". Discuss (10)
- Q4. What is the importance of Career for an individual discuss briefly? Define career path in a Brief manner? (10)
- Q5. What is the importance of studying I-HRM for an Organisation? What is the impact of culture on I-HRM discuss briefly? (10)

28/04/2022 E