CLASS: MBA   SEMESTER : III
BRANCH: MBA   SESSION : MO/2024

SUBJECT: MT531 STRATEGIC HUMAN RESOURCE MANAGEMENT

TIME: 3 Hours   FULL MARKS: 50

INSTRUCTIONS:
1. The question paper contains 5 questions each of 10 marks and total 50 marks.
2. Attempt all questions.
3. The missing data, if any, may be assumed suitably.
4. Before attempting the question paper, be sure that you have got the correct question paper.
5. Tables/Data hand book/Graph paper etc. to be supplied to the candidates in the examination hall.

			CO	BL
Q.1	"The Strategic Human Resource Management deals with how well do the HR policies of any firm fit". Illustrate the above statement with the help of theoretical frame work.	[10]	1	4
Q.2	"Goal setting is a roadmap to aspired results. A goal is a statement of intent, describing situation or condition that will be achieved in specific timeframe". Justify the statement.	[10]	2	5
Q.3	If you had to choose, which approach to HR measurement would you prefer and why? Defend your choice.	[10]	3	5
Q.4	Discuss in detail the Strategic Linkage of 'Performance Appraisal and Compensation Management' in developing an effective strategic human resource management system for acquiring competent workforce in today's market place.	[10]	4	4
Q.5	Bring out the concept of Mentoring Programme. Who mentored you, and what impact did that person or people have on your career? Demonstrate.	[10]	5	5

::::::28/11/2024::::::E