

**BIRLA INSTITUTE OF TECHNOLOGY, MESRA, RANCHI
(END SEMESTER EXAMINATION)**

**CLASS: BBA
BRANCH: BBA**

**SEMESTER : V/ADD
SESSION : MO/2025**

SUBJECT: MN426 TRAINING AND DEVELOPMENT

TIME: 3 Hours

FULL MARKS: 50

INSTRUCTIONS:

1. The question paper contains 5 questions each of 10 marks and total 50 marks.
 2. Attempt all questions.
 3. The missing data, if any, may be assumed suitably.
 4. Before attempting the question paper, be sure that you have got the correct question paper.
 5. Tables/Data hand book/Graph paper etc. to be supplied to the candidates in the examination hall.
-

		CO	BL
Q.1	Explain the significance of training and development in the growth of any organization? Describe the concept of Education and Learning? [5+5]	[10] 1	2
Q.2	Describe the process of Learning? Summarize Off-the-Job techniques practice by most of the firm? [5+5]	[10] 1,2	2
Q.3	Illustrate the role of principles of learning in effective implementation of T&D? And elaborate the importance of executive development process? [5+5]	[10] 3	3
Q.4	Categorize the components of training need analysis and the process of training design? [5+5]	[10] 4	4
Q.5	“The future of training and development depends upon the application of new technologies for training delivery, speed in design and focus on content” Defend your point of view with the help of corporate example.	[10] 5	5

:::27/11/2025:::M