

BIRLA INSTITUTE OF TECHNOLOGY, MESRA, RANCHI
(MID SEMESTER EXAMINATION MO/2024)

CLASS: BBA
BRANCH: BBA

SEMESTER : V
SESSION : MO/2024

SUBJECT: MT323 TRAINING AND DEVELOPMENT

TIME: 02 Hours

FULL MARKS: 25

INSTRUCTIONS:

1. The question paper contains 5 questions each of 5 marks and total 25 marks.
 2. Attempt all questions.
 3. The missing data, if any, may be assumed suitably.
 4. Tables/Data handbook/Graph paper etc., if applicable, will be supplied to the candidates
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		CO	BL
Q.1(a)	What are the Needs of Training and Development?	[2] 1	2
Q.1(b)	How Employees may be motivated through Training?	[3] 1	2
Q.2(a)	Discuss in brief the concept of Education and Learning?	[2] 1	2
Q.2(b)	What are the Challenges to effective training?	[3] 2	3
Q.3(a)	Define Learning?	[2] 2	1
Q.3(b)	Difference between Training and Development?	[3] 2	2
Q.4(a)	Give a brief overview of 'Process of Learning'?	[2] 2	2
Q.4(b)	What are On the job and Off the Job methods?	[3] 2	2
Q.5	What is the Rationale of Training and Development in any organisation?	[5] 2	3

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