



बिरला प्रौद्योगिकी संस्थान

BIRLA INSTITUTE OF TECHNOLOGY

(विश्वविद्यालय दर्जा प्राप्त) (Declared to be University as per UGC Act, 1956)
मेसरा, राँची - ८३५२१५ (भारत) | MESRA, RANCHI - 835 215 (INDIA)

फोन/Phone: 0 661-2275441, 2275890, 2276002, 2276006 फैक्स/Fax: 0661-2275401, 2276082 वेबसाइट/website: www.bits.ac.in

Ref. No. GO/Estb/EOC/24-25/4-9-22-

04th February, 2025

OFFICE ORDER

COMMITTEE FOR EQUAL OPPORTUNITY CELL

A Committee for Equal Opportunity Cell is being constituted to ensure that no individual is subjected to any form of discrimination and to promote equality among all students, faculty and staff in the Institute as under:

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| 1. Dean of Student Affairs (DoSA) | Chairperson |
| 2. Dr. Rakesh Kumar Sinha
Professor,
Department of Bioengineering & Biotechnology | Member |
| 3. Dr. (Mrs.) Sunita Keshri
Chairperson, Internal Complaint Committee | Member |
| 4. Dr. Animesh Ghosh
Director, IQAC | Member |
| 5. Dr. Biswatrish Sarkar
Associate Professor
Department of Pharmaceutical Sciences & Technology | Member |
| 6. Dr. Paritosh Mahata
Assistant Professor
Department of Mechanical Engineering | Member |
| 7. Two student's representative belonging to Socio-Economically disadvantaged Groups (SEDGs) | Member |
| 8. Assistant Registrar (Student Affairs) | Member Secretary |

Scope of Equal Opportunity Cell

- To ensure equity and equal opportunity to the community at large in the college and bring about social inclusion.
- To enhance to diversity among the students, teaching and non-teaching staff population and at the same time eliminate the perception of discrimination.
- To create a socially congenial atmosphere for academic interaction and for the growth of healthy interpersonal relationships among the students coming from various social backgrounds.
- To make efforts to sensitize the academic community regarding the problems associated with social exclusion as well as aspirations of the marginalized communities.
- To help individuals or a group of students belonging to the disadvantaged section of society to contain the problems related to discrimination.
- To look into the grievances of the weaker section of society and suggest amicable solutions to their problems.

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- vii. To disseminate the information related to schemes and programmes for the welfare of the socially weaker section as well as notifications/memoranda, office orders of the Government, or other related agencies/organizations issued from time to time.
- viii. To prepare barrier free formalities/procedures for admission/registration of students belonging to the disadvantaged groups of society.
- ix. To establish coordination with the Government and other agencies/organizations to mobilize academic and financial resources to provide assistance to students of the disadvantaged groups.
- x. To organize periodic meetings to monitor the progress of different schemes.
- xi. To adopt measures to ensure due share of utilization by SC/ST in admissions, recruitments (teaching and non-teaching posts) and to improve their performances.
- xii. To sensitize the college on the problems of SC/ST and other disadvantaged groups.

This has approval of the Competent Authority.


Registrar

To,
The Chairperson
All Members

Copy to:

1. P. S. to Vice Chancellor
2. Files