

BIRLA INSTITUTE OF TECHNOLOGY, MESRA, RANCHI
(END SEMESTER EXAMINATION)

CLASS: MBA
BRANCH: MANAGEMENT

SEMESTER : III
SESSION : MO/19

SUBJECT: MT523 HUMAN RESOURCE PLANNING

TIME: 3:00 HOURS

FULL MARKS: 50

INSTRUCTIONS:

1. The question paper contains 5 questions each of 10 marks
 2. Candidates must attend all 5 questions
 3. The missing data, if any, may be assumed suitably.
 4. Before attempting the question paper, be sure that you have got the correct question paper.
 5. Tables/Data hand book/Graph paper etc. to be supplied to the candidates in the examination hall.
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- Q.1(a) Define Human Resource Planning/ Manpower Planning. Explain it in a brief manner with suitable examples. [5]
- Q.1(b) What are the steps in manpower planning process? Analyze and Explain in a brief manner with suitable examples. [5]
- Q.2(a) Discuss the Manpower Audit concept in a brief manner. How it is useful for organizations in today's context explain briefly? [5]
- Q.2(b) Discuss the Influence of the socio-cultural and political environment in determining manpower needs in a brief manner. [5]
- Q.3(a) Explain the following Methods(a) Moving averages method and it's importance for making forecasts (b) managerial judgment method and it's importance. [5]
- Q.3(b) Explain the following:- a) Delphi Technique b) Nominal Group Technique [5]
- Q.4(a) What do you understand by corporate sickness? Explain the factors influencing corporate sickness. [5]
- Q.4(b) What are the factors influencing industrial productivity? Explain with suitable examples. [5]
- Q.5(a) What do you understand by job evaluation concept? Explain the methods of job evaluation in a brief manner. [5]
- Q.5(b) Write short notes on :- (a) Job Description (b) Job Analysis [5]

::::::29/11/2019::::::E