

**BIRLA INSTITUTE OF TECHNOLOGY, MESRA, RANCHI**  
**(MID SEMESTER EXAMINATION MO/2024)**

**CLASS: BBA**  
**BRANCH: BBA**

**SEMESTER :VI of Paper 3**  
**SESSION : MO/2024**

**SUBJECT: MT201 HUMAN RESOURCE MANAGEMENT**

**TIME: 02 Hours**

**FULL MARKS: 25**

**INSTRUCTIONS:**

1. The question paper contains 5 questions each of 5 marks and total 25 marks.
  2. Attempt all questions.
  3. The missing data, if any, may be assumed suitably.
  4. Tables/Data handbook/Graph paper etc., if applicable, will be supplied to the candidates
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			CO	BL
Q.1	Why is HRM considered to be one of the most important subjects in management? Explain	[5]	1	2
Q.2	Difference between Personnel Management and Human Resource Management.	[5]	1	4
Q.3	Define Strategic Management. Explain the role of HR in Strategic management.	[5]	1	2
Q.4	Explain the role of Job Evaluation and Various quantitative methods of Job Evaluation.	[5]	2	5
Q.5	What is the concept of Job enrichment and Job enlargement?	[5]	2	5

**\*\*\*\*\*18/09/2024\*\*\*\*\*M**