

BIRLA INSTITUTE OF TECHNOLOGY, MESRA, RANCHI
(END SEMESTER EXAMINATION)

CLASS: MBA/PRE-PHD
BRANCH: MBA

SEMESTER : II/NA
SESSION : SP/19

SUBJECT: MT410 HUMAN RESOURCE MANAGEMENT

TIME: 3 Hours

FULL MARKS: 50

INSTRUCTIONS:

1. The question paper contains 5 questions each of 10 marks and total 50 marks.
 2. Attempt all questions.
 3. The missing data, if any, may be assumed suitably.
 4. Before attempting the question paper, be sure that you have got the correct question paper.
 5. Tables/Data hand book/Graph paper etc. to be supplied to the candidates in the examination hall.
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- Q.1(a) What do you understand by H.R.M. Concept explain briefly? [5]
Q.1(b) Explain its functions and objectives in a brief manner? How these functions are important in today's context analyze with suitable examples? [5]
- Q.2(a) What do you understand by Human Resource Planning? Discuss briefly with suitable examples? [5]
Q.2(b) Explain the steps involved in Human Resource Planning? Also Explain the importance of each of these steps in a brief manner? [5]
- Q.3(a) Define Recruitment in a brief manner. [5]
Q.3(b) Bring out the factors influencing the recruitment with suitable examples. [5]
- Q.4(a) What do you understand by quality of working life explain briefly with suitable examples? [5]
Q.4(b) Explain this concept in a brief manner with its limitations in a brief manner? [5]
- Q.5(a) What do you understand by Career development? Explain its importance for an Individual? [5]
Q.5(b) What do you understand by job evaluation concept? What is the importance of this concept in today's context? [5]

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