

BIRLA INSTITUTE OF TECHNOLOGY, MESRA, RANCHI  
(MID SEMESTER EXAMINATION)

CLASS: BAM  
BRANCH: BAM

SEMESTER : III  
SESSION : MO/2025

SUBJECT: MN210 HUMAN RESOURCE MANAGEMENT

TIME: 02 Hours

FULL MARKS: 25

**INSTRUCTIONS:**

1. The question paper contains 5 questions each of 5 marks and total 25 marks.
  2. Attempt all questions.
  3. The missing data, if any, may be assumed suitably.
  4. Tables/Data handbook/Graph paper etc., if applicable, will be supplied to the candidates
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|--|-----|----|----|
| Q.1(a) Define HRM . Why HRM is important for organisations?                    | [2] | 1  | 4  |
| Q.1(b) Write down the objectives of HRM.                                       | [3] | 1  | 2  |
| Q.2 Discuss the HRM functions.   | [5] | 1  | 2  |
| Q.3(a) What do you understand by Human Resource Planning? Why is it important? | [2] | 2  | 4  |
| Q.3(b) Explain the process of Job Analysis.                                    | [3] | 2  | 4  |
| Q.4(a) What are the uses of job analysis?                                      | [2] | 2  | 2  |
| Q.4(b) Distinguish between Job Description and Job Specification.              | [3] | 2  | 2  |
| Q.5(a) Define recruitment, write down the factors affecting recruitment.       | [2] | 3  | 2  |
| Q.5(b) What are the various sources of recruitment, enumerate.                 | [3] | 3  | 2  |

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