## BIRLA INSTITUTE OF TECHNOLOGY, MESRA, RANCHI

(MID SEMESTER EXAMINATION MO/2023) CLASS: **BBA SEMESTER: V BRANCH: BBA** SESSION: MO/2023 SUBJECT: MT321 MANPOWER PLANNING TIME: 02 Hours **FULL MARKS: 25 INSTRUCTIONS:** 1. The question paper contains 5 questions each of 5 marks and total 25 marks. 2. Attempt all questions. 3. The missing data, if any, may be assumed suitably. 4. Tables/Data handbook/Graph paper etc., if applicable, will be supplied to the candidates CO BL Q.1 Discuss in brief the external factors affecting manpower planning? [5] 1 2 Q.2 Elaborate the elements required for successful manpower planning in any [5] 1 3 organization? Q.3 Briefly write the Demand forecasting Techniques used for forecasting human resource? [5] 2 2 Q.4 What are the benefits of HR Forecasting? 2 [5] 2

:::::22/09/2023 M:::::

[5] 3

3

Q.5 Why strategic human resource planning is so important? Illustrate.