

BIRLA INSTITUTE OF TECHNOLOGY, MESRA, RANCHI
(END SEMESTER EXAMINATION MO/22)

CLASS: MBA
BRANCH: MANAGEMENT

SEMESTER: III
SESSION: MO/22

SUBJECT: MT523 HUMAN RESOURCE MANAGEMENT
TIME: 03 Hours

FULL MARKS: 50

INSTRUCTIONS:

1. The question paper contains 5 questions each of 10 marks and total 50 marks.
 2. Attempt all questions.
 3. The missing data, if any, may be assumed suitably.
 4. Tables/Data handbook/Graph paper etc., if applicable, will be supplied to the candidates
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- Q.1(a) Define Human Resource Planning? [2]
Q.1(b) Discuss the factors influencing Human Resource Planning. [3]
Q.1(c) Explain the process of human resource planning in detail. [5]
- Q.2(a) Explain the Impact of Technological Environment on Manpower Planning? [2]
Q.2(b) Discuss the Manpower Audit concept in a brief manner? How it is useful for organizations in today's context explain briefly? [3]
Q.2(c) Discuss the Influence of the socio-cultural and political environment in determining manpower needs in a brief manner? [5]
- Q.3(a) Discuss the importance of Forecasting Techniques for an organization. [2]
Q.3(b) Explain the following Methods(a) Moving averages method and it's importance for making forecasts (b) managerial judgment method and it's importance [3]
Q.3(c) Explain the following: - a) Delphi Technique b) Nominal Group Technique [5]
- Q.4(a) Define productivity with suitable examples? [2]
Q.4(b) What do you understand by corporate sickness? explain the factors influencing corporate sickness? [3]
Q.4(c) What are the factors influencing industrial productivity, explain with suitable examples? [5]
- Q.5(a) Explain the importance of HRIS in the organization. [2]
Q.5(b) What do you understand by job evaluation concept? Explain the methods of job evaluation in a brief manner? [3]
Q.5(c) Write short notes on :- (a) Job Description (b) Job Analysis [5]

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