

**BIRLA INSTITUTE OF TECHNOLOGY, MESRA, RANCHI  
(END SEMESTER EXAMINATION)**

**CLASS: BAM  
BRANCH: ANIMATION & MULTIMEDIA**

**SEMESTER : III  
SESSION : MO/2025**

**SUBJECT: MN210 HUMAN RESOURCE MANAGEMENT**

**TIME: 3 HOURS**

**FULL MARKS: 50**

**INSTRUCTIONS:**

1. The question paper contains 5 questions each of 10 marks and total 50 marks.
  2. Attempt all questions.
  3. The missing data, if any, may be assumed suitably.
  4. Before attempting the question paper, be sure that you have got the correct question paper.
  5. Tables/Data hand book/Graph paper etc. to be supplied to the candidates in the examination hall.
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		CO	BL
Q.1(a)	Define HRM. Why is it important in organisations?	[5] 1	2
Q.1(b)	Write down the functions of HRM.	[5] 1	4
Q.2(a)	Why Human Resource Planning has become important function of HRM?	[5] 2	4
Q.2(b)	What is Job Analysis? Briefly discuss the process of Job analysis.	[5] 2	2
Q.3(a)	What are the different sources of recruitment? Discuss the merits and demerits.	[5] 3	4
Q.3(b)	What are the different steps involved in selection process?	[5] 3	2
Q.4(a)	What do you understand by Training and development?	[5] 4	2
Q.4(b)	Explain briefly different methods of training.	[5] 4	2
Q.5	Write a detailed note on Employee Empowerment.	[10] 5	4

:::21/11/2025:::M