

**BIRLA INSTITUTE OF TECHNOLOGY, MESRA, RANCHI  
(MID SEMESTER EXAMINATION)**

**CLASS: BBA  
BRANCH: BBA**

**SEMESTER : V  
SESSION : MO/2025**

**SUBJECT: MN425 INDUSTRIAL RELATIONS**

**TIME: 02 Hours**

**FULL MARKS: 25**

**INSTRUCTIONS:**

1. The question paper contains 5 questions each of 5 marks and total 25 marks.
  2. Attempt all questions.
  3. The missing data, if any, may be assumed suitably.
  4. Tables/Data handbook/Graph paper etc., if applicable, will be supplied to the candidates
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		CO	BL
Q.1(a)	What do you understand by the concept of Labour Management relations?	[2] 1	2
Q.1(b)	Discuss the characteristics of Indian industrial relation system.	[3] 1	3
Q.2(a)	Explain the concept of managerial trade unionism.	[2] 2	2
Q.2(b)	Discuss the problems faced by trade unions in India.	[3] 2	3
Q.3(a)	Write a note on: Marxian Approach to industrial relations.	[2] 1	3
Q.3(b)	Discuss the characteristics of the major industrialized economies of the USA and Japan.	[3] 1	3
Q.4(a)	Explain briefly the types of trade union.	[2] 2	2
Q.4(b)	Discuss the common functions of trade unions.	[3] 2	3
Q.5(a)	Define collective bargaining.	[2] 3	1
Q.5(b)	Discuss the characteristics of collective bargaining.	[3] 3	3

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