

BIRLA INSTITUTE OF TECHNOLOGY, MESRA, RANCHI
(END SEMESTER EXAMINATION)

CLASS: MBA
BRANCH: MBA

SEMESTER : III
SESSION : MO/18

SUBJECT: MBA3035 HUMAN RESOURCE PLANNING

TIME:

FULL MARKS: 60

INSTRUCTIONS:

1. The question paper contains 7 questions each of 12 marks and total 84 marks.
 2. Candidates may attempt any 5 questions maximum of 60 marks.
 3. The missing data, if any, may be assumed suitably.
 4. Before attempting the question paper, be sure that you have got the correct question paper.
 5. Tables/Data hand book/Graph paper etc. to be supplied to the candidates in the examination hall.
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- Q.1(a) Define Human Resource Planning/ Manpower Planning. Explain it in a brief manner with suitable examples. [6]
- Q.1(b) What are the steps in manpower planning process? Explain briefly. [6]
- Q.2 Discuss the Manpower Audit concept in a brief manner? How it is useful for organisations in today's context explain briefly. [6+6]
- Q.3 Explain the following Methods (a) Moving averages method and its importance for making forecasts (b) managerial judgement method and its importance [12]
- Q.4 What do you understand by job analysis concept? Explain how it is useful for the organisations in today's context. [12]
- Q.5 What are the factors influencing industrial productivity, explain with suitable examples? [12]
- Q.6 What do you understand by job evaluation concept? Explain the methods of job evaluation in a brief manner? [12]
- Q.7(a) Write short notes on :- [12]
(a) Job Description (b) Job Evaluation

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