

**BIRLA INSTITUTE OF TECHNOLOGY, MESRA, RANCHI
(MID SEMESTER EXAMINATION)**

**CLASS: HMCT
BRANCH: BHMCT**

**SEMESTER: VIII
SESSION: SP/2020**

SUBJECT: HM8216 ORGANIZATIONAL BEHAVIOUR

TIME: 1.5 HOURS

FULL MARKS: 25

INSTRUCTIONS:

1. The total marks of the questions are 30.
 2. Candidates may attempt for all 30 marks.
 3. In those cases where the marks obtained exceed 25 marks, the excess will be ignored.
 4. Before attempting the question paper, be sure that you have got the correct question paper.
 5. The missing data, if any, may be assumed suitably.
 6. Tables/Data hand book/Graph paper etc. to be supplied to the candidates in the examination hall.
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- Q1 (a) Define organizational behavior. [2]
(b) Why do we study the subject? [3]
- Q2 (a) State the various approaches to the study of OB. [2]
(b) Explain each approach. [3]
- Q3 (a) Which biographical factors best predict satisfaction? [2]
(b) How do age and experience influence an employee's performance? [3]
- Q4 (a) What is personality? [2]
(b) What are its determinants? [3]
- Q5 (a) Define the term learning. [2]
(b) What is its impact on an employee behavior? [3]
- Q6 (a) What is motivation? [2]
(b) Why is it a critical issue of interest to managers in organizations? [3]

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