

BIRLA INSTITUTE OF TECHNOLOGY, MESRA, RANCHI  
(MID SEMESTER EXAMINATION MO/2024)

CLASS: B.Sc (A&M)  
BRANCH: B.Sc (A&M)

SEMESTER : III  
SESSION : MO/2024

SUBJECT: MN210 HUMAN RESOURCE MANAGEMENT  
TIME: 02 Hours

FULL MARKS: 25

**INSTRUCTIONS:**

1. The question paper contains 5 questions each of 5 marks and total 25 marks.
2. Attempt all questions.
3. The missing data, if any, may be assumed suitably.
4. Tables/Data handbook/Graph paper etc., if applicable, will be supplied to the candidates

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		CO	BL
Q.1(a)	Define Human Resource Management (HRM).	[2]	1 1
Q.1(b)	Explain the scope of HRM in an organization.	[3]	1 2
Q.2(a)	Why is HRM important in modern organizations?	[2]	1 2
Q.2(b)	What is the difference between Personnel Management and HRM?	[3]	1 2
Q.3(a)	What is Human Resource Planning (HRP)?	[2]	2 1
Q.3(b)	What are the key components of the HR planning process? Explain.	[3]	2 2
Q.4(a)	Define Job Analysis, Job Description, and Job Specification.	[2]	2 1
Q.4(b)	Explain the steps involved in conducting a Job Analysis.	[3]	2 2
Q.5(a)	Define the concept of recruitment and selection in HRM.	[2]	3 1
Q.5(b)	Explain the relationship between recruitment and selection.	[3]	3 2

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