

**BIRLA INSTITUTE OF TECHNOLOGY, MESRA, RANCHI  
(END SEMESTER EXAMINATION)**

**CLASS: BBA  
BRANCH: MANAGEMENT**

**SEMESTER : V/ADD  
SESSION : MO/2025**

**SUBJECT: MN424 MANPOWER PLANNING**

**TIME: 3 Hours**

**FULL MARKS: 50**

**INSTRUCTIONS:**

1. The question paper contains 5 questions each of 10 marks and total 50 marks.
  2. Attempt all questions.
  3. The missing data, if any, may be assumed suitably.
  4. Before attempting the question paper, be sure that you have got the correct question paper.
  5. Tables/Data hand book/Graph paper etc. to be supplied to the candidates in the examination hall.
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		CO	BL
Q.1(a)	“Manpower planning consists in predicting future manpower requirements and developing manpower plans for the implementation of the projections”. Explain the statement in details	[5] 1	1
Q.1(b)	Write a short note on “Meeting the organization's goals and objectives”.	[5] 1	1
Q.2(a)	Explain in details the necessity for forecasting. Also explain the Steps in forecasting	[5] 2	2
Q.2(b)	Write a short note on “Delphi method”.	[5] 2	2
Q.3(a)	Why employees are considered resources? Explain in details.	[5] 3	3
Q.3(b)	Write a short note on “Strategic HR Planning model”.	[5] 3	3
Q.4(a)	“Job analysis is the systematic process of collecting and analyzing information about a job's duties, tasks, responsibilities, skills, knowledge, and the work environment to understand its requirements and context”. Explain in details.	[5] 4	4
Q.4(b)	Write a short note on “Career Development and Succession Planning”.	[5] 4	4
Q.5(a)	Explain the recent trends in manpower development and planning.	[5] 5	5
Q.5(b)	Write a short note on HRIS.	[5] 5	5

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