

**BIRLA INSTITUTE OF TECHNOLOGY, MESRA, RANCHI
(END SEMESTER EXAMINATION)**

**CLASS: BBA
BRANCH: BBA**

**SEMESTER : V
SESSION : MO/2023**

SUBJECT: MT321 MANPOWER PLANNING

TIME: 3 Hours

FULL MARKS: 50

INSTRUCTIONS:

1. The question paper contains 5 questions each of 10 marks and total 50 marks.
 2. Attempt all questions.
 3. The missing data, if any, may be assumed suitably.
 4. Before attempting the question paper, be sure that you have got the correct question paper.
 5. Tables/Data hand book/Graph paper etc. to be supplied to the candidates in the examination hall.
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		CO	BL
Q.1(a)	What are the Factors Affecting Manpower Planning in any large organization?	[5] 1	2
Q.1(b)	Why gaining, Senior Management Support is important for MPP experts?	[5] 1	2
Q.2(a)	Discuss in brief the Demand Forecasting techniques?	[5] 2	2
Q.2(b)	What are the Benefits of forecasting?	[5] 2	2
Q.3(a)	“H R planning is a strategic process and employees are the major resource”. Illustrate the above statement?	[5] 2	2
Q.3(b)	Explain strategic HR Planning model?	[5] 2	3
Q.4(a)	Write in brief the Steps of Job Analysis?	[5] 3	2
Q.4(b)	What is Job Evaluation?	[5] 3	2
	Write short notes on:		
Q.5(a)	Competency mapping	[5] 4	3
Q.5(b)	Knowledge management	[5] 4	3

:::24/11/2023 M:::