## BIRLA INSTITUTE OF TECHNOLOGY, MESRA, RANCHI (END SEMESTER EXAMINATION)

(END SEMESTER EXAMINATION) CLASS: **MBA SEMESTER: I** BRANCH: MBA SESSION: MO/19 SUBJECT: MT401 ORGANIZATION AND MANAGEMENT TIME: 3:00 HOURS **FULL MARKS: 50 INSTRUCTIONS:** 1. The question paper contains 5 questions each of 10 marks and total 50 marks. 2. Attempt all questions. 3. The missing data, if any, may be assumed suitably. 4. Before attempting the question paper, be sure that you have got the correct question paper. 5. Tables/Data hand book/Graph paper etc. to be supplied to the candidates in the examination hall. \_\_\_\_\_\_ Q.1(a) Discuss the nature of management principles and how they contribute in effective management? [5] Q.1(b) What precautions should be taken in applying management principles in practice? [5] Q.2(a) What is the concept of planning as an element of management process? [5] Q.2(b) Discuss its role in present day business organization. [5] Q.3(a) What do you mean by span of management? [5] Q.3(b) As a manager do you prefer wide or narrow span give reasons. [5] Q.4(a) What do you mean by line organization structure? What are its benefits and limitations? Q.4(b) Discuss the situations in which it is suitable. [5]

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Q.5(a) What do you mean by human resource planning?

Q.5(b) What are the steps involved in preparing a human resource plan?