

**BIRLA INSTITUTE OF TECHNOLOGY, MESRA, RANCHI
(END SEMESTER EXAMINATION)**

**CLASS: MBA
BRANCH: MBA**

**SEMESTER : III
SESSION : MO/19**

SUBJECT: MT524 INDUSTRIAL RELATIONS & LABOUR LAWS

TIME: 3 HOURS

FULL MARKS: 50

INSTRUCTIONS:

1. The question paper contains 5 questions each of 10 marks and total 50 marks.
 2. Attempt all questions.
 3. The missing data, if any, may be assumed suitably.
 4. Before attempting the question paper, be sure that you have got the correct question paper.
 5. Tables/Data hand book/Graph paper etc. to be supplied to the candidates in the examination hall.
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- Q.1(a) Discuss the concept of industrial relation. Explain its nature and scope. [5]
Q.1(b) Explain the parties to industrial relations and the pattern of interaction between them. [5]
- Q.2(a) Define trade union. What are its objects and functions? Explain. [5]
Q.2(b) Write an explanatory note on the methods followed by trade unions to realize their objectives. [5]
- Q.3(a) Define collective bargaining. Discuss the subject-matter of collective bargaining. [5]
Q.3(b) Explain with reasons that why collective bargaining is important to both employers and employees. [5]
- Q.4(a) Discuss the objects and scope of the Industrial Disputes Act, 1947. [5]
Q.4(b) What are the various methods for the settlement of industrial disputes under the Industrial Disputes Act 1947? [5]
- Q.5(a) Discuss the employer's responsibility for payment of wages under the Payment of Wages Act 1936. [5]
Q.5(b) Enumerate briefly authorized deductions under the Payment of Wages Act. [5]

:::04/12/2019:::