

**BIRLA INSTITUTE OF TECHNOLOGY, MESRA, RANCHI
(MID SEMESTER EXAMINATION MO/2024)**

**CLASS: BBA
BRANCH: BBA**

**SEMESTER : V
SESSION : MO/2025**

SUBJECT: MN426 TRAINING AND DEVELOPMENT

TIME: 02 Hours

FULL MARKS: 25

INSTRUCTIONS:

1. The question paper contains 5 questions each of 5 marks and total 25 marks.
 2. Attempt all questions.
 3. The missing data, if any, may be assumed suitably.
 4. Tables/Data handbook/Graph paper etc., if applicable, will be supplied to the candidates
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Q.1	What are the major objectives of Training and Development? And How Employees may be motivated through Training? [2+3]	[5]	1	2
Q.2	Discuss in brief the components of Training Need Analysis? And What are the Challenges to effective training? [2+3]	[5]	2	2
Q.3	Define Education? And explain the difference between Training and Development? [2+3]	[5]	2	1
Q.4	Give a brief overview of 'Principles of Learning? What are On the job and Off the Job methods? [2+3]	[5]	2	2
Q.5	What is Executive Development and explain the Executive Development process in any organisation? [2+3]	[5]	2	3

:::25/09/2025:::M