

**BIRLA INSTITUTE OF TECHNOLOGY, MESRA, RANCHI
(END SEMESTER EXAMINATION)**

**CLASS: MBA/PRE-PHD
BRANCH: MANAGEMENT**

**SEMESTER : I
SESSION : MO/2025**

SUBJECT: MT401R1- ORGANIZATION AND MANAGEMENT

TIME: 3 Hours

FULL MARKS: 50

INSTRUCTIONS:

1. The question paper contains 5 questions each of 10 marks and total 50 marks.
 2. Attempt all questions.
 3. The missing data, if any, may be assumed suitably.
 4. Before attempting the question paper, be sure that you have got the correct question paper.
 5. Tables/Data hand book/Graph paper etc. to be supplied to the candidates in the examination hall.
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Q.1(a)	F.W. Taylor is known as Father of Scientific Management .Discuss the contributions of Scientific Management theory in Evolution and development of management thought ?	[5]	CO1	BL1
Q.1(b)	Elucidate the different skills required at the various levels of Management.	[5]	CO2	BL2
Q.2(a)	Define Planning ,explain the importance of planning for an organization in manufacturing sector.	[5]	CO3	BL4
Q.2(b)	Analyse and Explain in detail the various steps involved in the Planning process.	[5]	CO2	BL3
Q.3(a)	Differentiate between Delegation of Authority and Decentralization and why decentralisation is important for an organization?	[5]	CO2	BL3
Q.3(b)	What do you understand by Formal and Informal organization. Differentiate between formal and informal organization.	[5]	CO2	BL2
Q.4(a)	Define Leadership, and explain the different styles of leadership prevalent in today's context?	[5]	CO5	BL1
Q.4(b)	What is organizational communication? Explain in detail the barriers of organizational communication.	[5]	CO4	BL3
Q.5(a)	Define Organizational Controlling and explain in detail the characteristics of a good control system.	[5]	CO3	BL4
Q.5(b)	Control systems are necessary to run any organization in an efficient manner comment with suitable examples?	[5]	CO4	BL3

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