BIRLA INSTITUTE OF TECHNOLOGY, MESRA, RANCHI
(MID SEMESTER EXAMINATION MO/2024)

CLASS: BBA   SEMESTER : V
BRANCH: MANAGEMENT   SESSION : MO/2024

SUBJECT: MT321 MANPOWER PLANNING

TIME: 02 Hours   FULL MARKS: 25

INSTRUCTIONS:
1. The question paper contains 5 questions each of 5 marks and total 25 marks.
2. Attempt all questions.
3. The missing data, if any, may be assumed suitably.
4. **Tables/Data handbook/Graph paper etc., if applicable, will be supplied to the candidates**

			CO	BL
Q.1(a)	What do you mean by Manpower planning?	[2]	1,2	1
Q.1(b)	Explain in details the factors affecting manpower planning.	[3]	1,2	1,2
Q.2(a)	State the need for manpower planning.	[2]	1,2	1
Q.2(b)	Explain the steps in manpower planning.	[3]	1,2	1,2
Q.3(a)	State the various obstacles in manpower planning.	[2]	1,2	1
Q.3(b)	"Different institutions make HRP at different levels for their own purposes, of which national level, industry level, unit level, departmental level and job level are important". Explain the statement.	[3]	1,2	1,2
Q.4(a)	What do you mean by Manpower forecasting?	[2]	1,2	1
Q.4(b)	Explain the survey method of demand forecasting technique.	[3]	1,2	1,2
Q.5(a)	What do you mean by Delphi method of demand forecasting?	[2]	1,2	1
Q.5(b)	What are the various benefits of forecasting? Explain in details.	[3]	1,2	1,2

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