

**BIRLA INSTITUTE OF TECHNOLOGY, MESRA, RANCHI  
(MID SEMESTER EXAMINATION)**

**CLASS: BHMCT  
BRANCH: HMCT**

**SEMESTER:VIII  
SESSION : SP/2019**

**SUBJECT: HM8216 ORGANISATIONAL BEHAVIOUR**

**TIME: 1.5 HOURS**

**FULL MARKS: 25**

**INSTRUCTIONS:**

1. The total marks of the questions are 30.
  2. Candidates may attempt for all 30 marks.
  3. In those cases where the marks obtained exceed 25 marks, the excess will be ignored.
  4. Before attempting the question paper, be sure that you have got the correct question paper.
  5. The missing data, if any, may be assumed suitably.
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|----|---|-----|
| Q1 | (a) Define attitude.  | [2] |
|    | (b) How attitude determine job satisfaction?                            | [3] |
| Q2 | (a) Define perception.  | [2] |
|    | (b) Write short note on typology of personality.                        | [3] |
| Q3 | (a) Define ability and classify it.                                     | [2] |
|    | (b) Enlist the dimensions of intellectual ability.                      | [3] |
| Q4 | (a) Define positive reinforcement.                                      | [2] |
|    | (b) How independent variables leads to dependent variables in OB model. | [3] |
| Q5 | (a) Define motivation   | [2] |
|    | (b) Write about early and contemporary theories of motivation.          | [3] |
| Q6 | (a) Write about safety needs of Maslow's motivation theory?             | [2] |
|    | (b) How effort leads to goals in integrating motivation theory?         | [3] |

**::: 06/03//2019 M::::**