

**BIRLA INSTITUTE OF TECHNOLOGY, MESRA, RANCHI
(END SEMESTER EXAMINATION)**

**CLASS: MBA/PRE-PHD
BRANCH: MANAGEMENT**

**SEMESTER : III
SESSION : MO-23**

SUBJECT: MT523 HUMAN RESOURCE PLANNING

TIME: 3 Hours

FULL MARKS: 50

INSTRUCTIONS:

1. The question paper contains 5 questions each of 10 marks and total 50 marks.
 2. Attempt all questions.
 3. The missing data, if any, may be assumed suitably.
 4. Before attempting the question paper, be sure that you have got the correct question paper.
 5. Tables/Data hand book/Graph paper etc. to be supplied to the candidates in the examination hall.
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Q.1(a)	Define Human Resource Planning ? Discuss the factors influencing Human Resource Planning in a brief manner?	[5]	1	1
Q.1(b)	Explain the process of human resource planning in detail with suitable examples?	[5]	1	2
Q.2(a)	Explain the Impact of Technological Environment on Manpower Planning?	[5]	2	1
Q.2(b)	Discuss the Influence of the socio-cultural and political environment in determining manpower needs in a brief manner?	[5]	2	2
Q.3(a)	Analyse and explain the importance of Forecasting Techniques for an organization in a brief manner?	[5]	3	1
Q.3(b)	Explain the following Methods(a) Moving averages method and its importance for making forecasts (b) managerial judgment method and its importance,	[5]	3	2
Q.4(a)	Define productivity with suitable examples? What are the factors influencing industrial productivity ,explain with suitable examples	[5]	3	3
Q.4(b)	What do you understand by corporate sickness ? explain the factors influencing corporate sickness in India with suitable examples.	[5]	3	1
Q.5(a)	Explain the importance of HRIS in the organization in a brief manner?	[5]	3	2
Q.5(b)	Define HR Audit and discuss its objectives and importance in a brief manner.	[5]	3	1

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