

BIRLA INSTITUTE OF TECHNOLOGY, MESRA, RANCHI  
(MID SEMESTER EXAMINATION MO/2024)

CLASS: BBA  
BRANCH: BBA

SEMESTER : V  
SESSION : MO/2024

SUBJECT: MT322 INDUSTRIAL RELATIONS

TIME: 02 Hours

FULL MARKS: 25

**INSTRUCTIONS:**

1. The question paper contains 5 questions each of 5 marks and total 25 marks.
2. Attempt all questions.
3. The missing data, if any, may be assumed suitably.
4. Tables/Data handbook/Graph paper etc., if applicable, will be supplied to the candidates

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		CO	BL
Q.1(a)	What do you understand by objectives of industrial relations?	[2]	1 2
Q.1(b)	Explain the characteristics of industrial relations system with respect to India.	[3]	1 3
Q.2(a)	Write a note on the concept of Marxist Theory of trade union.	[2]	2 3
Q.2(b)	Briefly explain the problems of trade unions in India.	[3]	2 3
Q.3(a)	Briefly elucidate the importance of collective bargaining.	[2]	3 3
Q.3(b)	Explain briefly <u>ANY 6</u> characteristics of collective bargaining.	[3]	3 3
Q.4(a)	Write a note on the concept of Dunlop's System Theory of industrial relations.	[2]	1 3
Q.4(b)	Write a note on industrial relation in <u>ANY 1</u> major industrialized economies.	[3]	1 3
Q.5(a)	Mention <u>ANY 4</u> causes for formation of managerial trade unionism	[2]	2 3
Q.5(b)	Illustrate the functions performed by trade unions.	[3]	2 3

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