

BIRLA INSTITUTE OF TECHNOLOGY, MESRA, RANCHI
(MID SEMESTER EXAMINATION MO/2023)

CLASS: BBA
BRANCH: BBA

SEMESTER : V
SESSION : MO/2023

SUBJECT: MT322 INDUSTRIAL RELATIONS

TIME: 02 Hours

FULL MARKS: 25

INSTRUCTIONS:

1. The question paper contains 5 questions each of 5 marks and total 25 marks.
2. Attempt all questions.
3. The missing data, if any, may be assumed suitably.
4. Tables/Data handbook/Graph paper etc., if applicable, will be supplied to the candidates

			CO	BL
Q.1(a)	Define the term 'Industrial relations'.	[2]	CO1	BL1
Q.1(b)	Discuss the different approaches to Labour Management Relations/IR.	[3]	CO1	BL2
Q.2(a)	Bring out the causes of poor IR in India.	[2]	CO1	BL4
Q.2(b)	Do you think the new Industrial policy of 1992 has impacted the IRs in India , if yes , how?	[3]	CO1	BL5
Q.3(a)	Why do employees join Trade Unions?	[2]	CO2	BL4
Q.3(b)	Suggest measures to strengthen the trade unionism in India.	[3]	CO2	BL6
Q.4(a)	What do you understand by registered trade union?	[2]	CO2	BL2
Q.4(b)	Discuss the theories of trade unionism.	[3]	CO2	BL4
Q.5(a)	Define Collective Bargaining.	[2]	CO3	BL1
Q.5(b)	What are the objective Collective Bargaining?	[3]	CO3	BL2

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