

BIRLA INSTITUTE OF TECHNOLOGY, MESRA, RANCHI
(END SEMESTER EXAMINATION MO/2022)

CLASS: MBA / PRE-PHD
BRANCH: MANAGEMENT

SEMESTER : I
SESSION : 2022-23

SUBJECT: MT401 ORGANISATION AND MANAGEMENT
TIME: 03 Hours

FULL MARKS: 50

INSTRUCTIONS:

1. The question paper contains 5 questions each of 10 marks and total 50 marks.
 2. Attempt all questions.
 3. The missing data, if any, may be assumed suitably.
 4. Tables/Data handbook/Graph paper etc., if applicable, will be supplied to the candidates
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- Q.1(a) Define MANAGEMENT in a brief manner? [2]
- Q.1(b) Enumerate Fayol's Principles in a brief manner? How these Principles are different from Taylors Principles, discuss. [3]
- Q.1(c) "Management Principles and theories apply to large corporations not to small Businesses". Discuss it in a brief manner. [5]
- Q.2(a) Discuss SPAN OF CONTROL. [2]
- Q.2(b) Define Planning and elucidate the importance of planning for an organisation. [3]
- Q.2(c) What do you mean by departmentation? Discuss in detail the different strategies adopted for departmentation comment on it. [5]
- Q.3(a) Define Recruitment in a brief manner? [2]
- Q.3(b) What is meant by Performance Appraisal? Explain any two methods of Performance Appraisal in a brief Manner. [3]
- Q.3(c) Recruitment is a positive process whereas selection is a negative process." Comment on it. [5]
- Q.4(a) Explain Barriers to Communication? [2]
- Q.4(b) Communication is the soul of management." Comment on it. [3]
- Q.4(c) Discuss the role played by leadership in any organisation in today's Globalized world. [5]
- Q.5(a) Discuss the importance of control systems in any organisation. [2]
- Q.5(b) "Control is a fundamental Management Function that ensures work accomplishment is according to Plan". Analyse this Statement and outline the various steps in controlling process. [3]
- Q.5(c) Planning is looking ahead and control is looking back". Comment on it by giving suitable examples. [5]

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